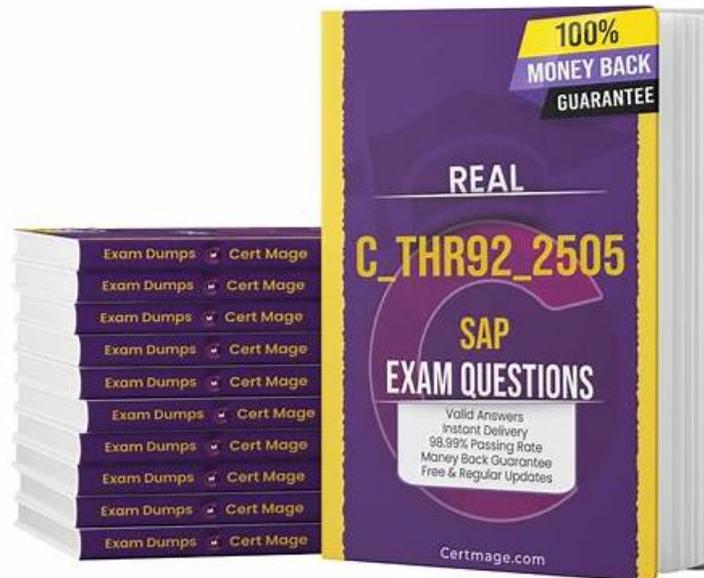


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## SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li> </ul>

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### SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q40-Q45):

#### NEW QUESTION # 40

Which actions can you permit the report consumer to perform by your configuration of interactive widgets?

Note; There are 3 correct answers to this question.

- A. Add/delete widgets.
- B. Adjust filters within controls.
- C. Freeze table rows/columns.
- D. Show/hide labels.
- E. Switch between edit and view mode.

**Answer: A,C,D**

Explanation:

- \* Interactive Widgets
- \* Interactive widgets provide customization options for report consumers, enhancing user experience.
- \* Actions Allowed
- \* C (Show/hide labels): Enables users to toggle labels for clarity or preference.
- \* D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.
- \* E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.
- \* Why Other Options are Incorrect
- \* A (Adjust filters within controls): Filters are generally predefined by the report designer.
- \* B (Switch between edit and view mode): Consumers typically do not have edit permissions.

References

- \* SAP SuccessFactors Story and Widget Documentation

#### NEW QUESTION # 41

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool? Note: There are 3 correct answers to this question.

- A. Create Reports: Employee Profile
- B. Canvas Designer Admin
- C. Canvas Designer
- D. Run Report: Employee Profile
- E. Report Center

**Answer: A,C,E**

Explanation:

- \* Required Permissions Overview To create a canvas report on Employee Profile data using the Detailed Reporting tool, specific

permissions must be granted in SAP SuccessFactors Report Center.

\* Explanation of Correct Answers

\* B. Canvas Designer: This permission is required to access and use the Canvas Designer tool for creating advanced reports.

\* C. Create Reports: Employee Profile: This permission allows users to generate reports specifically based on Employee Profile data.

\* E. Report Center: This grants access to the Report Center where all reporting activities, including creating and managing reports, are carried out.

\* Explanation of Incorrect Answers

\* A. Canvas Designer Admin: This permission is for administrative control over Canvas Designer, not necessarily for report creation.

\* D. Run Report: Employee Profile: This is for running reports, not creating them.

References

\* SAP Help Portal: Reporting Permissions

\* SAP SuccessFactors Admin Guide

## NEW QUESTION # 42

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. People Scope
- B. Runtime
- C. Dynamic
- D. Filter Groups

**Answer: A,B**

Explanation:

\* Runtime Filters (A):

\* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.

\* People Scope (D):

\* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

## NEW QUESTION # 43

You need to create a chart of type Indicator: Numeric Point that displays the following output:

count of employees with the gender male divided by the count of employee with the gender female.

The chart can then be filtered for different departments. What calculation is required to create the metric?

- A. In Chart Builder, use a calculation of type: Restricted Measure.
- B. In Chart Builder, use a calculation of type: Aggregation.
- C. In Query Builder, use a calculated column.
- D. In Chart Builder, use a calculation of type: Calculated Measure.

**Answer: D**

Explanation:

\* Understanding the Chart Type

\* Indicator: Numeric Point charts display a single numeric value based on a calculated metric.

\* The desired output requires dividing the count of male employees by the count of female employees.

\* Solution

\* A Calculated Measure in Chart Builder is the appropriate method to perform this calculation within the context of the chart.

\* Why Other Options are Incorrect

\* A (Aggregation): Aggregation alone cannot handle the required calculation.

\* B (Calculated Column): Calculated columns are created at the query level and are not specific to the chart.

\* D (Restricted Measure): Restricted measures limit data based on conditions but do not perform calculations across dimensions.

References

\* SAP SuccessFactors Chart Builder Guide

## NEW QUESTION # 44

What are the requirements for a custom block in People Profile to be reportable in a Story? Note: There are 2 correct answers to this question.

- A. The MDF object must be linked to a schema as a root object.
- B. The MDF object must have an externalCode of datatype Generic Object.
- C. The MDF object must NOT be linked to another schema.
- D. The MDF object must have an externalCode of datatype User

**Answer: A,B**

Explanation:

\* Requirements for Reportable Custom Blocks

\* A custom block in People Profile needs to satisfy specific criteria to be included in reports in Story.

\* Option A: The MDF object must be associated with a schema as a root object to ensure the data structure is accessible in the reporting layer.

\* Option C: The externalCode field must have the correct data type, such as Generic Object, to ensure proper data mapping.

\* Why Other Options are Incorrect

\* B: MDF objects can be linked to other schemas; this does not affect their reportability.

\* D: The externalCode does not necessarily need to be of datatype User for the custom block to be reportable.

References

\* SAP SuccessFactors People Profile Configuration Guide

## NEW QUESTION # 45

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