최신NEA-BC유효한인증공부자료시험덤프문제

2026 PassTIP 최신 NEA-BC PDF 버전 시험 문제집과 NEA-BC 시험 문제 및 답변 무료 공유: https://drive.google.com/open?id=1tAuSyYgf55kUbhaCssoIhD61TLZp1o8b

Nursing인증 NEA-BC시험을 한방에 편하게 통과하여 자격증을 취득하려면 시험전 공부가이드가 필수입니다. PassTIP에서 연구제작한 Nursing인증 NEA-BC덤프는Nursing인증 NEA-BC시험을 패스하는데 가장 좋은 시험준비 공부자료입니다. PassTIP덤프공부자료는 엘리트한 IT전문자들이 자신의 노하우와 경험으로 최선을 다해 연구제작한 결과물입니다.IT인증자격증을 취득하려는 분들의 곁은PassTIP가 지켜드립니다.

PassTIP 에서는 IT인증시험에 대비한 퍼펙트한Nursing 인증NEA-BC덤프를 제공해드립니다. 시험공부할 시간이 충 족하지 않은 분들은PassTIP 에서 제공해드리는Nursing 인증NEA-BC덤프로 시험준비를 하시면 자격증 취득이 쉬워 집니다. 덤프를 구매하시면 일년무료 업데이트서비스도 받을수 있습니다.

>> NEA-BC유효한 인증공부자료 <<

NEA-BC최신 업데이트 덤프공부, NEA-BC최신 업데이트버전 덤프문제공부

Nursing인증 NEA-BC시험은 IT인증시험중 가장 인기있는 시험입니다. Nursing인증 NEA-BC시험패스는 모든 IT인사 들의 로망입니다. PassTIP의 완벽한 Nursing인증 NEA-BC덤프로 시험준비하여 고득점으로 자격증을 따보세요.

최신 Nursing ANCC NEA-BC 무료샘플문제 (Q183-Q188):

질문 # 183

The one dramatic moment when everything can change all at once that the nurse leader seeks during the implementation phase of change is known as which of the following?

- A. leveraged point
- B. tipping point
- C. point of no return
- D. break-even point

정답：B

설명：

The concept of the "tipping point" is pivotal in various fields, including healthcare management, particularly during the implementation phase of change initiatives. The term "tipping point" refers to a critical juncture or threshold at which a small input can lead to a significant and often irreversible change. In the context of nursing and healthcare leadership, the tipping point is eagerly sought after by nurse leaders as it represents the moment when the momentum for change becomes strong enough to drive the change process forward across the whole organization.

For nurse leaders, reaching the tipping point is essential as it means that the change initiative has gained sufficient support and acceptance among staff to ensure its successful implementation and sustainability. This moment is crucial because it signifies a shift in the organization's culture, practices, or operations towards the new desired state. The change, at this point, has gathered enough support to "tip" the balance from the old ways of doing things to new, improved practices.

The dynamics leading to a tipping point in healthcare can be influenced by various factors. These include effective communication, the influence of key stakeholders, the alignment of the change with organizational values, and the visible benefits of the change. Nurse leaders play a critical role in orchestrating these dynamics by engaging with staff, addressing concerns, and harnessing the energy and knowledge of influential individuals within the team who can advocate for the change. These individuals are often seen as connectors, mavens, or salespeople who can persuasively spread the idea and importance of the change through their networks, thereby accelerating its acceptance.

Understanding and identifying the tipping point in the process of change management allows nurse leaders to strategically plan their actions and interventions to capitalize on this momentum. This might involve intensifying communication efforts, providing additional training or resources, or publicly recognizing the contributions of early adopters of the change. The ultimate goal is to ensure that the change becomes deeply embedded within the organization, thus becoming the new norm.

In summary, the tipping point is not just a moment but a culmination of concerted efforts and strategic leadership. For nurse leaders, recognizing and leveraging this tipping point can significantly enhance the success of implementing crucial changes that can improve patient care, enhance operational efficiency, and foster a positive work environment within healthcare settings.

