

# Exam C\_THR96\_2505 Vce Format & Free PDF Products to Help you Pass C\_THR96\_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Exam Certainly



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## SAP C\_THR96\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q22-Q27):

### NEW QUESTION # 22

What is the purpose of creating Event lists in SAP SuccessFactors Workforce Analytics on SAP HANA?

- A. To define the employee movement codes such as Hire, Termination, Promotion, Demotion, and Transfer
- B. To set the value for Recruitment Source and Separation Reason Dimensions
- C. To apply employee attributes that are sourced from concatenation of multiple source columns
- D. To apply effective dating to an employee movement record

Answer: A

### NEW QUESTION # 23

How are standard time dimensions grouped from top to bottom?

- A. Year -> Quarter -> Month
- B. Year -> Month -> Day
- C. Month -> Quarter -> Year
- D. Year -> Half Year -> Month

Answer: A

### NEW QUESTION # 24

What is a flat dimension structure type?

- A. A type of structure that requires all employees to link to the leaf nodes
- B. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- C. A type of structure that has each level ID and name sourced as columns from a SQL statement or table

- D. A type of structure that has all nodes on the first level

**Answer: C**

#### NEW QUESTION # 25

Why would you use a complex fact table instead of a simple fact table? Note: There are 3 correct answers to this question.

- A. It supports structural dimensions.
- B. Tables can be sourced from a Lookup.
- C. Source records can be reduced to one active fact record for any point in time.
- D. Source table records can be spliced across time.
- E. It provides full support to calculate hires, movements, and terminations.

**Answer: C,D,E**

#### NEW QUESTION # 26

What is the purpose of a metrics pack?

- A. To form a blueprint of a customer's business logic
- B. To provide a logical group of data items to generate related measures and reporting breakdowns
- C. To gather information on a customer's data sourcing requirements
- D. To align with a Metadata Framework object

**Answer: B**

#### NEW QUESTION # 27

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