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## CCC MODULE 4 POST TEST LATEST EXAM 2024 100% CORRECT

Which is the Army's framework for exercising mission command?

Operation Process

What do commanders conceptualize from understanding the current situation, mission, and desired end state?

An operational approach to attain the end state

CPT Neumann receives an order by his battalion to conduct a training exercise for his company by T-12. What Army planning methodology would he use to plan for this event?

Troop Leading Procedures

Which key component of a plan is a statement which directs how subordinate units cooperate to accomplish the mission and establishes the sequence of actions the force will use to achieve the end state?

Concepts of Operations

Which are the functions of preparation? Select all that apply.

Ensure forces and resources are positioned.

Develop a common understanding of the plan.

Task-organize and integrate the force.

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## SAP C-S4PM-2504 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>SAP Activate Methodology: This section of the exam measures skills of Business Process Architects and covers the structure and practical application of SAP Activate. It includes understanding the phases of the methodology: Discover, Prepare, Explore, Realize, Deploy, and Run, and the use of supporting tools such as SAP Roadmap Viewer and SAP Best Practices. Candidates are expected to demonstrate the ability to apply this methodology to streamline cloud implementation processes and ensure agile delivery.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>• Project Management</li> <li>• Organizational Change Management (OCM): This section of the exam measures the skills of Project Managers and covers the key principles of managing SAP cloud implementation projects, including team coordination, stakeholder communication, and change management. It evaluates the ability to lead project activities, manage expectations, and handle resistance during digital transformation. Emphasis is placed on aligning organizational goals with implementation strategies to ensure effective user adoption and project success.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• SAP S</li> <li>• 4HANA Cloud Public Edition Implementation: This section of the exam measures the skills of Implementation Consultants and covers the foundational aspects of deploying SAP S</li> <li>• 4HANA Cloud Public Edition in a business environment. It focuses on understanding system architecture, scope definition, and the technical and functional setup required for a successful implementation. The candidate is expected to have a strong grasp of how to execute the necessary configuration and adoption tasks that align with customer-specific requirements.</li> </ul>

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## 100% Pass 2026 SAP Professional C-S4PM-2504: Reliable SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Test Online

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### SAP Certified Associate - Managing SAP S/4HANA Cloud Public Edition Projects Sample Questions (Q29-Q34):

#### NEW QUESTION # 29

What can you find in the SAP Fiori apps reference library?

Note: There are 3 correct answers to this question.

- A. Shortcut to the Maintenance Planner tool to establish the technical update path
- B. Related app-specific solution design guidelines
- C. Related app recommendations based on your usage profile
- D. Shortcut to the Quicksizer tool to estimate hardware requirements
- E. Installation and configuration requirements for selected apps

Answer: B,C,E

#### NEW QUESTION # 30

In the SAP Activate explore phase, the project team conducts fit-to-standard workshops to identify gaps between business requirements and the SAP best practice standard. Which change management challenge is typical for this phase?

- A. Some managers show resistance towards the cloud standard.
- B. Some business departments do not feel well prepared for the go-live.
- C. Some project team members have never heard of organizational change management.
- D. Some business users do not adopt the new cloud solution.

Answer: A

Explanation:

The Explore phase of the SAP Activate methodology involves Fit-to-Standard workshops to align customer requirements with SAP Best Practices, often revealing change management challenges related to acceptance of the cloud-standard approach.

\* Option A: Some business users do not adopt the new cloud solution. Incorrect. User adoption issues typically arise in the Run phase post-go-live, not during the Explore phase. The SAP S/4HANA Cloud OCM Guide states, "User adoption challenges are addressed in the Run phase, while the Explore phase focuses on process alignment."

\* Option B: Some project team members have never heard of organizational change management.

Incorrect. Lack of OCM awareness is more likely in the Prepare phase, where change management is introduced. The SAP Activate Methodology Guidenotes, "OCM awareness is established in the Prepare phase, with the Explore phase focusing on process validation."

\* Option C: Some business departments do not feel well prepared for the go-live. Incorrect. Go-live preparedness concerns emerge in the Deploy phase, not Explore. The SAP S/4HANA Cloud Study Guide clarifies, "Business readiness is assessed in the Deploy phase, while the Explore phase addresses process fit."

\* Option D: Some managers show resistance towards the cloud standard. Correct. Resistance to the cloud-standard approach, driven by SAP Best Practices, is a common challenge during Fit-to-Standard workshops, as managers may prefer customizations. The SAP S/4HANA Cloud OCM Guide explains, "In the Explore phase, a typical change management challenge is managerial resistance to the cloud-standard approach, as Fit-to-Standard workshops emphasize standard processes over custom solutions." Extract from Official Documentation:

\* SAP S/4HANA Cloud OCM Guide (SAP Help Portal, <https://help.sap.com>): "During the Explore phase, resistance from managers to the cloud-standard approach is a common change management challenge, as Fit-to-Standard workshops highlight the need to adopt SAP Best Practices."

\* SAP Activate Methodology Guide (SAP Community, <https://community.sap.com>): "The Explore phase's Fit-to-Standard workshops often encounter managerial resistance to cloud standards, requiring change management to address concerns and promote acceptance of SAP Best Practices." Additional Context:

The cloud mindset of SAP S/4HANA Cloud Public Edition prioritizes standard processes, which can challenge managers accustomed to on-premise customizations. Effective change management in the Explore phase involves communication and stakeholder engagement to overcome this resistance, ensuring alignment with the project's goals.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details Explore phase challenges.

SAP OCM Best Practices: Outlines change management strategies.

### NEW QUESTION # 31

During a Fit-to-Standard workshop, what can you do with SAP Cloud ALM? Note: There are 2 correct answers to this question.

