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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q10-Q15):

## **NEW QUESTION #10**

Your customer has a group of administrators that assist with all aspects of managing classes. Different administrators have different responsibilities for creating classes, removing classes, and answering internal questions about the class schedule. What needs to be configured to enable these functions?

- A. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- B. Identify quick links for the class wizard for the administrator roles.
- C. Apply security domain groups for classes to the administrator roles.
- D. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.

Answer: C,D

### **NEW OUESTION #11**

Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- A. In System Configuration/LMS ADMIN
- B. In User-Created Account
- C. In Record Configuration
- D. In Search Selectors

Answer: C

# **NEW QUESTION #12**

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 correct answers to this question.

- A. Item Scheduling Demand APM
- B. Assignment Profile Synchronization APM
- C. Learning Expiration Notification APM
- D. Learning Plan Notification APM

Answer: B,D

## **NEW QUESTION #13**

Your customer would like to update user accounts in SAP SuccessFactors Learning with a new manager hierarchy. What field in the User Connector allows you to add and update the employee's primary manager?

- A. SUPER
- B. ALT SUPER1
- C. STUD ID
- D. REMOVE ALT SUPER1

Answer: A

# **NEW QUESTION #14**

Where do you set the option to enable the input file archive?

- A. System Admin -> Configuration -> Global Variables
- B. System Admin -> Configuration -> System Configuration -> LMS ADMIN
- C. System Admin -> Configuration -> Record Configuration
- D. System Admin -> Configuration -> Connector Settings

Answer: D

### **NEW QUESTION #15**

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