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Workday Pro Integrations Certification Exam Sample Questions (Q12-Q17):

NEW QUESTION # 12

A vendor needs to create a Date Difference calculated field. However, the two dates needed for that calculation are on two separate business objects.

What additional calculated field do you need to create that Date Difference calculated field?

- **A. Lookup Related Value**
- B. Lookup Date Rollup
- C. Lookup Value as of Date
- D. Build Date

Answer: A

Explanation:

When creating a Date Difference calculated field in Workday, both dates must exist on the same business object. If they are on different business objects, you need to first bring the second date onto the primary object. To do that, you use a:

Lookup Related Value calculated field - this allows you to retrieve a field (like a date) from a related business object, so it can then be used in further calculations.

Example scenario:

- * You want to subtract Hire Date (on the Worker object) from Dependent's Birth Date (on the Dependent object).
- * These are on different objects # use Lookup Related Value to pull the second date into the current object context.
- * Then, create the Date Difference using both dates on the same object.

Why other options are incorrect:

- * B. Build Date creates a synthetic date, not for bridging objects.
- * C. Lookup Date Rollup rolls up values across multiple related objects, not typically used for 1-to-1 value bridging.
- * D. Lookup Value as of Date is used for time-sensitive lookups (e.g., point-in-time values), not structural bridging.

Reference: Workday Pro: Calculated Fields - Working Across Business Objects with Lookup Related Value
Workday Community: Bringing Dates Across Objects to Support Date Difference Calculations

NEW QUESTION # 13

You have configured a filename sequence generator for a connector integration. The vendor decides that a unique filename is no longer required.

How would you modify the integration to meet this requirement?

- A. Disable the filename sequence generator service.
- B. Run the task Delete ID Definition/Sequence Generator.
- **C. Adjust the connector's filename launch parameter.**
- D. Define a static filename with XSLT.

Answer: C

Explanation:

Key Points:

* The correct approach is adjusting the connector's filename launch parameter, which allows setting a static filename and meeting the vendor's requirement of no longer needing unique filenames.

* This method ensures that the filename sequence generator is bypassed without disrupting the integration process.

Comprehensive Detailed Explanation: In Workday Pro Integrations, filename sequence generators are commonly used to generate unique filenames to avoid overwrites in integrations. However, when a vendor no longer requires unique filenames, modifications must be made to use a fixed filename instead.

Why Option D?

* Adjusting the connector's filename launch parameter lets you set a static filename at runtime, effectively overriding any sequence generator settings.

* Unlike deleting the sequence generator (which could cause errors), this method ensures smooth execution of the integration with a fixed filename.

* This aligns with Workday's best practices for integration configurations, particularly in External Integration Business (EIB) and other Workday connector integrations.

Steps to Implement:

* Access the integration's configuration in Workday.

* Locate the filename launch parameter for the connector.

* Set it to a static value (e.g., "data.txt") to ensure consistent naming.

Supporting Documentation:

* Workday documentation on integration configurations, particularly for EIB systems, confirms that filename settings can be adjusted via launch parameters.

* The "Get_Sequence_Generators Operation Details" in Workday API documentation supports modifying filename configurations through launch parameters.

NEW QUESTION # 14

Refer to the following scenario to answer the question below.

You have been asked to build an integration using the Core Connector: Worker template and should leverage the Data Initialization Service (DIS). The integration will be used to export a full file (no change detection) for employees only and will include personal data.

What configuration is required to ensure that only employees, and not contingent workers, are output by this integration?

- **A. Configure the Integration Population Eligibility.**
- B. Configure a map for worker type in the Integration Maps.
- C. Configure eligibility in the Integration Field Overrides.
- D. Configure worker type in the Integration Field Attributes.

Answer: A

Explanation:

The scenario involves a Core Connector: Worker integration using DIS to export a full file of personal data, restricted to employees only (excluding contingent workers). In Workday, the Worker business object includes both employees and contingent workers, so a filter is needed to limit the population. Let's explore the configuration:

* Requirement: Ensure the integration outputs only employees, not contingent workers. This is a population-level filter, not a field transformation or override.

* Integration Population Eligibility: In Core Connectors, the Configure Integration Population Eligibility related action defines which workers are included in the integration's dataset. You can set eligibility rules, such as "Worker Type equals Employee" (or exclude "Contingent Worker"), to filter the population before data is extracted. For a full file export (no change detection), this ensures the entire output is limited to employees.

* Option Analysis:

* A. Configure the Integration Population Eligibility: Correct. This filters the worker population to employees only, aligning with the requirement at the dataset level.

