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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 2	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 3	<ul style="list-style-type: none">Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	<ul style="list-style-type: none">This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 5	<ul style="list-style-type: none">Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q11-Q16):

NEW QUESTION # 11

Which of the following restrictions apply to SF API?

- A. You should NOT use it if you are using the Compound Employee API
- B. You should only use it if you are using the Compound Employee API
- C. You should only use it if you are using the OData API
- D. You should NOT use it if you are using the SOAP API

Answer: B

NEW QUESTION # 12

Which checks should you turn off in the SAP SuccessFactors Employee Central Payroll system before replicating Time Types for Time Off? Note: There are 3 correct answers to this question.

- A. Store attendance/absence in the personal calendar
- B. Additional absence data
- C. The first day is the day off
- D. Permit Attendances/Absences to be recorded without Clock Times
- E. Quota Deduction

Answer: A,C,D

NEW QUESTION # 13

In which Payroll Control Center apps can a user monitor the number of open alerts related to the active payroll processes? Note: There are 3 correct answers to this question.

- A. Team Management
- B. Action Log Viewer
- C. Team Configuration
- D. Processes Management
- E. Alert Management

Answer: A,D,E

NEW QUESTION # 14

Which objects are available in the Front End Action Log Viewer History? Note: There are 2 correct answers to this question.

- A. KPIs causing alerts
- B. Automatically resolved alerts
- C. Manually assigned alerts
- D. Applied validation rules

Answer: B,C

NEW QUESTION # 15

What do you configure to receive Payroll Control Center alerts? Note: There are 2 correct answers to this question.

- A. Validation rules
- B. Key performance indicators

- C. Payroll processes
- D. Process templates

Answer: A,C

NEW QUESTION # 16

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