

Test C_HCMP Voucher - C_HCMP Reliable Exam Registration

SAP Certified - SAP HCM Payroll for SAP S/4HANA

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Status	Up to date ✓
Scenario Based Assessment	78% score (cut score: 60%)
Date earned	May 13, 2026
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SAP C_HCMP Exam Syllabus Topics:

Section	Objectives
Topic 1: Payroll Basics	- Payroll structure and processing cycle • 1. Payroll run process and control records • 2. Payroll schemas overview
Topic 2: Basic Payroll Elements	- Wage types and master data • 1. Wage type configuration and usage • 2. Infotypes relevant to payroll
Topic 3: Advanced Payroll Functions	- Factoring and averaging • 1. Partial period calculations • 2. Average base processing
Topic 4: Payroll Processing	- Execution and results • 1. Payroll results analysis (RT tables) • 2. Retroactive accounting
Topic 5: Personnel Calculation Rules (PCRs)	- PCR logic and evaluation • 1. Conditional processing logic • 2. Rule interpretation in payroll schema

Topic 6: Time and Absence Valuation	- Time wage type selection • 1. Time data integration with payroll • 2. Absence evaluation rules
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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q23-Q28):

NEW QUESTION # 23

How can you evaluate a wage type if it is configured to use constant valuation bases? Note: There are 3 correct answers to this question.

- A. Assign a fixed amount.
- B. Configure a varying amount based on the hourly rate.
- C. Configure a varying amount based on employee group and employee subgroup.
- D. Configure a varying amount based on an average rate.
- E. Configure a varying amount based on pay scale group and pay scale level.

Answer: A,C,E

NEW QUESTION # 24

What operation do you use to query the average working hours per pay period for each partial period in table PARTT?

- A. GSDIVP
- B. TSDIVP
- C. TADIVP
- D. GADIVP

Answer: B

NEW QUESTION # 25

What does operation MULTI RAA do?

- A. Multiply the value of the rate field by the value of the amount field and store the result in the amount field.
- B. Multiply the value of the number field by the value of the amount field and store the result in the rate field.
- C. Multiply the wage type being processed by the amount in the rate field.
- D. Multiply the wage type being processed by double the amount in the rate field.

Answer: A

NEW QUESTION # 26

What operation must you use to query an employee's personnel area in a personnel calculation rule (PCR)?

- A. OUTWPPARTT
- B. OUTWPABART
- C. OUTWPPLANT

- D. OUTWPPAYSB

Answer: C

NEW QUESTION # 27

You call up a main schema using transaction PE01 (HR: Maintain Payroll Schemas) and you have several columns available in the editor. What are the names of these columns? Note: There are 3 correct answers to this question.

- A. Line
- B. Function
- C. Parameter
- D. Feature
- E. Return Code

Answer: A,B,C

NEW QUESTION # 28

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