

C-THR84-2411 aktueller Test, Test VCE-Dumps für SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience



Bemühen Sie sich noch um die SAP C-THR84-2411 Zertifizierungsprüfung? Wollen Sie schneller Ihren Traum verwirklichen? Bitte wählen Sie die C-THR84-2411 Schulungsmaterialien von Fast2test. Wenn Sie Fast2test wählen, ist es kein Traum mehr, das SAP C-THR84-2411 Zertifikat zu erhalten.

Die Fast2test Website hat guten Ruf bei SAP C-THR84-2411 Zertifizierungsprüfungen. Das ist auch die Tatsache, die viele Leute kennen. Die Fast2test sind nach Ihren starken Dumps gut anerkannt. Wenn Sie die als das Vorbereitungsgerät benutzen, können Sie gute Ergebnisse für die SAP C-THR84-2411 Zertifizierungsprüfung bekommen. Downloaden Sie kostenlose Demo, dann können Sie wissen, dass diese Auswahl richtig ist.

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C-THR84-2411 Fragen Und Antworten, C-THR84-2411 Fragen&Antworten

Haben Sie die Prüfungssoftware für IT-Zertifizierung von unserer Fast2test probiert? Wenn ja, werden Sie natürlich unsere SAP C-THR84-2411 benutzen, ohne zu zaudern. Wenn nein, dann werden Sie durch diese Erfahrung Fast2test in der Zukunft als Ihre erste Wahl. Die SAP C-THR84-2411 Prüfungssoftware, die wir bieten, wird von unseren IT-Profis durch langjährige Analyse der Inhalt der SAP C-THR84-2411 entwickelt. Es gibt insgesamt drei Versionen dieser Software für Sie auszuwählen.

SAP C-THR84-2411 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• Career Site Builder Global Settings and Global Styles: This section of the exam measures skills of HRIS analysts and covers the configuration of global settings and styles that define the site's look and feel. It involves managing branding elements such as fonts, colors, and layouts that apply across all pages.

Thema 2	• Other Career Site Setup: This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.
Thema 3	• Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.
Thema 4	• Move to Production: This section of the exam measures skills of HRIS analysts and relates to finalizing the site build and preparing it for live deployment. It includes validation, environment checks, and readiness reviews for go-live.
Thema 5	• Career Site Design and Accessibility: This section of the exam measures skills of implementation consultants and includes topics related to user interface design and ensuring that the career site is accessible across devices and for all user groups. The emphasis is on best practices in usability and compliance.
Thema 6	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of implementation consultants and covers the foundational understanding of the candidate experience within SAP SuccessFactors. It includes preparing for a project kickoff, clarifying scope, and identifying critical configurations early in the implementation lifecycle.
Thema 7	• Career Site Builder Pages and Components: This section of the exam measures skills of implementation consultants and deals with configuring and organizing pages within Career Site Builder. It includes adding and modifying components such as headers, footers, images, and dynamic content blocks.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C-THR84-2411 Prüfungsfragen mit Lösungen (Q76-Q81):

76. Frage

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party cascading style sheets (CSS)
- B. Custom third-party libraries
- C. Custom third-party analytics for tracking purposes
- D. Custom third-party survey tools
- E. Custom third-party chatbots

Antwort: C,D,E

Begründung:

Career Site Builder allows you to add custom JavaScript code to your career site for various purposes, such as enhancing the functionality, appearance, or interactivity of your site. However, not all types of JavaScript code are supported or recommended by SAP SuccessFactors. According to the Career Site Builder Implementation Guide, the following types of JavaScript code are acceptable:

Custom third-party survey tools: You can use JavaScript code to embed survey tools from third-party providers, such as SurveyMonkey or Qualtrics, to collect feedback from your site visitors or candidates.

Custom third-party analytics for tracking purposes: You can use JavaScript code to integrate analytics tools from third-party providers, such as Google Analytics or Adobe Analytics, to track and measure the performance of your site, such as traffic, conversions, or bounce rate.

Custom third-party chatbots: You can use JavaScript code to add chatbots from third-party providers, such as Drift or Intercom, to provide live chat support or guidance to your site visitors or candidates.

The following types of JavaScript code are not acceptable:

Custom third-party cascading style sheets (CSS): You cannot use JavaScript code to inject CSS styles from third-party sources, as this may cause conflicts or inconsistencies with the existing styles of your site. You should use the Global Styles feature of Career Site Builder to customize the appearance of your site elements, such as fonts, colors, or layouts.

Custom third-party libraries: You cannot use JavaScript code to load external libraries from third-party sources, such as jQuery or

Bootstrap, as this may cause compatibility issues or performance degradation of your site. You should use the built-in components and features of Career Site Builder to create and manage your site content, such as pages, headers, footers, or widgets.

Reference:

Career Site Builder Implementation Guide: This document provides detailed information on how to configure and use Career Site Builder to create and maintain your career site, including how to add custom JavaScript code to your site.

