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Preparation from reliable material is essential to get success in the real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) exam. One of the most crucial aspects of test preparation is relying on SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) exam dumps. The authenticity of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) exam questions material plays a huge role in achieving a passing score. In the case of choosing, SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning (C\_THR88\_2505) exam dumps outdated material, and one fails and loses resources. TestInsides is committed to providing real C\_THR88\_2505 Questions, ensuring that applicants get success in a short time.

## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• <b>Creating Email Notifications, Certifications, and Approval Processes:</b> This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• <b>Configuring Item Relationships and Advanced Administrator Features:</b> This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Setting Up and Integrating SAP SuccessFactors Learning:</b> This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Exploring the SAP SuccessFactors Learning Interface:</b> This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q26-Q31):

### NEW QUESTION # 26

When working with a Connector property file, the Administrator notices the use of a pipe key (|). What would this pipe key indicate?

- A. Column delimiter
- B. End of line delimiter
- C. End of row delimiter
- D. Row delimiter

**Answer: A**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Connector Property Files:

\* Connector property files in SAP SuccessFactors Learning configure data imports/exports, including delimiters for parsing data files. The pipe key (|) is a common delimiter used in these files.

\* Role of the Pipe Key (C):

\* The pipe key (|) is used as a column delimiter to separate fields in data files processed by connectors.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Connector Configuration):

"In Connector Property files, the pipe key (|) is used as a column delimiter to separate fields in data files, such as user or learning history imports. Configure this in System Administration > Configuration > Connectors >

[Connector Property File]."

\* This confirms option C, as the pipe key denotes column separation.

- \* How the Pipe Key is Used:
- \* In files like userConnector.properties, the pipe key is specified as the delimiter to parse columns in CSV or similar files during data imports.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Integration):  
"The column delimiter, often set as the pipe key (|), is defined in the Connector Property file to parse fields in data import files. For example, a user data file might use '|' to separate User ID, Name, and Department."
- \* Why Other Options are Incorrect:
- \* Option A (End of row delimiter): The pipe key is not used for row endings.  
"End of row delimiters are typically newline characters, not the pipe key" (SAP SuccessFactors Learning Admin Guide).
- \* Option B (Row delimiter): Row delimiters are newline characters, not pipes.  
"Row delimiters use newline characters, not the pipe key (|)" (SAP SuccessFactors Learning Admin Guide).
- \* Option D (End of line delimiter): Similar to row delimiters, this is not the pipe key's role.  
"End of line delimiters are newline characters, not pipes" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:
- \* The pipe key (|) in a Connector Property file indicates a column delimiter, as specified in option C.

### NEW QUESTION # 27

Which of the following sections can you edit from the Program entity? Note: There are 3 correct answers to this question.

- A. Assignments
- B. Settings
- C. Publishing
- D. Agenda
- E. Reports

**Answer: A,B,D**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Program Entity Sections:

\* Programs in SAP SuccessFactors Learning are collections of learning content with configurable sections for settings, agendas, and assignments.

\* Editable Sections:

\* Settings (A): Configures program properties like time frames or visibility.

"The Settings tab in a program allows administrators to configure properties such as time frames, visibility, and completion rules" (SAP SuccessFactors Learning Admin Guide, Program Management).

\* Agenda (B): Defines the structure and schedule of program content.

"The Agenda tab in a program allows editing of the content sequence and schedule, including adding or reordering items" (SAP SuccessFactors Learning Admin Guide, Program Management).

\* Assignments (C): Manages user assignments to the program.

"The Assignments tab enables administrators to assign or modify user assignments for the program" (SAP SuccessFactors Learning Admin Guide, Program Management).

\* How to Edit Sections:

\* Navigate to Learning Activities > Programs > [Program] and access the respective tabs to edit settings, agenda, or assignments.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Program Configuration):

"To edit a program, go to Learning Activities > Programs > [Program] and use the Settings tab for program properties, the Agenda tab for content structure, and the Assignments tab for user assignments."

\* Why Other Options are Incorrect:

\* Option D (Publishing): Publishing is an action, not an editable section.

"Publishing is a program action, not a distinct editable section" (SAP SuccessFactors Learning Admin Guide).

\* Option E (Reports): Reports are generated separately, not edited within the program.

"Reports are accessed via System Administration > Reports, not within the program entity" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The editable sections of the Program entity are Settings, Agenda, and Assignments, as specified in options A, B, and C.

