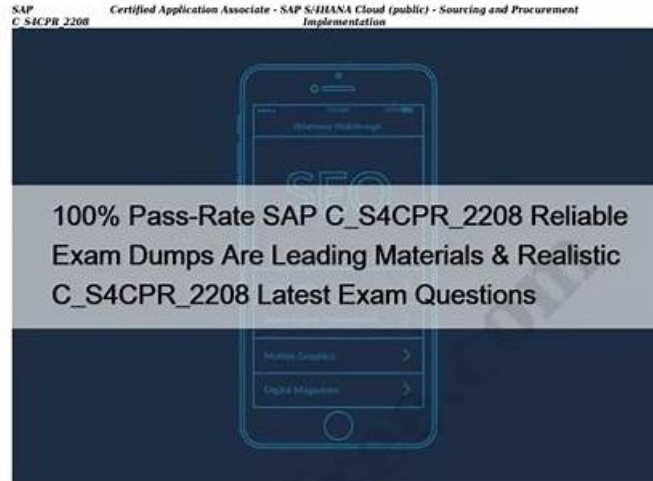


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Topic 3	<ul style="list-style-type: none"> • Dashboard, Plan Communicator, and Disputes: This section of the exam measures the skills of SAP HR Specialists and covers the use of dashboards, plan communication tools, and dispute management features. It focuses on presenting compensation information and handling employee inquiries.
Topic 4	<ul style="list-style-type: none"> • Classification and Compensation Elements: This section of the exam measures the skills of SAP HR Specialists and covers the classification of jobs and the definition of compensation elements. It emphasizes creating and managing salary structures and pay components. A skill to be measured is designing compensation structures aligned with organizational needs.

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SAP Certified Associate - SAP SuccessFactors Incentive Management Sample Questions (Q55-Q60):

NEW QUESTION # 55

Which objects can be versioned? Note: There are 3 correct answers to this question.

- A. Role types
- B. Positions
- C. Position groups
- D. Titles
- E. Participants

Answer: B,C,E

NEW QUESTION # 56

A sales representative receives monthly credits of \$1000 \$3000 \$500 for an aggregate of \$4500. The results are rolled individually to the sales representative's manager but do NOT roll to the sales representative's regional director.

What is this an example of?

- A. Rolling deposit results
- B. Rolling measurements
- C. Rolling incentives
- D. Rolling credits

Answer: D

NEW QUESTION # 57

One of your payees has locked themselves out of their system.

How can you unlock their account?

- A. In the Incentive Management Portal go to User Administration search for the user. Move the Is Locked switch to the off position.
- B. In SAP SuccessFactors Incentive Management go to the Participants workspace search for the payee's record. Move the Is Locked switch to the off position.
- C. In SAP SuccessFactors Incentive Management go to Security > Users search for the user. Move the Is Locked switch to the off position.
- D. In the Incentive Management Portal go to the Participants workspace search for the payee's record. Move the Is Locked switch to the off position

Answer: C

NEW QUESTION # 58

Which of the following are characteristics of Business Units? Note: There are 2 correct answers to this question.

- A. You can share reference data across Business Units.
- B. Business Units control access to Organization Data.
- C. You can assign multiple Business Units to a Processing Unit.
- D. Calculation runs are completed separately for each Business Unit.

Answer: B,C

NEW QUESTION # 59

Which of the following are characteristics of Credit Types? Note: There are 2 correct answers to this question.

- A. They are an optional field within the system.
- B. They are used to identify credits by product or sale type.
- C. They are used in credits to define Territories.
- D. They are a required field on the credit output.

Answer: B,D

NEW QUESTION # 60

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