

C-THR87-2505최신덤프샘플문제 & C-THR87-2505시험 대비인증덤프자료

SAP
C-THR87-2505 - Certified Application Associate - SAP S/4HANA Payroll and Pensions
C-THR87-2505-2021년 1월 1일부터 2021년 12월 31일까지 유효함
Topic: C-THR87-2505-2021년 1월 1일부터 2021년 12월 31일까지 유효함
자료: C-THR87-2505-2021년 1월 1일부터 2021년 12월 31일까지 유효함

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Itcertkr C-THR87-2505 최신 PDF 버전 시험 문제집을 무료로 Google Drive에서 다운로드하세요:
<https://drive.google.com/open?id=1hlKEzXkXrS4jTRPV1OfdWncOuoIV61rQ>

많은 시간과 돈이 필요 없습니다. 30분이란 특별학습가이드로 여러분은SAP C-THR87-2505인증시험을 한번에 통과할 수 있습니다, Itcertkr에서SAP C-THR87-2505시험자료의 문제와 답이 실제시험의 문제와 답과 아주 비슷한 덤프만 제공합니다.

SAP C-THR87-2505 시험요강:

주제	소개
주제 1	Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
주제 2	Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.

주제 3	• Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.
주제 4	• Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
주제 5	• Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.
주제 6	• Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.
주제 7	• Reports and Reward Statements: This section of the exam evaluates the knowledge of Compensation Analysts in generating reports and reward statements. It focuses on tools for communicating results to stakeholders and visualizing data through templates and dashboards.
주제 8	• Eligibility: This section of the exam evaluates the ability of SAP Consultants to define and configure eligibility rules. It includes setting criteria for plan participation and ensuring the correct employee population is included in bonus planning.

>> C-THR87-2505최신 덤프 샘플문제 <<

C-THR87-2505시험대비 인증덤프자료, C-THR87-2505시험대비 덤프 샘플 다운

Itcertkr의SAP C-THR87-2505덤프는 레알 시험의 모든 유형을 포함하고 있습니다. 객관식은 물론 드래그앤드랍, 시물 문제등 실제시험문제의 모든 유형을 포함하고 있습니다. SAP C-THR87-2505덤프의 문제와 답은 모두 엘리트한 인증강사 및 전문가들에 의하여 만들어져SAP C-THR87-2505 시험응시용만이 아닌 학습자료용으로도 손색이 없는 덤프입니다. 저희 착한SAP C-THR87-2505덤프 데려가세용~!

최신 SAP Certified Associate C-THR87-2505 무료 샘플문제 (Q56-Q61):

질문 # 56

The bonuses of all employees at your client are determined by the following results: 30% Corporate Performance, 30% Country Performance, 40% Individual Achievement. All employees have the same result for Corporate Performance, but the result for Country Performance varies based on the employee's country. The Individual Achievement comes from a linked performance form's overall result. How would this be configured? Note: There are 2 correct answers to this question.

- A. Additive plan with one Business Goal section. The Business Goal section is weighted 30% and the Individual section is weighted 40%. Within the Business Goal section, Corporate Performance is weighted 30% and Country Performance is weighted 30%
- B. Additive plan with one Business Goal section. The Business Goal section is weighted 60% and the Individual section is weighted 40%. Within the Business Goal section, Corporate Performance is weighted 30% and Country Performance is weighted 30%
- C. Additive plan with one Business Goal section. The Business Goal section is weighted 60% and the Individual section is weighted 40%. Within the Business Goal section, Corporate Performance is weighted 50% and Country Performance is weighted 50%
- D. Additive plan with two Business Goal sections. Corporate Performance in one Business Goal section, weighted at 30%. Country Performance in other section, weighted at 30%. Individual section weighted at 40%

정답: C,D

질문 # 57

Which customer scenarios require the use of multiple variable pay programs? Note: There are 3 correct answers to this question.

- A. The customer has some employees in Employee Central and others in an external system.
- B. The customer is using a different route map.
- C. The customer is using a different plan period date range.
- D. The customer is using different eligibility rules.
- E. The customer is using a different bonus calculation formula.

정답: B,C,E

질문 # 58

What attribute must you change when creating a new Business Goal XML template to ensure that the correct business goals are referenced?

- A. Plan name
- B. Plan number format
- C. Plan ID
- D. Plan type

정답: A,C,D

질문 # 59

Which tools can employees use to see the final payout amount awarded to them? Note: There are 3 correct answers to this question.

- A. Variable Pay Individual View
- B. Combined Rewards Statement
- C. Variable Pay Rewards Statement
- D. Bonus Assignment Statement
- E. Personal Compensation Statement Notification

정답: B,C,E

질문 # 60

Which bonus plan configuration is available only when using an import file?

- A. Team Section Weight
- B. Bonus Plan Name
- C. Individual Section Weight
- D. Bonus Cap Percentage

정답: D

질문 # 61

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SAP C-THR87-2505인증시험은 전문적인 관련지식을 테스트하는 인증시험입니다. Itcertkr는 여러분이SAP C-THR87-2505인증시험을 통과할 수 있도록 도와주는 사이트입니다. 많은 분들이 많은 시간과 돈을 들여 혹은 여러 학원 등을 다니면서SAP C-THR87-2505인증시험패스에 노력을 다합니다. 하지만 우리Itcertkr에서는 20시간 좌우만 투자하면 무조건SAP C-THR87-2505시험을 패스할 수 있도록 도와드립니다.

C-THR87-2505시험대비 인증덤프자료 : https://www.itcertkr.com/C-THR87-2505_exam.html

- 시험패스 가능한 C-THR87-2505최신 덤프샘플문제 최신 덤프공부자료 □ 지금⇒ www.exampassdump.com에서□ C-THR87-2505 □를 검색하고 무료로 다운로드하세요C-THR87-2505인기공부자료
- C-THR87-2505최신 덤프샘플문제최신버전 덤프문제 □ ⇒ www.itdumpskr.com □을(를) 열고{ C-THR87-2505 }를 검색하여 시험 자료를 무료로 다운로드하십시오C-THR87-2505인증시험 공부자료

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- C-THR87-2505완벽한 시험기출자료 □ C-THR87-2505최고덤프 □ C-THR87-2505퍼펙트 인증공부자료 □ ⇒ www.itdumpskr.com<을 통해 쉽게“C-THR87-2505 ”무료 다운로드 받기C-THR87-2505인기공부자료
- C-THR87-2505최고품질 덤프데모 다운 □ C-THR87-2505인증시험 공부자료 □ C-THR87-2505덤프최신문제 □ □ kr.fast2test.com □에서“C-THR87-2505 ”를 검색하고 무료로 다운로드하세요C-THR87-2505시험대비 덤프자료
- C-THR87-2505퍼펙트 덤프데모 다운로드 □ C-THR87-2505적중을 높은 시험덤프 □ C-THR87-2505퍼펙트 덤프데모 다운로드 □ 무료 다운로드를 위해{ C-THR87-2505 }를 검색하려면⇒ www.itdumpskr.com<을(를) 입력하십시오C-THR87-2505시험대비 인증공부자료
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