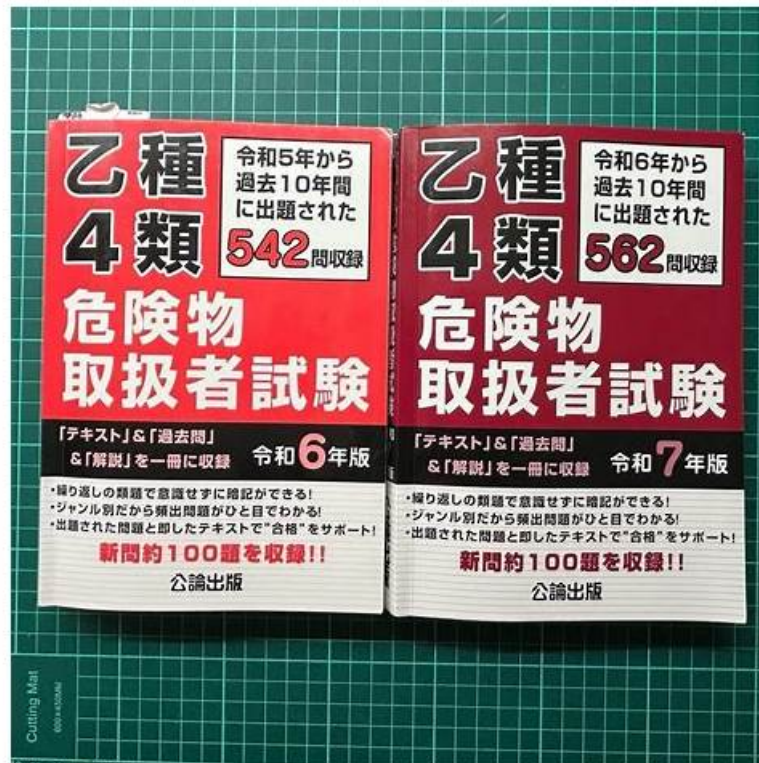


# NEA-BC試験の準備方法 | 検証するNEA-BC試験問題解説集試験 | ハイパスレートのANCC - Nurse Executive Advanced Certification (NEA-BC)問題サンプル



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>> NEA-BC試験問題解説集 <<

## プロフェッショナルNEA-BC試験問題解説集 & 資格試験のリーダー & 初段Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC)

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## Nursing ANCC - Nurse Executive Advanced Certification (NEA-BC) 認定

## NEA-BC 試驗問題 (Q131-Q136):

### 質問 # 131

Which of the following statements would be correct about the final and binding award with arbitration?

- A. Once the final and binding award has been made, the management or union can file an appeal within 30 days.
- B. Once the final and binding award has been made, there is no appeal available.
- C. None of the above
- D. If there is an appeal filed, the final and binding award is made final until the results of the appeal

正解: A

解説:

Management or the union has 30 days to file an appeal. If there is no appeal filed within this time span then the award is made final and binding. If the parties do not adhere, then they are considered as having an unsafe labor practice.

### 質問 # 132

Total care is listed under what category of patient acuity?

- A. I.
- B. II.
- C. IV.
- D. III.

正解: D

解説:

\*I\* Patient acuity is a classification used in healthcare to determine the level of care and resources a patient requires during their hospital stay. This system helps healthcare providers manage and allocate their resources efficiently, ensuring that each patient receives appropriate care tailored to their specific health needs. \*I\* There are typically three categories of patient acuity: Category I, Category II, and Category III. Each category is defined based on the degree of care and supervision required by the patient. \*I\* Category I is known as Self-care. This category is for patients who are mostly independent and can perform daily activities without assistance. These patients are stable, with minimal to no active medical issues requiring regular nursing intervention. \*I\* Category II is termed Intermediate care. Patients in this category require more assistance than those in Category I. They might have health conditions that require regular monitoring and intervention, but are not critically ill. These patients might need help with activities of daily living and have moderate nursing care needs. \*I\* Category III is labeled as Total care. Total care is designated for patients who are highly dependent on healthcare staff for their daily needs and medical management. This includes patients with severe or multiple medical conditions, those who are critically ill, or those recovering from major surgeries. They require constant monitoring, frequent medical interventions, and comprehensive support from healthcare professionals. \*I\* Therefore, Total care, which pertains to the most intensive level of patient support, falls under Category III of patient acuity. This category ensures that the patients who are most vulnerable and have complex medical needs receive the highest level of care to manage their conditions effectively.

### 質問 # 133

Care plans are considered:

- A. None of the above.
- B. Agreements of care between the staff and the main medical professional.
- C. Agreements of care between the medical professional and the insurance company.
- D. Agreements of care between the patient and the medical professional.

正解: D

解説:

Care plans are essential tools in the healthcare sector, primarily serving as formalized agreements between the patient and the medical professional. These plans are tailored to address the specific health needs of a patient, especially those with long-term conditions. The care plan outlines the medical treatments, management strategies, and health goals agreed upon by both the patient and their healthcare provider. This collaborative approach ensures that both parties are aligned on the expectations and objectives of the treatment, promoting more effective and personalized care.

