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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 3	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q54-Q59):

NEW QUESTION # 54
Where do you enable Career Worksheet V12?

- A. Manage Templates in Admin Center
- B. Goal Management Feature Settings in Admin Center
- C. Import/Update/Export Career Worksheet Templates in Provisioning
- D. Company Settings in Provisioning

Answer: D

NEW QUESTION # 55
Your customer wants to make custom fields reportable in a development template.What action must you take?

- A. Change the XML of the specific development plan template.
- B. Create an ad-hoc report in Admin Center.
- C. Modify Processes and Forms in Admin Center.
- D. Set up a job in Job Scheduler in Provisioning.

Answer: A

NEW QUESTION # 56
Which of the following are initial configurations to enable Career Worksheet?Note: There are 2 correct answers to this question.

- A. Upload a new career worksheet template from Form Template Settings.
- B. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
- C. Upload a new career worksheet template from Provisioning.
- D. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.

Answer: C,D

NEW QUESTION # 57
When a role is made public using Preferred Next Move, where does the job title appear?

- A. Career Path
- B. People Profile
- C. Mentoring
- D. Development Plan

Answer: B

NEW QUESTION # 58
Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Career Worksheet
- B. Company Org Chart
- C. Talent Pools
- D. Succession Org Chart

Answer: D

NEW QUESTION # 59
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