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SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.
Topic 2	• Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 3	• Role-Based Permissions for Onboarding and Offboarding: This domain targets an Onboarding Security Specialist and covers the assignment and management of role-based permissions essential for controlling access to onboarding and offboarding activities. It ensures only authorized users perform specific tasks throughout the employee lifecycle.
Topic 4	• Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

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Studying for attending SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding exam pays attention to the method. The good method often can bring the result with half the effort, therefore we in the examination time, and also should know some test-taking skill. The C-THR97-2505 quiz guide on the basis of summarizing the past years, found that many of the questions, the answers have certain rules can be found, either subjective or objective questions, we can find in the corresponding module of similar things in common. To this end, the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding exam dumps have summarized some types of questions in the qualification examination, so that users will not be confused when they take part in the exam, to have no emphatic answers. It can be said that the template of these questions can be completely applied. The user only needs to write out the routine and step points of the C-THR97-2505 test material, so that we can get good results in the exams.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q65-Q70):

NEW QUESTION # 65
If a responsibility group is NOT assigned to an Offboarding task, who will be assigned by default?

- A. The Recruiter will be considered as responsible owner
- B. The HR Manager will be considered as responsible owner
- C. The Onboarding Administrator will be considered as responsible owner
- D. The Hiring Manager will be considered as responsible owner

Answer: D

Explanation:
Reference:
SAP SuccessFactors Offboarding Configuration Guide, Section: "Task Assignment in Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Task Responsibilities"

NEW QUESTION # 66
Which permission roles are created for Onboarding by default in SAP SuccessFactors?
Note: There are 2 correct answers to this question.

- A. SAP_ONB2_RehireCoordinator
- B. OnboardingExternalUser
- C. OnboardingBPEAdmin
- D. OnboardingBPEServiceUser

Answer: B,C

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

NEW QUESTION # 67
Which business rule allows the offboardee to edit their personal information?

- A. ONB2_OFB_ManagerReviewCheck
- B. ONB2_OFB_EmployeeReviewCheck
- C. ONB2SelectOffboardingActivitiesConfig
- D. ONB2ResponsibilityConfig

Answer: B

Explanation:
Reference:
SAP SuccessFactors Offboarding Implementation Guide, Section: "Business Rules for Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

NEW QUESTION # 68

Which role types are supported to electronically sign Onboarding documents?
Note: There are 3 correct answers to this question.

- A. Matrix Manager
- B. HR Manager
- C. Second Manager
- D. Onboardee
- E. Future Manager

Answer: B,D,E

NEW QUESTION # 69

Which of the following are features of the clean core dashboard?
Note: There are 2 correct answers to this question.

- A. Customers can use the dashboard in the dev, test, and production tenants
- B. It can be accessed by using SAP For Me
- C. It can be used in all SAP S/4HANA Cloud editions
- D. Customers can grant access to the dashboard to partners

Answer: B,D

Explanation:
Reference:
SAP SuccessFactors Clean Core Guide, Section: "Clean Core Dashboard Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Managing Clean Core Operations"

NEW QUESTION # 70

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