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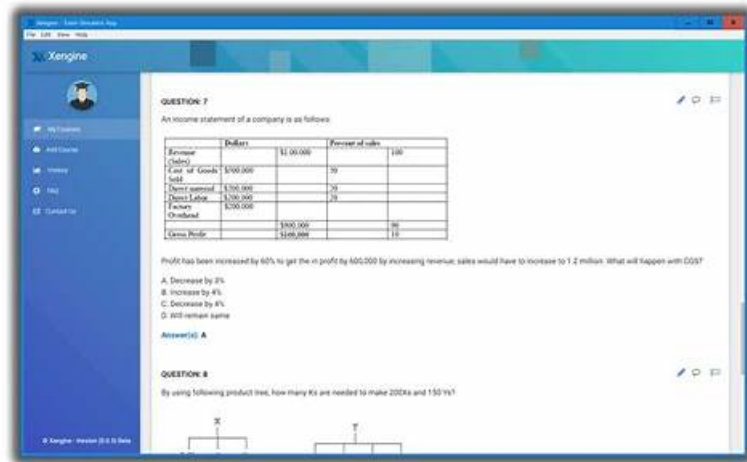
The Esri EAPA_2025 practice exam will be a great help because you are left with little time to prepare for the Esri EAPA_2025 certification exam which you cannot waste to make time for the Esri EAPA_2025 Exam Questions. Get the Esri EAPA_2025 certification by preparing through Esri EAPA_2025 exam questions that will help you pass the Esri EAPA_2025 exam.

Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.
Topic 2	• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.
Topic 3	• Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.
Topic 4	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.

Topic 5	• Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.

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Esri ArcGIS Pro Associate 2025 Sample Questions (Q19-Q24):

NEW QUESTION # 19
A GIS analyst has an electrical line feature class that contains attributes such as wire gauge and amperage.
The analyst wants to limit acceptable values during the editing process for amperage based on the choice of wire gauge.
Which type of attribute rule should be used?

- A. Validation rule
- B. Constraint rule
- C. Calculation rule

Answer: B

Explanation:
Constraint rules prevent invalid data entry during editing. In this case, a constraint rule ensures that only valid amperage values are allowed based on the chosen wire gauge. If an invalid amperage is entered, the rule will block the edit and display an error message.
* Calculation rule (Option A) automatically calculates values but doesn't prevent invalid inputs.
* Validation rule (Option C) flags invalid data but doesn't prevent edits from being saved.
Therefore, the correct answer is B.
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NEW QUESTION # 20
A GIS analyst is using the Raster Calculator to determine the best location to start a coffee tree farm. The soil should be deep sandy loam (represented by class code 5 in raster) or fertile volcanic red earth (class code 12).
Temperatures should remain between 17.8 to 21.1 degrees Celsius (64 and 70 degrees Fahrenheit), and the area should get at least 60 inches (1.52 meters) of rain per year.
Which expression should be used to produce suitable areas?

- A. ("Precipitation">=60) &(("SoilType"=5)|(SoilType=12)) &("Temperature" <= 70) &("Temperature" >=64)
- B. (Precipitation>='60') & (Temperature <= '70') & (Temperature>='64') &((SoilType='5') & (SoilType='12'))
- C. ("Temperature" <= 70) & ("Temperature">=64) & ("SoilType"=5) | (SoilType=12) &("Precipitation" >=60)

Answer: A

Explanation:
The correct logical expression should:
* Use logical OR (|) for multiple acceptable soil types.
* Use logical AND (&) to combine precipitation, temperature, and soil criteria.
* Respect proper operator precedence with parentheses.

Option C correctly groups the conditions: precipitation # 60, temperature between 64 and 70, and soil type equal to either 5 or 12. Therefore, the correct answer is C.
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NEW QUESTION # 21
A GIS analyst wants to edit existing parcel data and separate a record into equal parts.
Which Modify Features editing tool should the analyst use to accomplish this task?

- A. Split
- B. Divide
- C. Reshape

Answer: B

Explanation:
The Divide tool is designed to split features into multiple equal parts. It supports dividing by area, count, or distance, making it ideal for tasks such as splitting parcels into equal-sized parts.
* Split (Option A) cuts features along a user-defined line but does not automatically create equal parts.
* Reshape (Option B) modifies feature boundaries but is not used to divide features into multiple parts.
Therefore, the correct answer is C.
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NEW QUESTION # 22
A GIS technician has a feature class that contains thousands of features. The technician needs to control when certain features within the feature class draw on the map as they zoom in or out.
Which method should be used to accomplish this?

- A. Definition query
- B. Display filters
- C. Visibility range

Answer: C

Explanation:
Visibility range (also called scale range) controls at what zoom levels a layer or features are displayed. This allows the map to automatically hide features when zoomed out too far, improving performance and reducing clutter, while showing detailed features as the user zooms in.
* Definition query (Option A) filters features based on attribute values, not map scale.
* Display filters (Option C) filter features at specific scales but require advanced configuration; visibility range is more direct for simple scale-based drawing control.
Therefore, the correct answer is B.
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NEW QUESTION # 23
A GIS specialist works for an electric company that is planning tree maintenance along power lines. The specialist wants to associate tree features with a geometry of "Point" and the power lines feature class in the utility network dataset with a geometry of "Polyline Z." All trees, regardless of height, should be joined if they are in the specified vicinity of the power lines.

- A. Within a distance
- B. Within a distance 3D
- C. Within Clementini

Answer: A

Explanation:
TheSpatial Jointool in ArcGIS Pro allows specifying aMatch Optionthat defines how spatial relationships between feature geometries are evaluated. In this scenario, the target and join features are of different geometry types-Points (trees) and Polylines (power lines)-so the appropriate match options are based on proximity rather than containment or other spatial relations.

* Within a distance: Matches features based on a planar search radius, ignoring elevation (Z-value), making it ideal for cases where all trees within a certain horizontal distance from power lines should be included, regardless of height.
* Within a distance 3D: Includes vertical (Z) differences in the search, which is unnecessary here since tree height shouldn't affect inclusion.
* Within Clementini: Refers to a topological boundary relationship and is only valid for comparisons involving polygons-not points vs polylines.
Thus, to include all trees within a specified horizontal buffer of the power lines, the Within a distance option is the correct one.

NEW QUESTION # 24

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