

# Exam C\_THR82\_2505 Bible - C\_THR82\_2505 Actual Test Pdf

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**SAP C\_THR82\_2505 Exam**

**SAP Certified Associate - SAP  
SuccessFactors Performance and Goals**

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## **SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q55-Q60):**

### **NEW QUESTION # 55**

Which of the following limits are enforced in the Goal Plan template?

Note: There are 2 correct answers to this question.

- A. min-weight-per-obj
- B. max-weight
- C. max-weight-per-obj
- D. min-goals

**Answer: A,C**

### **NEW QUESTION # 56**

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form.
- B. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- C. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form.
- D. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form

**Answer: C,D**

### **NEW QUESTION # 57**

Where can you add and update translations for the section name and description in a 360 Review form?

Note: There are 2 correct answers to this question.

- A. In Manage Templates, by adding the msgKey
- B. In Manage Languages, by adding the translations
- C. In the XML template, by referencing the msgKey
- D. In Manage Form Label Translations, by adding the translations in a CSV file

**Answer: C,D**

### **NEW QUESTION # 58**

What is the purpose of the Coaching Advisor/Give Advice functionality? Note: There are 2 correct answers to this question.

- A. To give a user guidance to create SMART goals
- B. To give a user developmental suggestions
- C. To give a user information on how to strengthen a competency
- D. To give a user an overall performance rating based on calculations

**Answer: B,C**

### NEW QUESTION # 59

What are possible actions for the Last Rating tab in a Performance Management form?

Note: There are 2 correct answers to this question.

- A. It can include proficiency ratings from Growth Portfolio.
- B. It can prepopulate on the item-rating by default.
- C. It is NOT supported for skill ratings.
- D. It can be hidden using field-permissions.

Answer: A,B

### NEW QUESTION # 60

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