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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q73-Q78):

NEW QUESTION # 73

How is the event reason derived when a business rule is enabled for import?

- A. The event reason is derived using the catch-all rule.
- **B. The event reason indicated in the import overrides the onSave ERD rule.**
- C. The event reason must be selected manually.
- D. The onSave ERD rule overrides the event reason value indicated in the import file.

Answer: B

NEW QUESTION # 74

What properties are available when using model base objects in business rules? Note: There are 3 correct answers to this question.

- A. PII
- **B. Previous Value**
- **C. Visibility**
- D. Max-length
- **E. Required**

Answer: B,C,E

NEW QUESTION # 75

A customer has scheduled an HRIS sync job, which includes mapping of job titles, to run every Friday. On Tuesday, an employee's job title is changed via Manager Self-Service (MSS) to become effective on Thursday.

When will the synchronization happen?

- **A. Friday, when the sync job completes**
- B. Saturday, the day after the sync job completes
- C. Thursday, when the change becomes effective
- D. Tuesday, the day the transaction is entered

Answer: A

NEW QUESTION # 76

Which object requires entity-type to be configured in HRIS sync mapping?

- A. compinfo
- **B. jobinfo**
- C. phoneInfo
- D. personInfo

Answer: B

NEW QUESTION # 77

The HR admin has to change the salary of an employee, which will trigger a workflow for the employee's manager. The employee's manager should be able to edit the transaction if the proposed amount is NOT correct.

Where in the workflow do you need to define this? Refer to the screenshot to answer the question.

- A. No Approver Behavior
- **B. Edit Transaction**
- C. Context
- D. Respect Permission

Answer: B

NEW QUESTION # 78

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