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Kohlberg's theory of moral development includes 3 progressive levels culminating in...

- A. self-actualization, wherein the individual is fully humanistic.
- B. principled thought, wherein the individual adopts a self- accepted set of standards of behavior.**
- C. androgyny, wherein the individual exhibits both male and female stereotypic behaviors.
- D. personhood, wherein the individual is free from moral dilemmas.

B

A professional counselor determines fees for monthly consultation services on a job-by-job basis. This is an example of which of the following types of reinforcement schedules?

- A. variable interval
- B. fixed interval
- C. variable ratio**
- D. fixed ratio

C

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CCE Global Counselor Preparation Comprehensive Examination (CPCE) Sample Questions (Q150-Q155):

NEW QUESTION # 150

What best describes the application of Super's theory in career counseling?

- A. Evaluate a person's self-concept and its influence on careers choices over time.
- B. Analyze the stability of a person's career across different life stages.
- C. Understand a person's ability to match personal interests with current job opportunities.

Answer: A

Explanation:

Super's theory of career development is grounded in the concept of self-concept and how it evolves across the lifespan. The theory emphasizes understanding how a person's self-concept influences their career choices over time, rather than simply matching interests to jobs or analyzing career stability.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Niles, S. G. & Harris-Bowlsbey, J. (2016).

Career Development Interventions.

NEW QUESTION # 151

The orderly sequence of human changes dictated by an individual's genetic endowment is a definition of

- A. maturation.
- B. determinism
- C. generationalism

Answer: A

Explanation:

Maturation is the process of development that is largely determined by genetic inheritance and unfolds in a natural, sequential order. It contrasts with development that is shaped primarily by environmental factors.

"Maturation refers to the genetically programmed sequence of developmental changes that occur in an orderly and predictable way."

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Gladding, S. T. (2018). Counseling: A Comprehensive Profession (8th Edition).

NEW QUESTION # 152

An effective method for a group leader to help group members develop trust among themselves is to

- A. encourage group members to reveal their feelings of lack of trust to each other.
- B. require that group members only give positive feedback to each other.
- C. present personal examples of how trust has been developed in previous groups.

Answer: A

Explanation:

Encouraging group members to reveal their feelings of lack of trust to each other is an effective way for a group leader to promote openness and honesty. This process can foster authentic communication, address concerns directly, and gradually build trust.

Artificially requiring only positive feedback does not lead to genuine trust.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Corey, G. (2016). Theory and Practice of Group Counseling (9th Edition).

NEW QUESTION # 153

Computation of the standard error of measurement is a necessary component of calculation of a

- A. validity coefficient.
- **B. reliability coefficient.**
- C. covariance estimate.

Answer: B

Explanation:

The standard error of measurement (SEM) is directly related to the reliability of a test. It provides an estimate of the amount of error inherent in an observed test score due to the imperfect reliability of the test.

"Calculation of SEM is an important part of evaluating test reliability, as it reflects the consistency and precision of scores."

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Cohen, R. J., & Swerdlik, M. E. (2018).

Psychological Testing and Assessment.

NEW QUESTION # 154

Which statistic measures the strength and direction of a linear relationship between two variables?

- **A. Correlation coefficient**
- B. Standard deviation
- C. Mean

Answer: A

Explanation:

The correlation coefficient quantifies the degree and direction (positive or negative) of a linear relationship between two continuous variables. Values range from -1 to +1.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Creswell, J. W. (2014). Research Design.

NEW QUESTION # 155

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