

# Reliable SAP C-P2W12-2311 Exam Sims, C-P2W12-2311 Test Questions Pdf

Exam Code: C\_P2W12\_2311  
Total No. of Questions: 80  
Passing Percentage: 65  
Exam Duration: 180 mins

## Configuration of Time Recording

### Question 1

An employee is on vacation. In addition to entering a vacation absence record, the employee also attempts to create an overtime record on the same day.

Which Time Constraint Class Reaction indicator do you assign to the absence and attendance type to prohibit this?

- A. N-You can create a new record, but the record remains unchanged. Collisions are not displayed.
- B. A-The old record is delimited and the new record is created. All collisions are displayed.
- C. W-You can create a new record, but the record remains unchanged. All collisions are displayed.
- D. E - The new record cannot be added and the system issues an error message. All collisions are displayed.

Answer D

## Configuration of Time Recording

### Question 2

Which views are available in the Time Manager's Workplace?

- A. Expert Mode, Team View, and Detail Maintenance
- B. Team View, One Day View, and Detail Maintenance
- C. Detail Maintenance, Expert Mode, and Multi-Person
- D. Multi-Day, Multi-Person, and One Day View

Answer D

## Configuration of Time Recording

### Question 3

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.



- A. Configure a daily work schedule variant B for the shorter days.
- B. Configure a daily work schedule with DWS selection rule 01.
- C. Configure a daily work schedule with zero planned hours on public holidays.
- D. Create a new period work schedule for half days.

Answer A B

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## **SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q82-Q87):**

### **NEW QUESTION # 82**

Within a client, what is the correct sequence of steps for configuring the enterprise structure?

- A. Create Personnel Area → Create Personnel Subarea → Create Payroll Area
- B. Create Payroll Area → Create Employee Group → Create Employee Subgroup
- C. Create Company Code → Create Personnel Area → Create Personnel Subarea
- D. Create Personnel Area → Create Personnel Subarea → Create Country Groupings

**Answer: C**

### **NEW QUESTION # 83**

A customer wants to generate reports on payroll results in Ad Hoc Query.

Which steps do you need to configure to create payroll results infotypes? Note: There are 3 correct answers to this question.

- A. Define evaluation wage types
- B. Assign calculation rules to payroll infotypes
- C. Import cluster data into IT0267 (Additional Off-Cycle Payments)
- D. Assign wage types to evaluation wage types
- E. Create and generate payroll infotypes

**Answer: A,D,E**

### **NEW QUESTION # 84**

Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the Administrative Data
- B. In the Country Assignment
- C. In the InfoSet
- D. In the Structure

**Answer: D**

### **NEW QUESTION # 85**

Your customer has a group of HR administrators that do not have access to the Actions infotype (IT0000) but are required to update specific information such as address, e-mail, bank account, and family members.

How can the administrators update this information?

- A. Use Maintain HR Master Data (PA30) to update each infotype.
- B. Use Personnel Action (PA40) to display all the infotypes to be updated.
- C. Use the ad-hoc query report to mass update to the master data records.
- D. Run report RHINTE00 to update the master data records.

**Answer: A**

### **NEW QUESTION # 86**

A customer wants to ensure that any previously processed data changes on certain infotypes are taken into account in the next payroll processing run. Which settings should be made on V\_T582A (Infotype Attributes)?

- A. Set the List Time Periods indicator to record changes in previous periods.
- B. Set the Time Constraint indicator to allow for processing changes from previous periods.
- C. Set the Entry Before Earliest Retroactive Accounting Date indicator to allow for processing changes from previous periods.
- **D. Set the Retroactive Accounting Relevance indicator to allow for processing changes from previous periods.**

**Answer: D**

## NEW QUESTION # 87

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