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Oracle Absence Management Cloud 2025 Implementation Professional Sample Questions (Q66-Q71):

NEW QUESTION # 66
What must an employee have in order to add two different absences on the same day?

- A. Multiple Person Records
- B. Multiple Work Relationships
- C. Multiple Absence Relationships
- D. Multiple Assignments

Answer: D

NEW QUESTION # 67

You are changing the start date of a sickness absence. However, the absence reason previously selected is no longer available.
Why is this?

- A. Incorrect Absence Pattern associated with Absence Type.
- B. Absence Type does not have Unit of Measure completed.
- C. No Absence Certification associated with the absence record.
- D. The absence reason's effective date does not fit within the updated absence start date.

Answer: D

NEW QUESTION # 68

Your organization needs to impose a rule for Donation plans, which limits the amount of donated time. It is a variable amount based on the length of service of the person donating their vacation time.
Which option in the Ceiling Rule field should you select to achieve this?

- A. Flat Amount
- B. No Limit
- C. Derived Factor
- D. Formula

Answer: D

NEW QUESTION # 69

Which three statements are true about absence management?

- A. Absence Management uses elements for calculating entitlements or maintaining accrual balances.
- B. Absence plans push data into the Calculation card.
- C. Absence Management tracks monetary balances.
- D. Absence Plans are the bridges between Absence Management and Global Payroll.
- E. Absence Management is responsible for accrual, balances, and entitlements calculation.
- F. Absence types push data into Absence cards.

Answer: B,C,D

NEW QUESTION # 70

Your organization wishes to process Compensatory absences alongside Maternity absences, so you need to add both types of plan to the same Absence Type.
What else do you need to do in order for both types of absence to be processed simultaneously?

- A. Select a formula that includes the processing of both absences
- B. Add both Absence Plans to the same Absence Category
- C. Select the Enable Concurrent Entitlement option on the plans

Answer: C

NEW QUESTION # 71

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