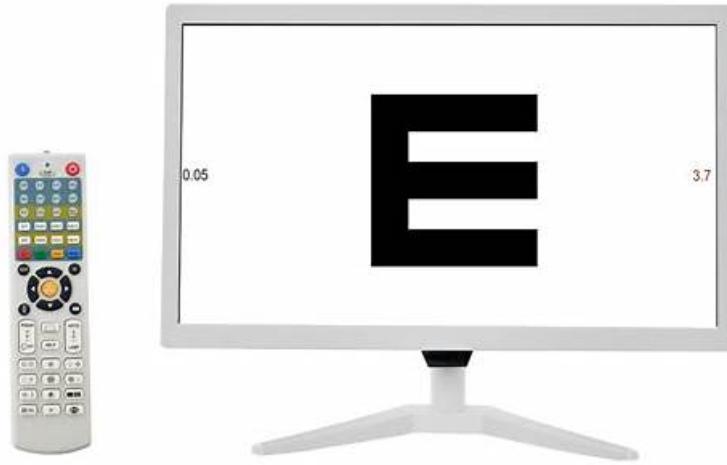


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## SAP C\_THR95\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li> </ul>
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## **Free PDF SAP - Trustable C\_THR95\_2505 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Visual Cert Exam**

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## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q71-Q76):**

### **NEW QUESTION # 71**

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Enable the Generic Objects switch in Company Settings.
- B. Set Security within the Career Path object.
- C. Grant the Configure Object Definition permission.
- D. Enable the Career Path V2 switch in Company Settings.
- E. Define the Miscellaneous Permissions.

**Answer: B,C,E**

### **NEW QUESTION # 72**

When you add a suggested role, where does the role appear?

- A. Role Readiness Form
- B. My Current Roles
- C. Job Roles I'm Considering
- D. Browse Job Roles

**Answer: C**

### **NEW QUESTION # 73**

An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Add a lead-to role.

- B. Add a lead-from role.
- C. Replace node with a new role.
- D. Add a peer role.

**Answer: A**

#### NEW QUESTION # 74

Your customer wants you to add a Role Readiness form in different locales. Where do you add the following tag block in the Career Worksheet template? <self-assessment><self-assessment> <each- assessment lang="locale">form ID</each-assessment> </self-assessment> <self- assessment>Note: There are 2 correct answers to this question.

- A. After <field-definition>
- B. After <text-replacement>
- C. Before <obj-plan-start>
- D. Before the first field-definition

**Answer: B,D**

#### NEW QUESTION # 75

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

**Answer: B**

#### NEW QUESTION # 76

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