

# Free PDF SAP - C-THR70-2505–The Best Exam Cram Review



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As we all know, a lot of efforts need to be made to develop a C-THR70-2505 learning prep. Firstly, a huge amount of first hand materials are essential, which influences the quality of the compilation about the C-THR70-2505 actual test guide. We have tried our best to find all reference books. Then our experts have carefully summarized all relevant materials of the C-THR70-2505 exam. Also, annual official test is also included. They have built a clear knowledge frame in their minds before they begin to compile the C-THR70-2505 Actual Test guide. It is a long process to compilation. But they stick to work hard and never abandon. Finally, they finish all the compilation because of their passionate and persistent spirits. So you are lucky to come across our C-THR70-2505 exam questions. Once you choose our products, you choose high-efficiency exam preparation materials which will help you pass exam for sure. We are absolutely responsible for you. Stop hesitation!

## SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• <b>Administration and Security:</b> This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• <b>Key Concepts:</b> This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• <b>Embedded Analytics:</b> This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li> </ul>

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## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q78-Q83):

### NEW QUESTION # 78

Which of the following are calculated during the Pipeline Pay stage? Note: There are 2 correct answers to this question.

- A. Final balances
- B. Final payments
- C. Trial payments
- D. Trial balances

**Answer: C,D**

### NEW QUESTION # 79

What objects does the organization data include?

- A. Positions, participants, titles, and relationships
- B. Plans, plan wizard, rules, classifiers, and models
- C. Positions, participants, titles, relationships, and position groups
- D. Participants, positions, and titles

**Answer: A**

### NEW QUESTION # 80

Which rule types are executed during the Reward stage? Note: There are 3 correct answers to this question.

- A. Credit
- B. Secondary measurement
- C. Deposit
- D. Incentive

- E. Primary measurement

**Answer: B,C,D**

#### NEW QUESTION # 81

Which of the following is used to aggregate deposits into a single payment?

- A. Earning groups
- B. Earning codes
- C. Position groups
- D. Event types

**Answer: A**

#### NEW QUESTION # 82

What is the purpose of a classification rule?

- A. To organize postal codes into categories
- B. To match fields on classifier records with assigned variables
- C. To match fields on classifier records with fields on transactions
- D. To assign business units to processing units

**Answer: C**

#### NEW QUESTION # 83

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