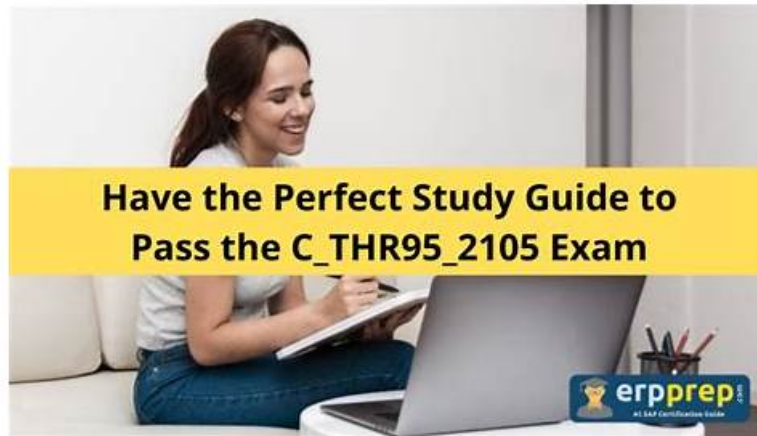


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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 2	<ul style="list-style-type: none">• Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.

Topic 3	<ul style="list-style-type: none"> Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.
Topic 4	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 5	<ul style="list-style-type: none"> Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q17-Q22):

NEW QUESTION # 17

What can you configure from the General Settings section in Manage Template? Note: There are 2 correct answers to this question.

- A. The instructions that appear at the top of the development plan
- B. The option to make goals private or public by default
- C. The career worksheet to which the development plan is connected
- D. The start and end dates that will default for all goals added to the plan

Answer: A,C

NEW QUESTION # 18

Where can users view their potential future roles?

- A. Gap Graph
- B. Career Path
- C. Competency Match
- D. Readiness Meter

Answer: B

NEW QUESTION # 19

Which Provisioning options are required when you enable Career Path V2?

Note: There are 2 correct answers to this question.

- A. Enable Attachment Manager
- B. Enable Administrative Domains
- C. Enable Group Goals
- D. Enable Generic Objects

Answer: A,D

NEW QUESTION # 20

When creating a new career path, what must you do? Note: There are 2 correct answers to this question.

- A. Enter a name.
- B. Enter a division.
- C. Enter translations.
- D. Enter an external code.

Answer: A,D

NEW QUESTION # 21

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Learning Activities Template XML
- B. Manage Templates in Admin Center
- C. Development Plan Template XML
- D. Form Template Settings in Admin Center

Answer: C

NEW QUESTION # 22

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