- A. Test all scoped processes
- **B. Capture requirements**
- C. Configure the to-be-solution
- **D. Analyze Solution Process Flow diagrams (BPMNs)**

**Answer: B,D**

Explanation:

Fit-to-Standard workshops, conducted in the Explore phase of the SAP Activate methodology, focus on validating SAP Best Practice processes against customer requirements. SAP Cloud ALM supports specific activities during these workshops to ensure effective requirement gathering and process analysis.

\* Option A: Configure the to-be-solution. Incorrect. Configuration of the to-be-solution occurs in the Realize phase, not during Fit-to-Standard workshops. The SAP Activate Methodology Guide states, "Fit-to-Standard workshops focus on validating standard processes, while configuration is performed in the Realize phase using tools like SAP Central Business Configuration."

\* Option B: Test all scoped processes. Incorrect. Testing occurs in the Realize phase, not during Fit-to-Standard workshops, which are for requirement validation. The SAP S/4HANA Cloud Testing Guide notes, "Testing of scoped processes is conducted in the Test system during the Realize phase, not in the Explore phase."

\* Option C: Capture requirements. Correct. SAP Cloud ALM is used to capture and manage requirements identified during Fit-to-Standard workshops. The SAP Cloud ALM Implementation Guide explains, "During Fit-to-Standard workshops, SAP Cloud ALM's requirements management capabilities are used to capture customer requirements, including gaps and delta requirements, for further processing."

\* Option D: Analyze Solution Process Flow diagrams (BPMNs). Correct. SAP Cloud ALM integrates with process models, such as BPMNs from SAP Signavio, to analyze solution process flows during workshops. The SAP Cloud ALM Documentation confirms, "SAP Cloud ALM supports the analysis of Solution Process Flow diagrams (BPMNs) during Fit-to-Standard workshops, enabling

teams to validate standard processes against customer needs." Extract from Official Documentation:

\* SAP Cloud ALM Implementation Guide(SAP Help Portal,<https://help.sap.com>): "SAP Cloud ALM facilitates Fit-to-Standard workshops by providing tools to capture requirements and analyze Solution Process Flow diagrams (BPMNs), ensuring alignment between customer needs and SAP Best Practices."

\* SAP Activate Methodology Guide(SAP Community,<https://community.sap.com>): "In the Explore phase, SAP Cloud ALM is used to document requirements identified during Fit-to-Standard workshops and to analyze BPMN process flows, supporting the validation of the solution scope." Additional Context:

SAP Cloud ALM's role in Fit-to-Standard workshops enhances collaboration and traceability by centralizing requirement capture and process analysis. This aligns with the cloud mindset of leveraging standard processes while documenting necessary customizations.

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SAP Help Portal: SAP Cloud ALM Implementation Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Testing Guide: Clarifies testing phases.

SAP S/4HANA Cloud Study Guide: Details Fit-to-Standard activities.

### NEW QUESTION # 32

What does the Side-by-Side extensibility option mean?

- A. SAP S/4HANA extensions are context-aware and focused on tight integration.
- B. Extending SAP S/4HANA using SAP ABAP Development Workbench.
- C. There are two SAP S/4HANA instances: one for standard code and another for custom developments.
- **D. Extend SAP S/4HANA using APIs published on SAP Business Accelerator Hub.**

**Answer: D**

### NEW QUESTION # 33

Which organizational change management activity is usually performed in which SAP Activate phase? Note:

There are 2 correct answers to this question.

- **A. The user adoption analysis is usually conducted in the run phase.**
- B. The change plan is usually developed in the explore phase.
- C. The business readiness assessment is usually conducted in the discover phase.
- **D. The change assessment is usually conducted in the prepare phase.**

**Answer: A,D**

Explanation:

Organizational Change Management (OCM) activities in SAP S/4HANA Cloud Public Edition projects are aligned with specific SAP Activate phases to ensure timely execution and effective adoption.

\* Option A: The change assessment is usually conducted in the prepare phase. Correct. The change assessment, which evaluates the organization's readiness for change, is typically performed in the Prepare phase. The SAP S/4HANA Cloud OCM Guide states, "In the Prepare phase, a change assessment is conducted to evaluate the organization's change readiness, identify risks, and inform the change management strategy."

\* Option B: The business readiness assessment is usually conducted in the discover phase. Incorrect.

The business readiness assessment occurs in the Deploy phase to ensure the organization is prepared for go-live. The SAP Activate Methodology Guide notes, "Business readiness assessments are conducted in the Deploy phase to confirm the organization's preparedness for system activation."

\* Option C: The user adoption analysis is usually conducted in the run phase. Correct. User adoption analysis, which measures how users engage with the system, is performed in the Run phase post-go-live. The SAP S/4HANA Cloud OCM Guide explains, "User adoption analysis is a Run phase activity that evaluates actual system usage and adoption metrics to identify areas for improvement."

\* Option D: The change plan is usually developed in the explore phase. Incorrect. The change plan is developed in the Prepare phase to outline the OCM approach. The SAP Activate Methodology Guide clarifies, "The initial change plan is created in the Prepare phase, with refinements occurring in the Explore phase based on workshop outcomes." Extract from Official Documentation:

\* SAP S/4HANA Cloud OCM Guide(SAP Help Portal,<https://help.sap.com>): "The Prepare phase includes the change assessment to evaluate readiness, while the Run phase focuses on user adoption analysis to measure system engagement post-go-live."

\* SAP Activate Methodology Guide(SAP Community,<https://community.sap.com>): "Change management activities are phased, with change assessments in the Prepare phase to set the foundation and user adoption analysis in the Run phase to assess post-implementation success." Additional Context:

