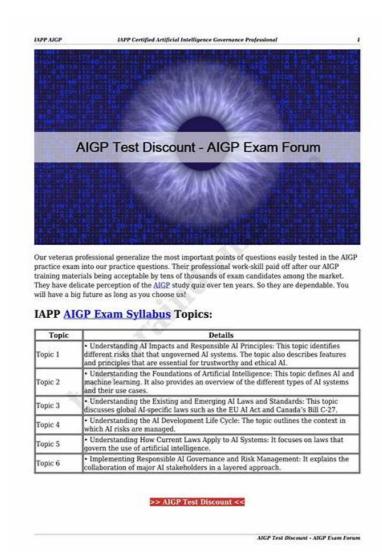# AIGP Test Discount - Valid AIGP Exam Testking

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IAPP Certified Artificial Intelligence Governance Professional Sample Questions (Q19-Q24):

NEW QUESTION # 19
CASE STUDY
A premier payroll services company that employs thousands of people globally, is embarking on a new hiring campaign and wants to implement policies and procedures to identify and retain the best talent. The new talent will help the company's product team expand its payroll offerings to companies in the healthcare and transportation sectors, including in Asia.
It has become time consuming and expensive for HR to review all resumes, and they are concerned that human reviewers might be susceptible to bias.
To address these concerns, the company is considering using a third-party AI tool to screen resumes and assist with hiring. They have been talking to several vendors about possibly obtaining a third-party AI-enabled hiring solution, as long as it would achieve its goals and comply with all applicable laws.
The organization has a large procurement team that is responsible for the contracting of technology solutions.
One of the procurement team's goals is to reduce costs, and it often prefers lower-cost solutions. Others within the company deploy technology solutions into the organization's operations in a responsible, cost-effective manner.
The organization is aware of the risks presented by AI hiring tools and wants to mitigate them. It also questions how best to organize and train its existing personnel to use the AI hiring tool responsibly. Their concerns are heightened by the fact that relevant laws vary across jurisdictions and continue to change.
All of the following are potential negative consequences created by using the AI tool to help make hiring decisions EXCEPT?

- A. Candidate quality
- B. Disparate impacts
- C. Privacy violations
- D. Automation bias

Answer: A

Explanation:
The correct answer is B. "Candidate quality" is not a negative consequence of using AI-rather, it is the intended benefit of using such tools (e.g., more efficient filtering of strong candidates).
From the AIGP ILT Guide:
"Automation bias, disparate impact, and privacy risks are well-documented concerns in AI-assisted hiring.
These risks may arise when AI models replicate biases present in training data or obscure the decision logic." AI Governance in Practice Report 2024 (Bias and Fairness Section) also warns:
"Improper AI use in hiring can lead to disparate impact, where neutral criteria disproportionately disadvantage protected groups."
Candidate quality is a goal, not a risk, making B the correct answer for what is not a negative outcome.

NEW QUESTION # 20
CASE STUDY
Please use the following answer the next question:
XYZ Corp., a premier payroll services company that employs thousands of people globally, is embarking on a new hiring campaign and wants to implement policies and procedures to identify and retain the best talent.
The new talent will help the company's product team expand its payroll offerings to companies in the healthcare and transportation sectors, including in Asia.
It has become time consuming and expensive for HR to review all resumes, and they are concerned that human reviewers might be susceptible to bias.
Address these concerns, the company is considering using a third-party AI tool to screen resumes and assist with hiring. They have been talking to several vendors about possibly obtaining a third-party AI-enabled hiring solution, as long as it would achieve its goals and comply with all applicable laws.
The organization has a large procurement team that is responsible for the contracting of technology solutions.
One of the procurement team's goals is to reduce costs, and it often prefers lower-cost solutions. Others within the company are responsible for integrating and deploying technology solutions into the organization's operations in a responsible, cost-effective manner.
The organization is aware of the risks presented by AI hiring tools and wants to mitigate them. It also questions how best to organize

and train its existing personnel to use the AI hiring tool responsibly. Their concerns are heightened by the fact that relevant laws vary across jurisdictions and continue to change.

If XYZ does not deploy and use the AI hiring tool responsibly in the United States, its liability would likely increase under all of the following laws EXCEPT?

- A. Accessibility laws.
- B. Product liability laws.
- C. Anti-discriminationlaws.
- D. Privacy laws.

Answer: B

Explanation:
In the United States, the use of AI hiring tools must comply with anti-discrimination laws, accessibility laws, and privacy laws to avoid increasing liability. Anti-discrimination laws (A) ensure that hiring practices do not unlawfully discriminate against protected classes. Accessibility laws (C) require that hiring tools are accessible to all applicants, including those with disabilities. Privacy laws (D) govern the handling of personal data during the hiring process. Product liability laws (B), however, typically apply to the safety and reliability of physical products and would not generally increase liability specifically related to the responsible use of AI hiring tools in the employment context.

NEW QUESTION # 21
In the machine learning context, feature engineering is the process of?

- A. Creating learning schema for a model apply.
- B. Converting raw data into clean data.
- C. Extracting attributes and variables from raw data.
- D. Developing guidelines to train and test a model.

Answer: C

Explanation:
In the machine learning context, feature engineering is the process of extracting attributes and variables from raw data to make it suitable for training an AI model. This step is crucial as it transforms raw data into meaningful features that can improve the model's accuracy and performance. Feature engineering involves selecting, modifying, and creating new features that help the model learn more effectively. Reference: AIGP Body of Knowledge on AI Model Development and Feature Engineering.

NEW QUESTION # 22
Which of the following is an example of a high-risk application under the EU AI Act?

- A. A resume scanning tool that ranks applicants.
- B. A government-run social scoring tool.
- C. An AI-enabled inventory management tool.
- D. A customer service chatbot tool.

Answer: B

Explanation:
The EU AI Act categorizes certain applications of AI as high-risk due to their potential impact on fundamental rights and safety. High-risk applications include those used in critical areas such as employment, education, and essential public services. A government-run social scoring tool, which assesses individuals based on their social behavior or perceived trustworthiness, falls under this category because of its profound implications for privacy, fairness, and individual rights. This contrasts with other AI applications like resume scanning tools or customer service chatbots, which are generally not classified as high-risk under the EU AI Act.

NEW QUESTION # 23
Scenario:
An enterprise is evaluating multiple third-party generative AI tools to integrate into its platform. As part of its AI governance policy, it is assessing the most effective methods to reduce risks related to bias, data misuse, and liability when using third-party solutions.

All of the following are commonly adopted processes and policies in reducing potential risks introduced by third-party AI tools or applications EXCEPT:

- A. Requiring new use cases of the generative AI tools or applications to be reviewed and approved by the generative AI governance body
- B. Including clauses in the procurement agreement for buyers of generative AI tools to put certain liabilities on the tool supplier
- C. Requiring an independent third-party bias audit for third-party generative AI tools
- D. Allowing publicly available information and personally identifiable information (PII) to be incorporated into the prompt

Answer: D

Explanation:
The correct answer is B. Allowing PII to be freely entered into prompts without safeguards is considered a major privacy and security risk and is not a responsible governance practice.
From the AIGP ILT Guide - Generative AI & Third-Party Risk Management:
"Use of personal or sensitive information in AI prompts can result in unintended exposure, regulatory breaches, and downstream liability." The AI Governance in Practice Report 2024 highlights:
"PII should be minimized or protected by design. Prompt engineering should prevent entry of personally identifiable data unless legally and technically safeguarded." A, C, and D are established best practices under responsible AI procurement and use.

NEW QUESTION # 24

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