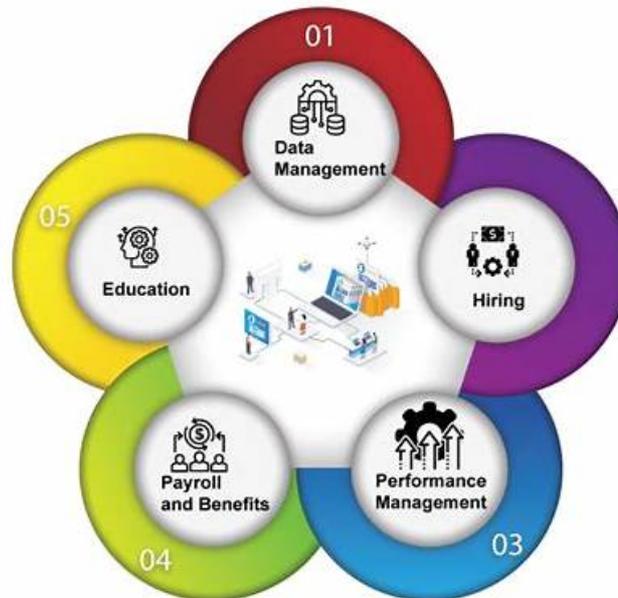


Workday-Pro-HCM-Reporting Probesfragen - Workday-Pro-HCM-Reporting Ausbildungsressourcen



Workday HCM Features



Wir wissen, wie bedeutend die Workday Workday-Pro-HCM-Reporting Prüfung für die in der IT-Branche angestellte Leute ist. Deshalb entwickeln wir die Prüfungssoftware für Workday Workday-Pro-HCM-Reporting, die Ihnen große Hilfe leisten können. Die Prüfungsunterlagen, die Sie brauchen, haben unser Team schon gesammelt. Außerdem haben wir die Unterlagen wissenschaftlich analysiert und geordnet. Wir tun dies alles, um Ihr Stress und Belastung der Vorbereitung auf Workday Workday-Pro-HCM-Reporting zu erleichtern.

Workday Workday-Pro-HCM-Reporting Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> • Composite Reporting: This domain of the Workday Pro HCM Reporting Certification exam measures the skills of HRIS Analysts and covers building and managing Composite Reports to deliver advanced insights across Workday HCM data.
Thema 2	<ul style="list-style-type: none"> • Human Capital Management: Human capital is a concept used by economists and social scientists to designate personal attributes considered useful in the production process. Candidates are assessed for their HCM skills.
Thema 3	<ul style="list-style-type: none"> • Calculated Fields: This domain assesses the skills of candidates regarding calculations. A calculation is a deliberate process that transforms one or more inputs into one or more results.
Thema 4	<ul style="list-style-type: none"> • Reporting: Business Reporting is used to inform management and investors of information such as financial performance, the market outlook, or the performance of a specific department. Candidates are tested for their business reporting skills.

Hilfsreiche Prüfungsunterlagen verwirklicht Ihren Wunsch nach der Zertifikat der Workday Pro HCM Reporting Certification Exam

Unser Fast2test ist international ganz berühmt. Die Anwendbarkeit von den Schulungsunterlagen ist sehr groß. Sie werden von den IT-Experten nach ihren Kenntnissen und Erfahrungen bearbeitet. Die Feedbacks von den Kandidaten haben sich gezeigt, dass unsere Prüfungsunterlagen eher von guter Qualität sind. Wenn Sie einer der IT-Kandidaten sind, sollen Sie die Schulungsunterlagen zur Workday Pro HCM Reporting Zertifizierungsprüfung von Fast2test ohne Zweifel wählen.

Workday Pro HCM Reporting Certification Exam Workday-Pro-HCM-Reporting Prüfungsfragen mit Lösungen (Q32-Q37):

32. Frage

How can you view the latest content housed in WDSsetup?

- A. Access your Customer Central tenant.
- B. Run the What's New report in your Workday tenant.
- **C. Sign in to the Shared WDSsetup tenant through the Workday Community.**
- D. Migrate the content from WDSsetup into a Sandbox tenant using Object Transporter (OX).