* B. Configure a map for worker type in the Integration Maps: Incorrect. Integration Maps transform field values (e.g., "Employee" to "EMP"), not filter the population of workers included in the extract.

* C. Configure worker type in the Integration Field Attributes: Incorrect. Integration Field Attributes refine how a field is output (e.g., phone type), not the overall population eligibility.

* D. Configure eligibility in the Integration Field Overrides: Incorrect. Integration Field Overrides replace field values with custom data (e.g., a calculated field), not define the population of workers.

* Implementation:

* Edit the Core Connector: Worker integration.

* Use the related action Configure Integration Population Eligibility.

* Add a rule: "Worker Type equals Employee" (or exclude "Contingent Worker").

* Save and test to ensure only employee data is exported.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Population Eligibility" explains filtering the worker population for outbound integrations.

* Integration System Fundamentals: Discusses population scoping in Core Connectors to meet specific export criteria.

NEW QUESTION # 15

What is the purpose of the <xsl:template> element?

- A. Grant access to the XSLT language.
- B. Determine the output file type.
- **C. Provide rules to apply to a specified node.**
- D. Generate an output file name.

Answer: C

Explanation:

The `<xsl:template>` element is a fundamental component of XSLT (Extensible Stylesheet Language Transformations), which is widely used in Workday integrations, particularly within document transformation systems such as those configured via the Enterprise Interface Builder (EIB) or Document Transformation Connectors. Its primary purpose is to define rules or instructions that dictate how specific nodes in an XML source document should be processed and transformed into the desired output format.

Here's a detailed explanation of why this is the correct answer:

* In XSLT, the `<xsl:template>` element is used to create reusable transformation rules. It typically includes a match attribute, which specifies the XML node or pattern (e.g., an element, attribute, or root node) to which the template applies. For example,

`<xsl:template match="Employee">` would target all

`<Employee>` elements in the source XML.

* Inside the `<xsl:template>` element, you define the logic—such as extracting data, restructuring it, or applying conditions—that determines how the matched node is transformed into the output. This makes it a core mechanism for controlling the transformation process in Workday integrations.

* In the context of Workday, where XSLT is often used to reformat XML data into formats like CSV, JSON, or custom XML for external systems, `<xsl:template>` provides the structure for specifying how data from Workday's XML output (e.g., payroll or HR data) is mapped and transformed.

Let's evaluate why the other options are incorrect:

* A. Determine the output file type: The `<xsl:template>` element does not control the output file type (e.g., XML, text, HTML). This is determined by the `<xsl:output>` element in the XSLT stylesheet, which defines the format of the resulting file independently of individual templates.

* B. Grant access to the XSLT language: This option is nonsensical in the context of XSLT. The `<xsl:template>` element is part of the XSLT language itself and does not "grant access" to it; rather, it is a functional building block used within an XSLT stylesheet.

* D. Generate an output file name: The `<xsl:template>` element has no role in naming the output file. In Workday, the output file name is typically configured within the integration system settings (e.g., via the EIB or connector configuration) and is not influenced by the XSLT transformation logic.

An example of `<xsl:template>` in action might look like this in a Workday transformation:

```
<xsl:template match="wd:Worker">
  <Employee>
    <Name><xsl:value-of select="wd:Worker_Name"/></Name>
  </Employee>
</xsl:template>
```

Here, the template matches the Worker node in Workday's XML schema and transforms it into a simpler `<Employee>` structure with a Name element, demonstrating its role in providing rules for node transformation.

References:

* Workday Pro Integrations Study Guide: "Configure Integration System - TRANSFORMATION" section, which explains XSLT usage in Workday and highlights `<xsl:template>` as the mechanism for defining transformation rules.

* Workday Documentation: "XSLT Transformations in Workday" under the Document Transformation Connector, noting `<xsl:template>` as critical for node-specific processing.

* W3C XSLT 1.0 Specification (adopted by Workday): Section 5.3, "Defining Template Rules," which confirms that `<xsl:template>` provides rules for applying transformations to specified nodes.

* Workday Community: Examples of XSLT in integration scenarios, consistently using `<xsl:template>` for transformation logic.

NEW QUESTION # 16

A calculated field used as a field override in a Connector is not appearing in the output. Assuming the field has a value, what could cause this to occur?

- A. Access not provided to all instances of calculated field.
- B. Access not provided to calculated field data source.
- **C. Access not provided to all fields in the calculated field.**
- D. Access not provided to Connector calculated field web service.

Answer: C

NEW QUESTION # 17

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