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Oracle Absence Management Cloud 2025 Implementation Professional

Sample Questions (Q61-Q66):

NEW QUESTION # 61

Your organization indicates that the ceiling amount of donated entitlement varies according to length of service. Which ceiling rule type should be used?

- A. Flat Amount
- B. Formula
- C. Derived Factor
- D. No Limit

Answer: C

NEW QUESTION # 62

You created an Incremental accrual absence plan with a Monthly Accrual processing period, a flat accrual rate of 2.5 hours, and a vesting period of 1 month.

How much accrual will be available to an employee after two months of the employee's enrollment into the accrual plan?

- A. 0
- B. 2.5
- C. 7.5
- D. 1
- E. 2

Answer: D

NEW QUESTION # 63

You want to adjust an employee's net pay based on absences transferred to payroll.

What must you create in payroll that links the absence plan to payroll?

- A. Absence Adjustment Rules
- B. Elements
- C. Balance Definitions
- D. Payroll Definition

Answer: C

NEW QUESTION # 64

Global Absences use HCM Events to respond to certain Core HR transactions as they happen. For instance, employees, when hired, are enrolled into the relevant absence plans automatically. Likewise, will be unenrolled from plans, if required, automatically. It is also possible to create custom events.

Which part of the system is used to create custom events and associated conditions?

- A. Page Composer
- B. HCM Data Loader
- C. HCM Experience Design Studio
- D. HCM Extracts

Answer: C

NEW QUESTION # 65

Which process should you use to roll back the absence plan balance calculation date?

- A. Calculate Accruals and Balances
- B. Update Accrual Plan Enrollments
- C. Evaluate Absences

- D. Migrate Previous Versions of Absence Data
- E. Withdraw Accruals and Balances

Answer: E

NEW QUESTION # 66

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