

# Pass Guaranteed High Hit-Rate C-THR95-2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Test Valid



SAP CERTIFICATION

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Facing the incoming SAP C-THR95-2505 Exam, you may feel stained and anxious, suspicious whether you could pass the exam smoothly and successfully. Actually, you must not impoverish your ambition. Our suggestions are never boggle at difficulties. It is your right time to make your mark.

## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q17-Q22):

#### NEW QUESTION # 17

What is the limit to the number of employees that can be added to a supervised mentoring program?

- A. 3000 mentors and mentees in total
- B. 500 mentors and 500 mentees**
- C. 200 mentors and mentees in total
- D. 3000 mentors and 3000 mentees

**Answer: B**

#### NEW QUESTION # 18

What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. The data from the mentoring reports**
- B. Both in-progress and completed programs**
- C. Only completed programs
- D. The program from the admin view

**Answer: A,B**

#### NEW QUESTION # 19

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Set Security within the Career Path object.**
- B. Define the Miscellaneous Permissions.**
- C. Enable the Career Path V2 switch in Company Settings.
- D. Grant the Configure Object Definition permission.**
- E. Enable the Generic Objects switch in Company Settings.

**Answer: A,B,D**

## NEW QUESTION # 20

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- A. Miscellaneous Permissions for Career Path
- B. Career Development Plan Access permission
- C. **Career Worksheet Access permission**
- D. **Career Worksheet Suggested Roles Access permission**

**Answer: C,D**

## NEW QUESTION # 21

Where do you add picklist label localizations for picklists used in mentoring?

- A. Manage Suggested Roles
- B. Manage Data
- C. **Picklist Center**
- D. Manage Mentoring Programs

**Answer: C**

## NEW QUESTION # 22

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