77. Frage

The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- A. Category page
- B. Landing page
- C. Content page
- D. Map page

Antwort: C

Begründung:

A content page is a type of page that displays static or dynamic content, such as text, images, videos, or forms. The content of a content page is most often hosted by a customer externally and linked with their CSB site, because the customer may have existing content management systems or web servers that they want to leverage for their career site. For example, a customer may have an external page that showcases their company culture, values, or benefits, and they may want to link that page with their CSB site to provide a consistent and engaging candidate experience. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 3: Career Site Builder Pages and Components, Lesson: Content Page, Slide 3.

78. Frage

Why is it important to set up CSB Role Based Permission from CSB > Users > Roles? Note: There are 2 correct answers to this question.

- A. Site setup settings are located within CSB and should only be accessed by trained administrators.
- B. Until CSB Role Based Permission is enabled, NO users can access CSB.
- C. Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool.
- D. Only one CSB role can be assigned per user, so additional roles may need to be created to satisfy your customer's permission requirements.

Antwort: A,C

Begründung:

It is important to set up CSB Role Based Permission from CSB > Users > Roles because:

Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool. This means that any user who can log in to CSB can perform any action, such as creating, editing, deleting, publishing, or syncing pages, components, settings, or translations. This could pose a risk of unauthorized or accidental changes, errors, or conflicts in the site configuration and content. Therefore, it is recommended to enable CSB Role Based Permission and assign different roles to different users based on their responsibilities and tasks.

Site setup settings are located within CSB and should only be accessed by trained administrators. These settings include the site name, site ID, site URL, site language, site theme, site layout, site logo, site favicon, site integrations, site analytics, and site SEO. These settings are critical for the functionality, performance, and appearance of the site, and should not be modified by untrained or inexperienced users. Therefore, it is recommended to set up CSB Role Based Permission and restrict the access to these settings to only the administrators who are responsible for the site setup and maintenance.

The other two options are incorrect because:

Until CSB Role Based Permission is enabled, NO users can access CSB. This is not true, as users can still access CSB if they have the permission to access the Career Site Builder tool in the Provisioning system. However, they will have all permissions in the tool, which is not desirable for the reasons explained above.

Only one CSB role can be assigned per user, so additional roles may need to be created to satisfy your customer's permission requirements. This is not true, as users can have multiple CSB roles assigned to them, as long as the roles do not conflict with each other. For example, a user can have both the Content Editor and the Translator role, which allows them to edit and translate the site content. However, a user cannot have both the Administrator and the Content Editor role, as the Administrator role already includes the Content Editor role.

Reference:

SAP SuccessFactors Recruiting: Candidate Experience 2H/2023

79. Frage

What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?

Page Title:	Jobs at Best Run
Meta Keywords:	Sales, Engineering, Human Resources, Management Jobs
Meta Description:	Apply online for jobs at Best Run: Engineering Jobs, Sales Jobs, Human Resources Jobs, and more

Note: There are 2 correct answers to this question.

- A. When a user opens the home page for the site Jobs at Best Run will display on the browser tab.
- B. When Jobs at Best Run is returned in search engine results it will display as a link to the CSB site.
- C. Populating the Meta Keywords field is much more important than using keywords in the page content.
- D. Assuming that metadata leading practices have been followed when a user opens a Category page on the site Jobs at Best Run will display on the browser tab.

Antwort: C,D

80. Frage

Which of the following API types does SAP recommend to achieve clean core in SAP SuccessFactors? Note:
There are 2 correct answers to this question.

- A. IDoc
- B. RFC
- C. OData
- D. SOAP

Antwort: C,D

Begründung:

Comprehensive and Detailed In-Depth Explanation: SAP's "clean core" strategy emphasizes standardized, extensible integrations. In SAP SuccessFactors:

* Option C (OData): Correct. OData APIs are SAP's preferred standard for SuccessFactors integrations, offering RESTful, scalable access to data, aligning with clean core principles.

* Option D (SOAP): Correct. SOAP APIs, while older, are supported for legacy integrations and remain part of SAP's clean core approach where OData isn't applicable.

* Option A (IDoc): Incorrect. IDoc is specific to SAP ERP, not SuccessFactors, and isn't recommended here.

* Option B (RFC): Incorrect. RFC is legacy SAP ERP technology, not a clean core standard for SuccessFactors. SAP's Integration Strategy Guide for SuccessFactors supports C and D as recommended API types. References: SAP SuccessFactors - Integration Strategy Guide (Clean Core Principles).

81. Frage

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Um der Anforderung des aktuellen realen Test gerecht zu werden, aktualisiert das Technik-Team von Fast2test rechtzeitig die Fragen und Antworten zur SAP C-THR84-2411 Zertifizierungsprüfung. Wir akzeptieren immer Rückmeldungen von Benutzern und nehmen viele ihre Vorschläge an, was zu einer perfekten Schulungsmaterialien zur SAP C-THR84-2411 Prüfung macht. Dies ermöglicht Fast2test, immer Produkte von bester Qualität zu besitzen.

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