

C-THR84-2505真實考試題庫

Latest Q&A



C_THR84_2505

Q&A + SIM

All in One

BONUS!!! 免費下載TestpdfC-THR84-2505考試題庫的完整版: <https://drive.google.com/open?id=1YfzGgIVNvIgEnJCphEaoc8AXvawcNAI>

你需要最新的C-THR84-2505考古題嗎？為什麼不嘗試Testpdf公司的PDF版本和軟件版本的在線題庫呢？您可以獲得所有需要的最新的SAP C-THR84-2505考試問題和答案，我們確保高通過率和退款保證。C-THR84-2505題庫是針對IT相關考試認證研究出來的題庫產品，擁有極高的通過率。能否成功通過一項想要的認證測試，在於你是否找對了方法，SAP C-THR84-2505考古題就是你通過考試的最佳方法，讓考生輕鬆獲得認證。

SAP C-THR84-2505 考試大綱：

主題	簡介
主題 1	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
主題 2	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
主題 3	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
主題 4	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
主題 5	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.

主題 6	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
主題 7	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
主題 8	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.

>> C-THR84-2505最新考題 <<

授權的C-THR84-2505最新考題 & 資格考試的領導者和高質量的C-THR84-2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience

你需要最新的C-THR84-2505考古題嗎？為什麼不嘗試Testpdf公司的PDF版本和軟件版本的在線題庫呢？您可以獲得所有需要的最新的SAP C-THR84-2505考試問題和答案，我們確保高通過率和退款保證。C-THR84-2505題庫是針對IT相關考試認證研究出來的題庫產品，擁有極高的通過率。能否成功通過一項想要的認證測試，在於你是否找對了方法，SAP C-THR84-2505考古題就是你通過考試的最佳方法，讓考生輕鬆獲得認證。

最新的 SAP Certified Associate C-THR84-2505 免費考試真題 (Q15-Q20):

問題 #15

What must you consider when configuring custom headers in Career Site Builder?

- A. The Logo component is required.
- B. If a custom header is configured, then all of the headers on the career site must be custom.
- **C. The Sign-In and Language component is required.**
- D. Each component in a custom header must be configured on a separate row.

答案: C

解題說明:

Comprehensive and Detailed In-Depth Explanation:

Custom headers in Career Site Builder (CSB) allow branding and navigation customization, but certain considerations ensure functionality and compliance. Let's evaluate:

* Option C (The Sign-In and Language component is required): Correct. This component enables candidates to log in and switch languages, a mandatory feature for a usable site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "When configuring custom headers in CSB, the Sign-In and Language component is required to provide candidates with access to their profiles and language options, ensuring a functional and inclusive site."

* Reasoning: Without Sign-In (for returning candidates) and Language (for multi-locale sites like careers.bestrun.com/en or /fr), the header lacks core functionality. For "Best Run," this appears as

"Sign In | EN | FR" in the top right, configured in CSB > Headers > Add Component.

* Practical Example: In a custom header for "Best Run," adding this component ensures a French candidate can switch to fr_FR, tested in a staging environment.

* Option A (The Logo component is required): Incorrect. A logo is recommended for branding but optional; a text-based header (e.g., "Best Run Jobs") is acceptable.

* Option B (Each component must be on a separate row): Incorrect. Components (e.g., logo, navigation) can share rows for flexible design, set in CSB > Headers > Layout.

* Option D (All headers must be custom): Incorrect. Custom headers can coexist with default headers on other pages, offering design flexibility.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Header Configuration).

問題 #16

What are some of the ways that candidates can be added to a talent pool? Note: There are 3 correct answers to this question.

- A. Auto-populate from a saved search.
- B. Candidates can add themselves.
- C. Add from the Applicant Workbench.
- D. Add from an email campaign.
- E. Add from a Candidate Search.

答案: A,C,E

問題 #17

You have created a data capture form for your customer and now are configuring the Recruiting Email Notification template and Recruiting email trigger for candidates who complete the form. Which trigger will you enable for this purpose?

- A. Recruiting Manual Candidate Creation Notification
- B. Data Capture Form Submitted - Welcome and Set Password Email
- C. Career Site E-Mail Notification
- D. Welcome/Thanks for Creating Account

答案: B

解題說明:

Comprehensive and Detailed In-Depth Explanation:

Data capture forms in CSB collect candidate information (e.g., name, email) without requiring a full job application. After submission, an email trigger notifies the candidate. Here's why D is correct:

* Option D (Data Capture Form Submitted - Welcome and Set Password Email): This trigger is specifically designed for data capture form submissions. It sends a welcome email with a link to set a password, enabling candidates to create an account and access the career site. It aligns with the scenario of capturing initial candidate interest and encouraging further engagement.

* Option A (Career Site E-Mail Notification): Too generic; it doesn't specify the data capture context and isn't a defined trigger for this purpose.

