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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.

Topic 2	<ul style="list-style-type: none"> • Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 3	<ul style="list-style-type: none"> • Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 4	<ul style="list-style-type: none"> • Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 5	<ul style="list-style-type: none"> • Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q55-Q60):

NEW QUESTION # 55

Which new filter is now available as a result of the Convert Prospect action?

- A. Application Source
- B. Candidate Application Job Source
- C. Source Candidate
- **D. Candidate Application**

Answer: D

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faush/prospects-and-candidates.html#FAUSH2323510>

NEW QUESTION # 56

Recruiting organizations can now approve job offers using the Approvals work area that has been re-created in the Redwood toolset Visual Builder Studio (VBS). What types of approvals are included in this new work area?

- A. Only job offer approvals
- **B. All approval tasks**
- C. Only approvals related to Recruiting

Answer: B

Explanation:

The new Approvals work area in the Redwood toolset includes all approval tasks, not just those specific to recruiting or job offers.

Step-by-Step Solution:

- * Ensure Redwood is enabled (via profile options, see Question 2).
- * Navigate to the Approvals work area in Oracle HCM Cloud.
- * Verify that various approval tasks (e.g., job offers, requisitions, promotions) are visible.
- * Test the approval process for a job offer to confirm functionality.

The Approvals work area, rebuilt in Redwood using Visual Builder Studio, is a centralized hub for all HCM approval tasks, not limited to recruiting. This reflects Oracle's unified Redwood UX strategy, enhancing usability across modules. Reference: Oracle

NEW QUESTION # 57

The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- **A. ORA_IRC_HIRING_TEAM_COLLAB_TYPE**
- B. IRC_ORA_HIRE_OFFER_TEAM_DEF
- C. ORA_IRC_COLLABORATOR_RESP_TYPE
- D. IRC_ORA_COLLAB_HIRE_OFFER_RESP_TYPE

Answer: A

NEW QUESTION # 58

When working with notifications, you can classify them in four groups: (1) Automated Job Application Notifications; (2) Review Notifications; (3) Notification Templates for Send Email Action, and ...

- A. BI Publisher Notifications
- B. Workflow Event Alerts
- **C. Generic Responses**
- D. Dynamic Approvals

Answer: C

NEW QUESTION # 59

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- A. Prescreening Added Automatically
- **B. Disqualification**
- C. Prescreening Added by User
- D. Interview Feedback

Answer: B

Explanation:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

NEW QUESTION # 60

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