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PMI Project Management Professional (2025 Version) Sample Questions (Q981-Q986):

NEW QUESTION # 981

Some members of a project team are frustrated by a new team member who previously worked in a Scrum setting. This new team member approaches members of the project team on a daily basis in what appears to be an attempt to engage in individual standup meetings. What should the project manager do?

- A. Schedule a meeting for the project team to review the communications management plan.
- **B. Mentor the new team member on the methodology the project team is using.**
- C. Send an email to the project team outlining the communications strategy.
- D. Tell the rest of the project team to continue discussions with the new team member.

Answer: B

Explanation:

The project manager should mentor the new team member on the methodology the project team is using. The new team member may be used to the Scrum approach, which involves daily standup meetings where each team member reports their progress, challenges, and plans for the day. However, the project team may be following a different methodology that does not require such frequent and informal communication. The project manager should explain to the new team member the rationale, benefits, and expectations of the chosen methodology, and how it differs from Scrum. The project manager should also provide feedback and guidance to the new team member on how to adapt to the new work environment and collaborate effectively with the rest of the team. By mentoring the new team member, the project manager can help them integrate into the project team and reduce the frustration and confusion among the team members¹²³. References:

= PMBOK Guide, Sixth Edition, pages 349-350, 368-369; Agile Practice Guide, pages 28-29, 50-51; How to Mentor a New Team Member.

NEW QUESTION # 982

At XYZ Inc., the hourly wage for semi-skilled workers is \$14.00. The annual audit shows that fringe benefits cost 30% of basic wages, and that overhead costs are 60% of wages plus fringe benefits. What is the loaded hourly wage for a semi-skilled worker at XYZ Inc.?

- **A. \$29.12.**
- B. \$26.60.
- C. \$30.33.
- D. \$22.40.

Answer: A

Explanation:

Fringe Benefits = basic wages * 0.3 = \$14 * 0.3 = \$4.2
Overheads = (Basic wages + Fringe benefits) * 0.6 = (14 + 4.2) * 0.6 = \$10.92
Loaded cost = basic wages + fringe benefits + overheads = 14 + 4.2 + 10.92 = \$29.12 (The confusion is the statement "overhead costs are 60% of wages plus fringe benefits". Think of it as 60% of (wages plus fringe benefits), not (60% of wages) plus fringe benefits.)

NEW QUESTION # 983

In the middle of an iteration, an agile team working on the development of a new product was notified that an important team member will leave the project for a few weeks due to some urgent personal issues. What should the project manager do regarding the activities that were the responsibility of this team member?

- A. Reach an agreement with the team on how to handle the situation.
- **B. Reach out to the procurement team to hire a substitute for the team member.**
- C. Convince the team member not to leave until the project is completed.
- D. Allow senior management to decide how to proceed with the project.

Answer: B

NEW QUESTION # 984

All of the following are outputs of the Risk Monitoring and Control process EXCEPT:

- A. Risk register updates
- B. Recommended preventive actions

- C. Recommended corrective actions
- **D. Work performance information**
- E. Requested changes

Answer: D

NEW QUESTION # 985

A project sponsor receives project information and updates in a timely manner, but the sponsor is concerned because key information is missing in the reports. What should the project manager do?

- A. Provide all project information to the stakeholder.
- **B. Review the communication needs of key stakeholders.**
- C. Determine communication methods, frequency, and level of detail.
- D. Confirm that the project information is understood and feedback is received.

Answer: B

Explanation:

The project manager should review the communication needs of key stakeholders because this is the first step in developing an effective communication management plan. By reviewing the communication needs, the project manager can identify what information is relevant, important, and useful for each stakeholder, and tailor the communication accordingly. The other options are not the best choices because they are either too late or too broad. Confirming that the project information is understood and feedback is received (option B) is a good practice, but it does not address the root cause of the problem, which is the missing information.

Determining communication methods, frequency, and level of detail (option C) is part of the communication management plan, but it should be based on the communication needs analysis. Providing all project information to the stakeholder (option D) may overwhelm the stakeholder with unnecessary or irrelevant information, and may also compromise the confidentiality or security of the project. References: PMBOK Guide, 6th edition, pages 361-362, 366-367. PMP Questions page 427. PMP Practice Exam | Free PMP Practice Questions.

NEW QUESTION # 986

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