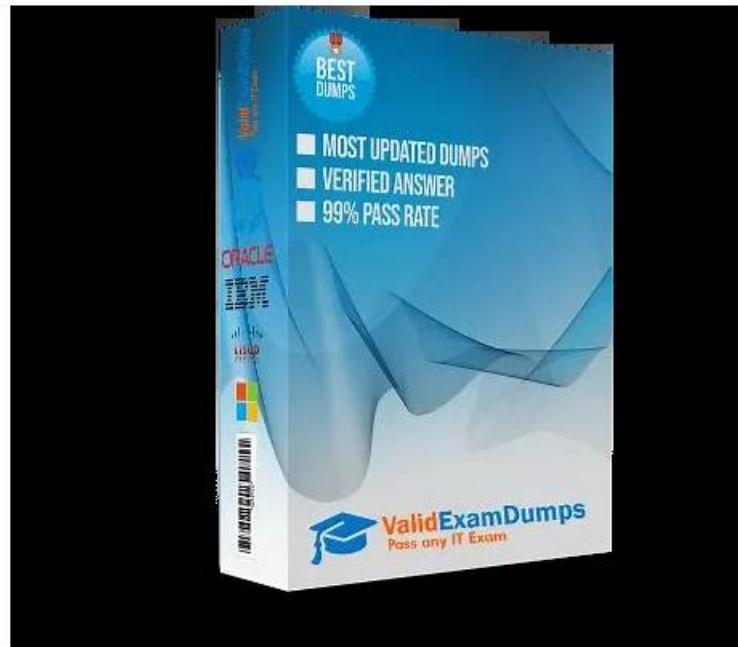


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q65-Q70):

NEW QUESTION # 65

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform? Note: There are 2 correct answers to this question.

- A. Set the data-field id="title" in the background element from Succession Data Model XML.
- B. Set the data-field id="Title" in the background element from Succession Data Model XML.
- C. Set the share permission for one or more relative roles in the Career Worksheet template.

- D. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.

Answer: B,C

NEW QUESTION # 66

Where can users view their potential future roles?

- A. Career Path
- B. Competency Match
- C. Gap Graph
- D. Readiness Meter

Answer: D

NEW QUESTION # 67

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Enable the Generic Objects switch in Company Settings.
- B. **Grant the Configure Object Definition permission.**
- C. Enable the Career Path V2 switch in Company Settings.
- D. Set Security within the Career Path object.
- E. Define the Miscellaneous Permissions.

Answer: B,D,E

NEW QUESTION # 68

Which features can be used for suggested roles? Note: There are 3 correct answer to this question.

- A. Public Goals
- B. Proximity of role in career path
- C. **Competencies associated with role**
- D. Private Goals
- E. Common Job Family

Answer: A,C,D

NEW QUESTION # 69

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- A. A button labeled Download
- B. A button labeled Compute

- C. A field labeled Highest Score
- D. A button labeled Import Overall Scores
- E. A field labeled Lowest Score

Answer: A,B,C

NEW QUESTION # 70

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