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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q17-Q22):

NEW QUESTION # 17

Your customer wants to make custom fields reportable in a development template. What action must you take?

- **A. Change the XML of the specific development plan template.**
- B. Create an ad-hoc report in Admin Center.
- C. Modify Processes and Forms in Admin Center.
- D. Set up a job in Job Scheduler in Provisioning.

Answer: A

NEW QUESTION # 18

Where do you add picklist label localizations for picklists used in mentoring?

- **A. Picklist Center**
- B. Manage Mentoring Programs
- C. Manage Data
- D. Manage Suggested Roles

Answer: A

NEW QUESTION # 19

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it? Note: There are 2 correct answers to this question.

- **A. Add the value to the status field in the Development Plan XML file.**
- **B. Add the value to the status field in Manage Templates.**

- C. Add the value to the picklist in Picklist Center.
- D. Add a custom field in Manage Templates.

Answer: A,B

NEW QUESTION # 20

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Learning Activities Template XML
- B. Manage Templates in Admin Center
- C. Development Plan Template XML
- D. Form Template Settings in Admin Center

Answer: C

NEW QUESTION # 21

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Competencies from Goal
- B. Specific Library
- C. Exclude Hidden Role
- D. Competencies from Form
- E. Multiple Category

Answer: B,D,E

NEW QUESTION # 22

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