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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q48-Q53):

NEW QUESTION # 48

On SAP ERP HCM, what are the prerequisites to enable Core Hybrid integrations with SAP SuccessFactors Employee Central?
Note: There are 2 correct answers to this question.

- A. PA_SE_IN 100 add-on
- B. SAP_APPL 531
- C. SAP_APPL 600 SP15 or higher
- D. SFIHCM03 add-on 1.0

Answer: C,D

NEW QUESTION # 49

You are replicating employees from SAP SuccessFactors Employee Central to SAP ERP and the replication of event reasons

results in two status-changing action types that are logged with the same start date for the same employee.
What should you do to prevent the processing in the SAP ERP system from being aborted?

- A. **Override the default system behavior by defining how SAP ERP will react to multiple status-changing event reasons.**
- B. Add a change date request to one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- C. Delete one of the status-changing event reasons in SAP SuccessFactors Employee Central.
- D. Change the start date of one of the status-changing event reasons in SAP SuccessFactors Employee Central.

Answer: A

Explanation:

When multiple status-changing events with the same start date occur, ERP will stop processing unless instructed otherwise.

Implementing logic in the EX_EC_PAO_IN_MULTIPLE_ACTION_BADI or similar mechanism allows SAP ERP to interpret and accept both events as valid, thereby preventing abortion of replication.

Reference: SAP BIB Troubleshooting Guide - Event Reason Conflict Resolution

NEW QUESTION # 50

Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access.
Which of the following does SAP recommend you use?

- A. SOAP API
- B. **OData API**
- C. File import/export
- D. SOAP-based compound API

Answer: B

NEW QUESTION # 51

You need to monitor the status of data replication between SAP SuccessFactors Employee Central and SAP ERP.

What options are available in the Data Replication Monitor to manage all entries?

Note: There are 3 correct answers to this question.

- A. Show only last 15 minutes
- B. Filter by country
- C. **Mark high priority entries**
- D. **Add notes to entries**
- E. **Delete duplicate entries**

Answer: C,D,E

NEW QUESTION # 52

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to SAP ERP. Which switch needs to be activated in the SAP ERP system?

- A. SFSFI OANSS
- B. SFSFI SBSER
- C. **SFSFI SPOMP**
- D. SFSFI PMACT

Answer: C

NEW QUESTION # 53

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