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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.

Topic 2	Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 3	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 4	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 5	SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q50-Q55):

NEW QUESTION # 50

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers.

- A. Integration Center
- B. UI mashup integration
- C. Role-based UI integration
- D. Custom navigation link

Answer: B,D

Explanation:

* UI mashup integration embeds ERP screens directly within EC pages using iFrames.

Reference: SAP SuccessFactors UI Integration Whitepaper

NEW QUESTION # 51

What data Web service must be configured for the employee data replication using Business Integration Builder in SOAMANAGER?

- A. EmployeeOrganisationalAssignmentReplicationRequest_In
- B. EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestIn
- C. EmployeeMasterDataBundleReplicationRequestIn
- D. EmployeeMasterDataReplicationRequest_In

Answer: B

NEW QUESTION # 52

Which operations return metadata like segment names and custom fields?

Note: There are 2 correct answers.

- A. describeEx
- B. query
- C. describe
- D. queryMore

Answer: A,C

Explanation:

Both describe and describeEx return metadata information such as field names and custom segments.

Reference: CompoundEmployee API - Metadata Access Methods

NEW QUESTION # 53

Which entity fully supports HTTP PUT and POST operations?

- A. FOCostCenter
- B. PerPersonal
- C. FODepartment
- **D. Position**

Answer: D

NEW QUESTION # 54

When moving from the SAP ERP HCM test system to the productive environment, which IMG activity must be performed in the productive ERP client?

- A. Define parameters for Employee Master Data and Organization Assignment Query.
- **B. Update any value mappings that are configured.**
- C. Import picklists from SAP SuccessFactors Employee Central.
- D. Allow data replication from SAP SuccessFactors Employee Central for Payroll Areas in Correction phase.

Answer: B

NEW QUESTION # 55

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