

# C-HRHFC-2411 Vce Free & Dumps C-HRHFC-2411 Cost



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## SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.</li> </ul>
Topic 9	<ul style="list-style-type: none"> <li>SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q61-Q66):

### NEW QUESTION # 61

Which of the following are characteristics of the Employee Central custom objects in organizational replication?

Note: There are 2 correct answers to this question.

- A. Custom objects can be created for any organizational structural object.
- B. Custom objects must be effective dated.
- C. Custom objects should always be multiple use.
- D. Custom objects need to be mapped using custom templates.

Answer: B,D

### NEW QUESTION # 62

Which filter parameters are available in the Data Replication Monitor?

Note: There are 3 correct answers to this question.

- A. Last 15 minutes
- B. Multiple companies
- C. New hires only
- D. Country
- E. Restrict duplicates

**Answer: B,C,D**

#### NEW QUESTION # 63

When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- A. Data mapping check tool
- B. Report viewer
- C. Test run option
- D. Admin Center check tool

**Answer: C**

Explanation:

The "Test run" option in Infoporter allows administrators to simulate the extraction process without sending data. It validates configuration parameters and mapping correctness. This feature is essential to identify potential issues before performing actual data replication.

Reference: Infoporter Administration Guide - Web Service Mode Test Run Section.

#### NEW QUESTION # 64

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers.

- A. Custom navigation link
- B. Integration Center
- C. Role-based UI integration
- D. UI mashup integration

**Answer: A,D**

Explanation:

\* UI mashup integration embeds ERP screens directly within EC pages using iFrames.

Reference: SAP SuccessFactors UI Integration Whitepaper

#### NEW QUESTION # 65

You need to enable communication between the SAP ERP and SAP SuccessFactors systems.

In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- A. Integration Center
- B. Role-Based Permissions
- C. Provisioning
- D. Admin Center

**Answer: C**

Explanation:

SFAPI and SFAPI ad hoc settings are enabled within Provisioning, which is the backend administration interface of SAP SuccessFactors accessible only to implementation partners and SAP support. These APIs are essential for enabling data access and integrations with SAP ERP and middleware platforms.

Reference: SAP Provisioning Guide - API Configuration Section.

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