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## Oracle 1Z0-1069-24 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels. |

| Topic 2 | • Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer. |
|---|---|
| Topic 3 | • Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs. |
| Topic 4 | • Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions. |

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# Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q60-Q65):

**NEW QUESTION # 60**
How do you add a linked requisition to a pipeline requisition?

- A. Create a new linked requisition for the pipeline requisition.
- B. Use the Link Requisition option in the action menu.
- C. Link an existing requisition to the pipeline requisition.
- D. Add the linked requisition number to the pipeline requisition.

**Answer: B**

**NEW QUESTION # 61**
The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. RTF
- B. HTML
- C. XML
- D. ZIP
- E. PDF

**Answer: C**

**NEW QUESTION # 62**
Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?

- A. As recruiters
- B. As collaborators
- C. As coordinators

- D. As specialists

**Answer: A**

**NEW QUESTION # 63**

An organization is configuring their career site and decides to add category tiles and landing pages. Which part of this configuration uses Generative AI, once Gen AI has been enabled?

- A. Category tile names text
- B. Category page header and footer
- C. Category landing page introduction

**Answer: C**

Explanation:
The part that uses Generative AI is theCategory landing page introduction.
Step-by-Step Solution:
* Enable Generative AI features in Recruiting settings (e.g., via AI Assistant activation).
* Access Career Site Configuration and add category tiles and landing pages.
* Use the AI tool to generate content for the landing page introduction.
* Apply and review the AI-generated text on the career site.
Once Generative AI is enabled, it can dynamically create engaging content like the introduction forcategory landing pages, enhancing candidate experience. Tile names and headers/footers are typically static or manually defined. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Generative AI Features section.

**NEW QUESTION # 64**

An organization wants to use context to customize their career sites for specific groups of job seekers. What are the available contexts that can be used to set up the sites?

- A. Language, Legal Entity, Departments, and Job Families
- B. Organization, Business Unit, Job Families, Languages, and Requisition Type
- C. Location, Organization, Job Categories, Job Functions, and Recruiting Types
- D. Departments, Job Families, Business Unit, and Workplace

**Answer: C**

Explanation:
The available contexts areLocation, Organization, Job Categories, Job Functions, and Recruiting Types.
Step-by-Step Solution:
* Access Career Site Configuration in the Recruiting work area.
* Navigate to the context setup section.
* Select from the available contexts: Location, Organization, Job Categories, Job Functions, and Recruiting Types.
* Apply these to customize the career site for specific job seeker groups.
Oracle Recruiting Cloud allows career site customization using contexts like Location (geographic targeting), Organization (company-specific branding), Job Categories/Functions (role-specific content), and Recruiting Types (e.g., internal vs. external). These provide flexibility for tailored experiences. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Contextual Customization section.

**NEW QUESTION # 65**

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