The significance of care plans extends beyond mere treatment outlines. They are vital for ensuring that all critical health issues are

addressed comprehensively, preventing any oversight that might occur in a more fragmented healthcare approach. For patients with chronic illnesses, care plans provide a structured pathway for managing their conditions effectively. This can include medication management, lifestyle adjustments, routine check-ups, and monitoring of the condition. By having a clear and agreed-upon plan, patients are more likely to adhere to their treatment protocol, which can improve their overall health outcomes.

Additionally, care plans facilitate better communication between various healthcare providers who might be involved in a patient's care. By having a documented plan, all professionals—from primary care doctors to specialists and even allied health professionals—have a consistent reference point for the patient's treatment. This cohesive approach helps in providing a more coordinated and efficient healthcare experience for the patient.

In summary, care plans are not just administrative documents; they are crucial for ensuring that patients receive well-coordinated, efficient, and personalized care. They embody the agreement between the patient and the medical professional, setting the foundation for a successful healthcare journey tailored to the patient's unique health needs. This collaborative nature of care plans enhances adherence to treatments and improves health outcomes, making them a cornerstone of modern healthcare practices for individuals with long-term health conditions.

#### 質問 # 134

A case manager is ensuring that a conversation between medical professionals did not break any HIPAA rules. Which of the following is true about conversations regarding a patient's treatment?

- A. No conversations that medical professionals have about a patient's treatment are protected.
- B. Some conversations that medical professionals have about a patient's treatment are protected.
- **C. Any conversations that medical professionals have about a patient's treatment are protected.**
- D. Conversations that medical professionals have about a patient's treatment are protected for a limited period of time.

正解: C

解説:

The Health Insurance Portability and Accountability Act (HIPAA) imposes strict regulations on how healthcare information should be handled to protect the privacy and security of patient information. One important aspect of HIPAA is its application to verbal communications between healthcare providers regarding a patient's treatment. According to HIPAA, any conversations that medical professionals have about a patient's treatment are indeed protected under the Privacy Rule.

This protection is crucial because it ensures that sensitive health information remains confidential between authorized individuals only. The rule applies to all forms of communication, including oral, written, and electronic. Therefore, when healthcare providers discuss a patient's medical condition, treatment plans, or any other health-related information, they must do so in a manner that complies with HIPAA's regulations to maintain confidentiality.

Covered entities, which include doctors, hospitals, pharmacies, and other health service providers who transmit any health information in electronic form in connection with transactions for which the Department of Health and Human Services has adopted standards, are required to implement reasonable safeguards to protect the information. These safeguards should minimize the chances of incidental disclosures and ensure that unauthorized individuals do not overhear or intercept these communications. Moreover, HIPAA does not restrict discussions among healthcare providers if the conversation pertains to the treatment, payment, or healthcare operations, and is disclosed on a need-to-know basis. This provision facilitates effective patient care and collaboration among healthcare providers without compromising the security of personal health information.

In summary, any conversations that medical professionals have about a patient's treatment are protected under HIPAA. This includes discussions about diagnosis, treatment plans, test results, and other health-related information. Ensuring compliance with HIPAA's rules for protected health information helps maintain the trust between patients and their healthcare providers, and upholds the integrity of the healthcare system.

#### 質問 # 135

Feedback in which individual employees are assessed by a variety of people, who provide a broad perspective is called what?

- A. Preceptor assessment.
- B. Peer evaluation.
- C. Self-appraisal.
- **D. 360 degree feedback.**

正解: D

解説:

The correct answer to the question is "360 degree feedback." This type of feedback mechanism is widely utilized in various organizations to assess and enhance the performance of their employees.

360 degree feedback is distinct because it involves collecting performance evaluations from a diverse set of individuals who interact with the employee in different capacities. These typically include the employee's manager, peers, direct reports, and sometimes even clients. In some cases, the employee also conducts a self-assessment. This comprehensive approach provides a rounded view of an employee's skills, behavior, and work impact from multiple perspectives.

The key advantage of 360 degree feedback is that it offers a more balanced and objective overview of an employee's performance. It helps in reducing bias that can occur when an employee is assessed by only one individual, such as a direct supervisor. Moreover, this feedback system can foster a culture of open communication and continuous improvement within the organization, as employees gain insights into how their work is perceived by others and where they stand in terms of meeting organizational standards.

Implementing 360 degree feedback effectively requires careful planning, clear communication about the process, and a commitment to use the feedback constructively. The feedback collected should be handled sensitively and confidentially to ensure that it contributes positively to an individual's professional development rather than causing discouragement.

In summary, 360 degree feedback is a comprehensive evaluation tool that helps provide detailed insights into an employee's performance by incorporating views from a broad spectrum of colleagues. This method not only aids in personal growth and development but also aligns employee objectives with the strategic goals of the organization.

## 質問 # 136

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