

# C\_THR70\_2505 Frenquent Update - C\_THR70\_2505 Dumps Reviews



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## SAP C\_THR70\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li> </ul>
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## C\_THR70\_2505 Dumps Reviews - Latest C\_THR70\_2505 Exam Objectives

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### SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q66-Q71):

#### NEW QUESTION # 66

Which of the following features of SAP Commissions contribute to upholding data privacy regulations? Note: There are 2 correct answers to this question.

- A. Block an individual participant from a purge.
- B. Automatically purge customer data.
- C. Block an individual position from a purge.
- D. Set the retention period for purge jobs.

**Answer: A,D**

#### NEW QUESTION # 67

Which of the following are characteristics of Business Units? Note: There are 2 correct answers to this question.

- A. Business Units control access to Organization Data.
- B. You can assign multiple Business Units to a Processing Unit.
- C. You can share reference data across Business Units.
- D. Calculation runs are completed separately for each Business Unit.

**Answer: A,B**

#### NEW QUESTION # 68

What is the purpose of Excel Data Loader feature?

- A. Load Lookup and Rate Table values.
- B. Load Plan Objects.
- C. Transform existing data.
- D. Load a small number of new records.

**Answer: D**

#### NEW QUESTION # 69

How are Rate Tables different from Lookup Tables? Note: There are 2 correct answers to this question.

- A. Rate Tables CANNOT handle step commissions. Lookup Tables can handle step commissions.

- B. Rate Tables have a single dimension. Lookup Tables can have more than one dimension.
- C. Rate Tables can be effective dated. Lookup Tables CANNOT be effective dated, but each cell in the matrix can be effective dated.
- D. Rate Tables can be used in any rule. Lookup Tables can be used only in incentive rules.

Answer: B,C

#### NEW QUESTION # 70

Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.

- A. Create Business Units.
- B. Manage and create attributes.
- C. Manage and create Variables.
- D. Create additional Classifier Types.

Answer: B,D

#### NEW QUESTION # 71

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