질문 # 184

What is EDI Payroll Deducted and Other Group Premium Payment for Insurance ProductsTransaction Set used for?

- A. Allows for premium payment of insurance products.
- B. Allows for the request of a health claim status.
- C. Allows for the inquiry of health care benefits.
- D. Allows for the response to the inquiry of health care benefits.

정답：A

설명：

The EDI (Electronic Data Interchange) Payroll Deducted and Other Group Premium Payment for Insurance Products Transaction Set, specifically known as the 834 transaction set, plays a crucial role in the healthcare and insurance sectors. This set is primarily used to facilitate the premium payment process for various insurance products. By automating the exchange of data related to insurance premium payments, it helps ensure that the financial transactions between employers, insurance carriers, and other parties are handled efficiently and accurately.

In addition to enabling premium payments, the 834 transaction set is essential for medical providers to comply with HIPAA (Health Insurance Portability and Accountability Act) regulations. HIPAA sets the standard for protecting sensitive patient data and requires that all entities involved in healthcare transactions adhere to its privacy and security rules. The use of standardized EDI formats like the 834 helps ensure that all parties involved in the healthcare process maintain compliance with these regulations.

Moreover, the adoption of the 834 transaction set allows healthcare providers to manage their financial operations more effectively. By streamlining the process of handling insurance premium payments, providers can reduce administrative overhead, minimize errors, and expedite the payment process. This not only helps in maintaining financial health but also enhances the overall efficiency of the

healthcare delivery system.

Overall, the 834 transaction set is a vital tool that supports the administrative aspects of healthcare management, ensuring that payments are processed swiftly and securely while complying with federal regulations. This fosters a more robust and efficient healthcare system, benefiting providers, insurers, and patients alike.

질문 #185

What criteria is used to determine the Magnet status of The American Nurses Credentialing Center's Magnet Recognition Program?

- A. neither A nor B
- B. both A and B
- C. Quality Indicators of the ANA
- D. Standards of Practice as defined by the ANA

정답：B

설명：

The American Nurses Credentialing Center's Magnet Recognition Program is a prestigious designation that recognizes healthcare organizations for quality patient care, nursing excellence, and innovations in professional nursing practice. To determine whether a healthcare institution is eligible for Magnet status, specific criteria are utilized during the evaluation process. These criteria are based on the following components:

Quality Indicators of the ANA: This refers to the performance measures and benchmarks that reflect the American Nurses Association's (ANA) standards for high-quality nursing. These indicators are crucial in assessing the effectiveness and efficiency of the nursing services within the institution. They include patient outcomes, safety measures, staff satisfaction, and overall quality of care.

Standards of Practice as Defined by the ANA: These standards outline the responsibilities of nurses and the level of professional performance expected of them as defined in the ANA's "Nursing Administration: Scope and Standards for Practice." They cover various aspects of nursing practice, including assessment, diagnosis, outcomes identification, planning, implementation, and evaluation. The standards ensure that nursing practice is consistent, effective, and aligned with the latest evidence-based research.

To achieve Magnet status, institutions must demonstrate excellence in both of these areas. The rigorous evaluation process includes a thorough review of documentation, on-site visits, and assessments to verify that the institution meets or exceeds the set benchmarks and standards. This dual focus ensures that only the top healthcare organizations, which excel in both managing nursing services and delivering high-quality patient care, are awarded the Magnet designation.

Therefore, the correct answer to the question regarding the criteria used to determine the Magnet status is "both A and B" - encompassing both the Quality Indicators of the ANA and the Standards of Practice as defined by the ANA. This comprehensive approach helps in maintaining the integrity and prestige of the Magnet Recognition Program.

질문 #186

Which of the following terms is becoming used more associated with performance and pay increases for the nurses in the healthcare profession?

- A. Pay plan
- B. All of the above
- C. Competency models
- D. Merit

정답：D

설명：

The term "Merit" is increasingly associated with performance and pay increases for nurses in the healthcare profession. This term refers to a system where compensation and career progression are directly linked to an individual's performance, rather than their seniority or other factors.

