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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q49-Q54):

NEW QUESTION # 49
Where do you find all the fields that can be used for decisions in a feature such as PINCH or ABKRS?

- A. In the InfoSet
- B. In the Structure
- C. In the Administrative Data
- D. In the Country Assignment

Answer: B

NEW QUESTION # 50
Your customer wants to automate off-cycle payroll tasks such as printing forms, execution of posting run, and printing checks.
Which tool is best suited for this?

- A. HR Process Workbench
- B. Off-Cycle Workbench
- C. Interface Toolbox
- D. Payroll control record

Answer: A

NEW QUESTION # 51
Which planning statuses are available when creating new organizational objects?

- A. Vacant Approved Obsolete
- B. Submitted Active Vacant
- C. Planned Submitted Rejected
- D. Submitted Approved Obsolete

Answer: D

NEW QUESTION # 52
Which element is mandatory in daily work schedule configuration?

- A. Core times
- B. Minimum working time
- C. Tolerance time
- D. Daily work schedule class

Answer: D

NEW QUESTION # 53
You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees.
How do you call the rule in the schema?

- A. ▯
- B. ▯
- C. ▯
- D. ▯

Answer: B

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