Antwort: C

Begründung:

Workday maintains a shared WDSsetup tenant where customers can access the latest delivered content, including reports, dashboards, and calculated field templates. Customers must log in through the Workday Community portal to access this tenant. From the Workday binder: "The WDSsetup tenant provides shared configuration content maintained by Workday. Customers can access the tenant through Workday Community to review the latest delivered reports and dashboards." The other options are incorrect: Object Transporter (OX) migrates content between customer tenants, not WDSsetup. Customer Central is a separate tenant for learning, not for content review. The "What's New" report shows system updates, not the latest WDSsetup content. Therefore, the correct answer is C. Sign in to the Shared WDSsetup tenant through the Workday Community.

33. Frage

A user needs to view additional data on the delivered Headcount By Job Profile report. What should you recommend?

- A. Create a custom report from scratch
- **B. Copy and modify the standard report**
- C. Edit the standard report
- D. Export the standard report to a data warehouse

Antwort: B

Begründung:

Workday delivers many standard (delivered) reports that are available to all customers. These reports are a great starting point but are not editable directly. If the delivered report does not meet your requirements, you should copy it and then modify the copy to create a custom report. This ensures that you retain the delivered report as-is, while still tailoring the report output to your business needs.

From the Workday Module 1 and 2 Reporting sections:

"Workday delivers standard reports that are available for all customers. If necessary, you can copy many of the Workday-delivered reports to create a custom report and modify it as needed."

"There still may not be a report that meets my specific needs though. In that case, I can either create a report from scratch or copy a delivered report and make changes."

"Standard reports are already available in all customer tenants and span across the functional areas in Workday. Workday creates standard reports using either the report writer tool or XpressO. However, you can copy and modify reports created with report writer as needed." Therefore, the correct recommendation is to copy and modify the delivered Headcount By Job Profile report (Option B) instead of editing the original.

34. Frage

You are building a report that shows employee performance ratings and their associated performance review details. The report uses the Performance Review primary business object. Using a calculated field, what formula should you use to retrieve the employee's job title from the related Worker business object?

- A. Evaluate Expression Band
- B. Aggregate Related Instances
- C. Lookup Range Band
- **D. Lookup Related Value**

Antwort: D

Begründung:

The correct choice is Lookup Related Value, because this function allows you to retrieve a field from a related business object that is not directly stored on your primary object. In this scenario, the primary business object is Performance Review, which holds performance-related data but not job-related data such as Job Title. Since Job Title resides on the Worker business object, you need to link from Performance Review to Worker and then retrieve Job Title.

The Workday reporting guide explains: "Lookup Related Value - Returns a field from a related business object. Use this to bring data from associated objects into a report when the field is not directly available on the primary object." . This ensures the Performance Review data can be combined with Job Title for meaningful insights.

By contrast, Aggregate Related Instances is used to roll up multiple related values, Range Band applies thresholds, and Evaluate Expression Band is used for conditional ranges, not cross-object retrieval.

35. Frage

You need a calculated field that returns whether or not the initiator for a Manage Goals event is the worker's manager.

- A. Evaluate Expression Band
- B. Lookup Related Value
- C. Evaluate Expression
- **D. True/False Condition**

Antwort: D

Begründung:

The True/False Condition calculated field is used to return Boolean results (True or False) based on defined criteria. In this scenario, the field must evaluate whether the event initiator equals the worker's manager. By setting that condition, the calculated field will return True if the initiator is the manager and False otherwise.

From Workday Reporting documentation:

"True/False Condition - Creates a Boolean field that evaluates a condition and returns True or False depending on whether the condition is met." Thus, the correct answer is B. True/False Condition.

36. Frage

A user runs a custom report that shows employee performance data using the Rating - Current report field. The user wants to view the ratings of other teams to compare their team's performance. Upon running the report, the user is only able to view the instances for their direct reports.

What additional security configuration would the user need to view all instances of the performance data?

- A. Access to the security domain used in the report
- B. Access to the data source filter used in the report
- C. Constrained access to the report field used in the report
- **D. Unconstrained access to the data source used in the report**

Antwort: D

Begründung:

Workday's configurable security model determines how much data a user can see in reports. If a user can only see their direct reports, they currently have constrained access. To view performance data for all workers, the user requires unconstrained access to the data source tied to the report field.