Merit-based systems are designed to reward nurses who demonstrate high levels of skill, dedication, and effectiveness in their roles. The idea is to create incentives for excellence and to ensure that those who contribute most to patient care and the efficiency of healthcare services are recognized and rewarded accordingly.

In practice, merit pay systems can vary widely but typically involve regular evaluations of a nurse's performance. These evaluations can be based on various criteria, including patient care outcomes, peer and supervisor reviews, and adherence to protocols and guidelines. Based on these evaluations, nurses may receive pay raises, bonuses, or other forms of recognition.

However, merit systems are not without controversy. Critics argue that they can lead to competition rather than collaboration among

nurses and may rely too heavily on subjective assessments of performance. Furthermore, the availability of merit pay can be influenced by external factors such as budget constraints or changes in policy, which may affect the consistency and fairness of the rewards.

Merit pay can also be influenced by the broader context of nursing labor markets. For instance, in times of nursing shortages, where the demand for qualified nurses exceeds supply, merit pay may increase as a means to attract and retain talent. Conversely, when there is an oversupply of nurses, the pressure to maintain high merit pay might decrease. Thus, the dynamics of merit pay are closely tied to market conditions within the healthcare sector.

Overall, while merit-based systems aim to foster a high-performance culture and improve healthcare outcomes, the implementation and impact of such systems must be carefully managed to ensure they achieve their intended goals without unintended negative consequences.

질문 # 187

Which of the following steps could be correct for potentially helping to prevent medical errors and complications?

- A. None of the above
- B. Both A and B
- C. Frequent hand-hygiene.
- D. Double checks of high-risk medication doses prior to their administration.

정답：B

설명：

The question asks which steps could potentially help in preventing medical errors and complications. The answers provided are: 1. Frequent hand-hygiene. 2. Double checks of high-risk medication doses prior to their administration. 3. Both A and B. 4. None of the above.

The correct answer is "Both A and B." Here's why each component is essential in the context of medical safety and error prevention: Frequent hand-hygiene is a fundamental practice in healthcare to prevent the spread of infections. It is considered one of the most important measures to reduce the transmission of infectious agents and thus prevent healthcare-associated infections. Proper hand hygiene helps in breaking the chain of infection, thereby protecting both the healthcare provider and the patients from various communicable diseases.

Double-checking high-risk medication doses prior to administration is another critical step in preventing medication errors. High-risk medications, which include drugs that have a high potential for causing significant harm if used incorrectly, require meticulous handling. Double-checking doses, especially in a collaborative manner (e.g., nurse-nurse or nurse-pharmacist verification), reduces the risk of dosage errors, incorrect medication administration, and ultimately helps in ensuring patient safety.

The combination of these two practices-frequent hand hygiene and double-checking medication doses-addresses both infection control and medication safety, which are pivotal in enhancing patient care and preventing complications. Therefore, implementing both measures consistently and effectively can lead to a significant reduction in medical errors.

The explanation provided with the answers emphasizes the importance of simple, consistent practices like these in transforming workplace culture and healthcare practices. It acknowledges that while cultural change does not happen overnight, persistent application of proven safety measures can yield positive outcomes. Additionally, it suggests that embracing these basic yet powerful interventions can solve many problems related to patient safety and medical errors.

질문 # 188

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알겠다고 말했지만 사실 알겠는 건 아니었다, 다시 텅 비어진 건물NEA-BC안, 만약 시험실패 시 우리는 100% 덤프 비용 전액환불 해드립니다.그리고 시험을 패스하여도 우리는 일 년 동안 무료업뎃을 제공합니다, 저희 Nursing NEA-BC덤프는 실제 시험문제의 모든 범위를 커버하고 있어 NEA-BC덤프의 문제만 이해하고 기억하신다면 제일 빠른 시일내에 시험패스할수 있습니다.

NEA-BC유효한 인증공부자료 인기 인증 시험덤프데모

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