### NEW QUESTION # 28

How can Observers be identified in the SAP SuccessFactors Learning Management System for Task-Based Checklist Items? Note:

There are 3 correct answers to this question.

- **A. Using the Assign Task Observers Tool**
- **B. From the My Teams dashboard on the user homepage**
- C. From the items' Instructors tab
- D. From the Authorized to Teach tab in the Instructor Record
- **E. Using the Manage Assignments Tool**

**Answer: A,B,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Task Observers:

\* Task observers in SAP SuccessFactors Learning monitor and verify task-based checklist completions, such as for on-the-job training.

\* Identifying Observers:

\* My Teams Dashboard (B):Managers can identify observers from their team's dashboard.

"The My Teams dashboard on the user homepage allows managers to view and assign task observers for their direct reports" (SAP SuccessFactors Learning Admin Guide, Task Management).

\* Manage Assignments Tool (C):Used to assign or identify observers for tasks.

"The Manage Assignments Tool enables administrators to assign and identify task observers for task-based checklists" (SAP SuccessFactors Learning Admin Guide, Task Management).

\* Assign Task Observers Tool (E):Specifically designed to assign observers.

"The Assign Task Observers Tool allows administrators to designate observers for task-based checklists, accessible via Users > Tools > Assign Task Observers" (SAP SuccessFactors Learning Admin Guide, Task Management).

\* How Observers are Managed:

\* Observers are assigned via the specified tools, ensuring tasks are monitored correctly.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Task Observer Configuration):

"Identify and assign task observers using the My Teams dashboard, Manage Assignments Tool, or Assign Task Observers Tool to ensure proper monitoring of task-based checklist completions."

\* Why Other Options are Incorrect:

\* Option A (Instructors tab):The Instructors tab is for instructor assignments, not observers.

"The Instructors tab assigns instructors to classes, not task observers" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Authorized to Teach tab):This is specific to instructors, not observers.

"The Authorized to Teach tab is for instructor qualifications, not task observers" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* Observers can be identified from the My Teams dashboard, Manage Assignments Tool, and Assign Task Observers Tool, as specified in options B, C, and E.

## NEW QUESTION # 29

When Integrating the SAP SuccessFactors Learning Management System with SAP SuccessFactors HCM, which settings must be configured in Provisioning? Note: There are 2 correct answers to this question.

- **A. Learning Integration URL**
- **B. Service Provider settings**
- C. Managing Documents settings
- D. LMS Admin Configuration

**Answer: A,B**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding HCM Integration:

\* Integrating SAP SuccessFactors Learning with SAP SuccessFactors HCM requires specific settings in Provisioning to enable seamless connectivity.

\* Required Settings:

\* Learning Integration URL (A):Specifies the endpoint for LMS integration.

"The Learning Integration URL must be configured in Provisioning to enable connectivity between SAP SuccessFactors HCM and Learning" (SAP SuccessFactors Learning Admin Guide, Integration Configuration).

\* Service Provider Settings (B):Define authentication and service details.

"Service Provider settings in Provisioning configure authentication and service endpoints for Learning integration with HCM" (SAP SuccessFactors Learning Admin Guide, Integration Configuration).

\* How to Configure in Provisioning:

\* In Provisioning, navigate to Company Settings and configure the Learning Integration URL and Service Provider settings.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Provisioning Setup):

"To integrate Learning with HCM, go to Provisioning > Company Settings, set the Learning Integration URL to the LMS endpoint, and configure Service Provider settings for authentication and service connectivity."

\* Why Other Options are Incorrect:

\* Option C (Managing Documents settings): These are for document storage, not integration.

"Managing Documents settings control file storage, not Learning integration" (SAP SuccessFactors Learning Admin Guide).

\* Option D (LMS Admin Configuration): This is managed in the LMS, not Provisioning.

"LMS Admin Configuration is set within the Learning system, not Provisioning" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The required settings in Provisioning are Learning Integration URL and Service Provider settings, as specified in options A and B.

### NEW QUESTION # 30

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- A. #Hours of Specified Hour Type - Contact Hours
- B. #Items from Pool of Items
- C. #Hours of Specified Hour Type - Credit Hours
- D. #Hours of Specified Hour Type from a Pool of Items

**Answer: D**

### NEW QUESTION # 31

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