

# 最新的SAP C-S4PM-2504認證考試題庫

英文版-最新SAP  
S4PM 2504题库带答  
案 共82题 考试编码  
: C\_S4PM\_2504  
V12.75 即Managing  
SAP S4HANA Cloud  
Public Edition  
Projects

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古人曾說：故天將大任於斯人也，必先苦其心志，勞其筋骨，餓其體膚，空乏其身。到現在也不過如此，成功其實是有方式方法的，只要你選擇得當。TestpdfSAP的C-S4PM-2504考試培訓資料是專門為IT人士量身定做的培訓資料，是為幫助他們順利通過考試的。如果你還在惡補你的專業知識為考試做準備，那麼你就選錯了方式方法，這樣不僅費時費力，而且很有可能失敗，不過補救還來得及，趕緊去購買TestpdfSAP的C-S4PM-2504考試培訓資料，有了它，你將得到不一樣的人生，記住，命運是掌握在自己手中的。

## SAP C-S4PM-2504 考試大綱：

主題	簡介
主題 1	<ul style="list-style-type: none"><li>• Project Management</li><li>• Organizational Change Management (OCM): This section of the exam measures the skills of Project Managers and covers the key principles of managing SAP cloud implementation projects, including team coordination, stakeholder communication, and change management. It evaluates the ability to lead project activities, manage expectations, and handle resistance during digital transformation. Emphasis is placed on aligning organizational goals with implementation strategies to ensure effective user adoption and project success.</li></ul>
主題 2	<ul style="list-style-type: none"><li>• SAP Activate Methodology: This section of the exam measures skills of Business Process Architects and covers the structure and practical application of SAP Activate. It includes understanding the phases of the methodology: Discover, Prepare, Explore, Realize, Deploy, and Run, and the use of supporting tools such as SAP Roadmap Viewer and SAP Best Practices. Candidates are expected to demonstrate the ability to apply this methodology to streamline cloud implementation processes and ensure agile delivery.</li></ul>

主題 3	<ul style="list-style-type: none"> <li>• SAP S</li> <li>• 4HANA Cloud Public Edition Implementation: This section of the exam measures the skills of Implementation Consultants and covers the foundational aspects of deploying SAP S</li> <li>• 4HANA Cloud Public Edition in a business environment. It focuses on understanding system architecture, scope definition, and the technical and functional setup required for a successful implementation. The candidate is expected to have a strong grasp of how to execute the necessary configuration and adoption tasks that align with customer-specific requirements.</li> </ul>
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>> C-S4PM-2504考古題更新 <<

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在IT行業迅速崛起的年代，我們不得不對那些IT人士刮目相看，他們利用他們高端的技術，為我們創造了許許多多的便捷之處，為國家企業節省了大量的人力物力，卻達到了超乎想像的效果，他們的收入不用說就知道，肯定高，你想成為那樣的人嗎？或者羨慕嗎？或者你也是IT人士，卻沒收穫那樣的成果，不要擔心，我們Testpdf SAP的C-S4PM-2504考試認證資料能幫助你得到你想要的，選擇了我們等於選擇了成功。

### 最新的 SAP Certified Associate C-S4PM-2504 免費考試真題 (Q24-Q29):

#### 問題 #24

Which tasks are mandatory before you can migrate data for a specific object? Note: There are 2 correct answers to this question.

- A. You select the same migration method previously used for other objects
- B. Predecessor objects have been migrated
- C. Permission to migrate the data has been assigned
- D. All previous migration projects are in the "Finished" status

答案：B,C

#### 問題 #25

Which organizational change management activity is usually performed in which SAP Activate phase? Note: There are 2 correct answers to this question.

- A. The change plan is usually developed in the explore phase.
- B. The business readiness assessment is usually conducted in the discover phase.
- C. The user adoption analysis is usually conducted in the run phase.
- D. The change assessment is usually conducted in the prepare phase.

答案：C,D

#### 解題說明：

Organizational Change Management (OCM) activities in SAP S/4HANA Cloud Public Edition projects are aligned with specific SAP Activate phases to ensure timely execution and effective adoption.

\* Option A: The change assessment is usually conducted in the prepare phase. Correct. The change assessment, which evaluates the organization's readiness for change, is typically performed in the Prepare phase. The SAP S/4HANA Cloud OCM Guide states, "In the Prepare phase, a change assessment is conducted to evaluate the organization's change readiness, identify risks, and inform the change management strategy."

\* Option B: The business readiness assessment is usually conducted in the discover phase. Incorrect.

The business readiness assessment occurs in the Deploy phase to ensure the organization is prepared for go-live. The SAP Activate Methodology Guide notes, "Business readiness assessments are conducted in the Deploy phase to confirm the organization's preparedness for system activation."

\* Option C: The user adoption analysis is usually conducted in the run phase. Correct. User adoption analysis, which measures how users engage with the system, is performed in the Run phase post-go-live. The SAP S/4HANA Cloud OCM Guide explains, "User adoption analysis is a Run phase activity that evaluates actual system usage and adoption metrics to identify areas for improvement."

