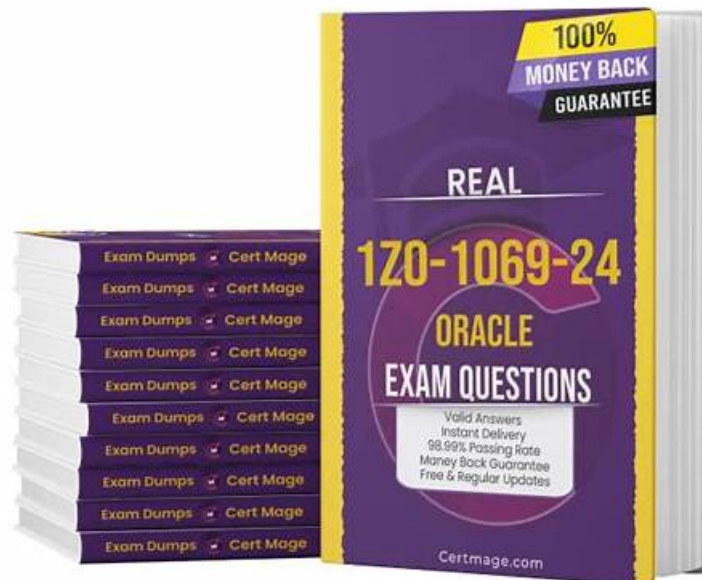


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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
|-------|---------|

|         |  |
|---------|--|
| Topic 1 | <ul style="list-style-type: none"> <li>Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.</li> </ul> |
| Topic 2 | <ul style="list-style-type: none"> <li>Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.</li> </ul>  |
| Topic 3 | <ul style="list-style-type: none"> <li>Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.</li> </ul>   |

## Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q32-Q37):

### NEW QUESTION # 32

Candidate Selection Process (CSP) reasons may be divided into how many groups?

- A. Less than 10
- B. Less than 5
- C. None, they are differentiated by codes only
- D. Unlimited

**Answer: A**

### NEW QUESTION # 33

When setting up job requisition template type For Position, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields are not available for job postings
- B. Position-based requisition templates don't include fields for which information is available from the job of the position
- C. These fields must be added by the recruiter when the requisition is created
- D. These fields must be manually enabled by using Transaction Design Studio

**Answer: B**

Explanation:

The reason is that Position-based requisition templates don't include fields for which information is available from the job of the position.

Step-by-Step Solution:

- \* Create a Position-based requisition template.
- \* Check available fields (Job Family and Job Function are absent).
- \* Verify that these fields are derived from the linked position's job.

In Position-based templates, fields like Job Family and Job Function are inherited from the position's job definition, reducing redundancy. This is by design in Oracle Recruiting Cloud. Reference: Oracle Recruiting Cloud Requisition Template Guide, Position-Based Templates section.

### NEW QUESTION # 34

Your administrator defined a condition to prevent moving job applications when a background check is initiated. This means that while a background check request is in progress, applications cannot move to a different phase or state. Until when will this be in force?

- A. Until an offer has been extended to the candidate

- B. Until the administrator has removed the condition
- **C. Until the results of the background check have been reviewed by the administrator**
- D. Until the background check results are received

**Answer: C**

Explanation:

The condition remains in force until the results of the background check have been reviewed by the administrator.

Step-by-Step Solution:

- \* Set up the condition in Candidate Selection Process Configuration.
- \* Initiate a background check for a job application.
- \* Attempt to move the application (blocked until review).
- \* Review the results to lift the restriction.

Oracle Recruiting Cloud enforces such conditions until an administrative review ensures compliance or completion, aligning with standard background check workflows. Reference: Oracle Recruiting Cloud Configuration Guide, Background Check Conditions section.

### NEW QUESTION # 35

Does every candidate have to receive the same offer letter?

- **A. No, you can choose any template from the Content Library, and then add some free text and attachments**
- B. Yes, although the structured tokens are dynamic based on each offer's values
- C. No, you can create an offer letter from scratch during the offer creation process
- D. Yes, but content may be added during the offer creation process

**Answer: A**

Explanation:

No, you can choose any template from the Content Library, and then add some free text and attachments.

Step-by-Step Solution:

- \* Move a candidate to the Offer phase in a requisition.
- \* Select an offer letter template from the Recruiting Content Library.
- \* Customize it by adding free text and attachments specific to the candidate.
- \* Generate and send the offer letter.

Oracle Recruiting Cloud allows flexibility in offer letters: recruiters can select from multiple templates in the Content Library and personalize them with free text and attachments, ensuring candidates don't all receive identical letters. Tokens dynamically populate data, but the base content can vary. Reference: Oracle Recruiting Cloud Offer Management Guide, Offer Letter Customization section.

### NEW QUESTION # 36

Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Setup, Deploy, Maintain, Plan
- B. Opt-in, Deploy, Maintain, Plan
- **C. Opt-in, Setup, Deploy, Plan**
- D. Opt-in, Setup, Maintain, Plan
- E. Deploy, Opt-in, Setup, Maintain, Plan

**Answer: C**

### NEW QUESTION # 37

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