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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.</li></ul>

Topic 2	<ul style="list-style-type: none"> <li>Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>

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### **SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q16-Q21):**

#### **NEW QUESTION # 16**

User A creates a dashboard with four tiles. When User B accesses the dashboard, only three tiles are visible. Why can User B see only three tiles?

- A. The fourth tile has NOT been shared.
- B. User B does NOT have run permission to the domain the fourth tile is based upon.**
- C. User B has NOT been assigned permission to see the fourth tile.
- D. User B has NOT been assigned ownership of the fourth tile.

#### **Answer: B**

Explanation:

\* Cause of the Issue:

\* Tiles are linked to specific domains. If a user does not have Run Report Permission for the domain that a tile is based on, they will not be able to view the tile.

\* Resolution:

\* Check User B's role-based permissions (RBP) for the domain linked to the fourth tile.

\* Ensure that the Run Report Permission is granted for the respective domain.

#### **NEW QUESTION # 17**

What is a prerequisite for using the SuccessFactors standard canvas report templates?

- A. The customer must have licensed SuccessFactors Employee Central
- **B. The customer must have enabled the templates in Provisioning.**
- C. The templates must have been downloaded from the Success Store.
- D. The templates must have been loaded within Report Center.

**Answer: B**

Explanation:

- \* Enabling Templates in Provisioning:
- \* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

### NEW QUESTION # 18

You are creating a Story report on employment and compensation information. You have created two queries to support the story report. The table and the left chart are using an employment query as its data source. The right chart uses a compensation query as its data source. Both queries include the field for the employee Job Title. When you add an input control to the page, it only filters the table and the left chart. What action must you take to configure the input control to effect both charts and the table?

- A. Enable Cascading Effects.
- B. Convert it to a Story Filter.
- **C. Set up Linked Dimensions.**
- D. Update Linked Analysis.

**Answer: C**

Explanation:

- \* Problem Description
- \* The input control must filter multiple queries (employment and compensation) by the Job Title field. This requires linking dimensions across the queries.
- \* Solution: Linked Dimensions
- \* Configuring Linked Dimensions connects the shared field (Job Title) between the queries. This ensures the input control affects all visuals based on the linked field.
- \* Why Other Options are Incorrect
- \* A (Story Filter): Applies filters globally but does not link dimensions between queries.
- \* B (Update Linked Analysis): Handles interactivity within a single query but not across multiple queries.
- \* C (Enable Cascading Effects): This is unrelated to linking dimensions.

References

- \* SAP SuccessFactors Linked Dimensions Guide

### NEW QUESTION # 19

A user wants to build a pivot chart based on a list report that has a run-time filter. What must the user do?

- A. Create the run-time filter before building the report.
- **B. Create the pivot chart after adding the run-time filter.**
- C. Create the pivot chart before adding the run-time filter.
- D. Create a filter group within the run-time filter before building the report.

**Answer: B**

Explanation:

- \* Pivot Chart Creation Process
- \* To build a pivot chart based on a list report with a run-time filter, the filter must first be added to ensure the data being visualized reflects the selected filter criteria.
- \* Explanation of Correct Answer
- \* A pivot chart dynamically organizes and summarizes data. Adding the run-time filter beforehand ensures the chart is based on the filtered dataset.
- \* Creating the chart after applying the filter allows for a more accurate representation of the desired data.

\* Why Other Options are Incorrect

\* A: Filter groups are unrelated to this scenario.

\* B: Creating the chart before the filter would lead to inaccurate results.

\* C: While adding the filter first is correct, the chart must be created after this step.

References

\* SAP SuccessFactors Pivot Chart and Story Reporting Documentation

Let me know if further clarification is required!

## NEW QUESTION # 20

You are constructing a Story. You want to return the quarter to date event records to count terminations.

Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range Type: fixed
- B. Range period: Actual start/end date of the current quarter
- C. Range Parameters: Period to Date
- D. Records Returned: Include only records that begin in your defined date range
- E. Range Type: dynamic

Answer: C,D,E

Explanation:

\* Setting Time Filters for Quarter-to-Date Data

\* To return records within a quarter-to-date timeframe, the filters must be configured dynamically to adapt to the current period.

\* Explanation of Correct Answers

\* A (Period to Date): Ensures the filter dynamically calculates dates for the current quarter.

\* C (Dynamic Range Type): Dynamically adjusts the date range based on the current period.

\* E (Records Returned): Ensures only records within the defined range are included.

\* Why Other Options are Incorrect

\* B (Fixed Start/End Dates): Fixed dates do not accommodate dynamic quarter-to-date filtering.

\* D (Fixed Range Type): Fixed ranges do not adapt to the current quarter.

References

\* SAP SuccessFactors Story Reporting Guide

## NEW QUESTION # 21

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