\* Option D: The change plan is usually developed in the explore phase. Incorrect. The change plan is developed in the Prepare phase

to outline the OCM approach. The SAP Activate Methodology Guide clarifies, "The initial change plan is created in the Prepare phase, with refinements occurring in the Explore phase based on workshop outcomes." Extract from Official Documentation:

\* SAP S/4HANA Cloud OCM Guide(SAP Help Portal,<https://help.sap.com>): "The Prepare phase includes the change assessment to evaluate readiness, while the Run phase focuses on user adoption analysis to measure system engagement post-go-live."

\* SAP Activate Methodology Guide(SAP Community,<https://community.sap.com>): "Change management activities are phased, with change assessments in the Prepare phase to set the foundation and user adoption analysis in the Run phase to assess post-implementation success." Additional Context:

The timing of OCM activities is critical to align with project milestones. The change assessment in Prepare sets the stage for change management, while user adoption analysis in Run provides insights for ongoing optimization, ensuring a holistic approach to adoption. SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details OCM phase activities.

SAP OCM Best Practices: Outlines activity timing.

## 問題 #26

In the SAP Activate explore phase, the project team conducts fit-to-standard workshops to identify gaps between business requirements and the SAP best practice standard. Which change management challenge is typical for this phase?

- A. Some business users do not adopt the new cloud solution.
- **B. Some managers show resistance towards the cloud standard.**
- C. Some business departments do not feel well prepared for the go-live.
- D. Some project team members have never heard of organizational change management.

答案: B

解題說明:

The Explore phase of the SAP Activate methodology involves Fit-to-Standard workshops to align customer requirements with SAP Best Practices, often revealing change management challenges related to acceptance of the cloud-standard approach.

\* Option A: Some business users do not adopt the new cloud solution. Incorrect. User adoption issues typically arise in the Run phase post-go-live, not during the Explore phase. The SAP S/4HANA Cloud OCM Guide states, "User adoption challenges are addressed in the Run phase, while the Explore phase focuses on process alignment."

\* Option B: Some project team members have never heard of organizational change management.

Incorrect. Lack of OCM awareness is more likely in the Prepare phase, where change management is introduced. The SAP Activate Methodology Guide notes, "OCM awareness is established in the Prepare phase, with the Explore phase focusing on process validation."

\* Option C: Some business departments do not feel well prepared for the go-live. Incorrect. Go-live preparedness concerns emerge in the Deploy phase, not Explore. The SAP S/4HANA Cloud Study Guide clarifies, "Business readiness is assessed in the Deploy phase, while the Explore phase addresses process fit."

\* Option D: Some managers show resistance towards the cloud standard. Correct. Resistance to the cloud-standard approach, driven by SAP Best Practices, is a common challenge during Fit-to-Standard workshops, as managers may prefer customizations. The SAP S/4HANA Cloud OCM Guide explains, "In the Explore phase, a typical change management challenge is managerial resistance to the cloud-standard approach, as Fit-to-Standard workshops emphasize standard processes over custom solutions." Extract from Official Documentation:

\* SAP S/4HANA Cloud OCM Guide(SAP Help Portal,<https://help.sap.com>): "During the Explore phase, resistance from managers to the cloud-standard approach is a common change management challenge, as Fit-to-Standard workshops highlight the need to adopt SAP Best Practices."

\* SAP Activate Methodology Guide(SAP Community,<https://community.sap.com>): "The Explore phase's Fit-to-Standard workshops often encounter managerial resistance to cloud standards, requiring change management to address concerns and promote acceptance of SAP Best Practices." Additional Context:

The cloud mindset of SAP S/4HANA Cloud Public Edition prioritizes standard processes, which can challenge managers accustomed to on-premise customizations. Effective change management in the Explore phase involves communication and stakeholder engagement to overcome this resistance, ensuring alignment with the project's goals.

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SAP Help Portal: SAP S/4HANA Cloud OCM Guide (<https://help.sap.com>).

SAP Community: SAP Activate Methodology Guide (<https://community.sap.com>).

SAP S/4HANA Cloud Study Guide: Details Explore phase challenges.

SAP OCM Best Practices: Outlines change management strategies.

### 問題 #27

How does an implementation consultant support customer experts during Fit-to-Standard workshops? Note: There are 2 correct answers to this question.

- A. Conduct end-user training on active scope items.
- **B. Highlight areas that require configuration or customization decisions.**
- C. Determine set up instructions for customer-driven integrations.
- **D. Demonstrate SAP Best Practice business processes in the starter system**

答案: B,D

### 問題 #28

In SAP Cloud ALM, which attributes can be used to categorize features?

Note: There are 3 correct answers to this question.

- A. Release
- B. Risk level
- **C. Tags**
- **D. Deliverable**
- **E. Workstream**

答案: C,D,E

### 問題 #29

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