* Option B (Recruiting Manual Candidate Creation Notification): This applies to recruiters manually adding candidates in the system, not form submissions by candidates.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Email Configuration Guide.

問題 #18

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party survey tools
- B. Custom third-party cascading style sheets (CSS)
- C. Custom third-party analytics for tracking purposes
- D. Custom third-party chatbots
- E. Custom third-party libraries

答案: A,C,D

解題說明:

Comprehensive and Detailed In-Depth Explanation:

Career Site Builder (CSB) allows JavaScript enhancements to extend functionality, provided they align with SAP's security and compatibility standards. Let's explore each option in depth:

* Option B (Custom third-party survey tools): Correct. Survey tools (e.g., SurveyMonkey) can be integrated via JavaScript to gather candidate feedback on the CSB site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party survey tools can be added to CSB using JavaScript, enabling customers to collect candidate insights directly on the career site, provided the scripts are properly tested and secure."

* Reasoning: A survey pop-up after a job application enhances user experience by collecting data without altering core CSB

functionality.

* Practical Example: Embedding a script like `<script src="https://surveyMonkey.com/embed.js"></script>` on a Landing page to ask, "How was your application experience?"

* Option D (Custom third-party chatbots): Correct. Chatbots (e.g., Drift) improve candidate interaction and are supported via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Third-party chatbots can be integrated into CSB using JavaScript to provide real-time candidate support, such as answering FAQs or guiding job searches."

* Reasoning: A chatbot can greet candidates with "Hi! Need help finding a job?"-a common enhancement verified in CSB implementations.

* Practical Example: Adding `<script src="https://drift.com/chat.js"></script>` in CSB's JavaScript editor for live chat on the Home page.

* Option E (Custom third-party analytics for tracking purposes): Correct. Analytics tools (e.g., Google Analytics) track site usage via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party analytics scripts, such as Google Analytics, can be added to CSB to track candidate behavior and site performance, supplementing built-in analytics."

* Reasoning: Tracking page views or click-through rates provides insights beyond Advanced Analytics, a frequent customer need.

* Practical Example: Including `<script async src="https://www.googletagmanager.com/gtag/js?id=G-XXXX"></script>` to monitor traffic on careers.bestrun.com.

* Option A (Custom third-party libraries): Incorrect. While technically possible, generic libraries (e.g., jQuery) aren't typically "acceptable" as standalone enhancements unless tied to a specific function (like B, D, E). SAP discourages unnecessary libraries to avoid bloat.

* Option C (Custom third-party cascading style sheets (CSS)): Incorrect. CSS is added via CSB's Global Styles or inline, not JavaScript. JavaScript-based CSS is unsupported and risks conflicts.

問題 #19

How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site? Note: There are 3 correct answers to this question.

- A. System text translations are only possible for the site's default language.
- **B. System text translations can be changed from Career Site Builder > Tools > Translations.**
- **C. System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.**
- **D. System text is translated when the locale is enabled.**
- E. System text translations are made from Career Site Builder > Global Settings.

答案: B,C,D

解題說明:

Comprehensive and Detailed In-Depth Explanation:

Defaulted/system text (e.g., "Search Jobs" on the search bar) in Career Site Builder (CSB) is managed separately from customer-specific content, requiring specific translation methods. Let's analyze:

* Option A (System text translations are exported from the Stage site and imported to Production separately): Correct. This controlled process ensures system text consistency across environments.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "System text translations are exported from the Stage environment as an XML file and imported into Production separately from other site imports, allowing precise management of default text across environments."

* Reasoning: In CSB > Tools > Export, export Stage's system text (e.g., "Rechercher des emplois" for fr_FR), edit in a tool like Notepad++, then import to Production via CSB > Tools > Import.

This avoids content overwrite.

* Practical Example: For "Best Run," exporting Stage's fr_FR "Search" and importing to Production updates careers.bestrun.com.

* Option B (System text is translated when the locale is enabled): Correct. Enabling a locale applies SAP's default translations automatically.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "When a new locale is enabled in CSB, system text such as search bar labels is automatically translated based on SAP's standard translations for that language."

* Reasoning: Enabling fr_FR in CSB > Settings > Locales changes "Search Jobs" to "Rechercher des emplois" using SAP's library, though custom tweaks may follow.

* Practical Example: Adding es_ES translates "Apply" to "Solicitar" instantly.

* Option C (System text translations can be changed from Career Site Builder > Tools > Translations): Correct. This tool allows manual overrides of system text.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide:

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Localization Guide.

• • • • •

C-THR84-2505考試題庫：<https://www.testpdf.net/C-THR84-2505.html>

- P.S. Testpdf在Google Drive上分享了免費的2026 SAP C-THR84-2505考試題庫：<https://drive.google.com/open?id=1YfzGgIVNvlgEnJCphEaoc8AXvawcNat>