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## Workday Pro Prism Analytics Exam Sample Questions (Q41-Q46):

### NEW QUESTION # 41

In a Prism project, you have a dataset containing customer purchase transactions, including the customer ID, purchase amount, and purchase date. You want to analyze the total purchase amount for each customer over the entire period. What transformation stage should you apply to calculate the total purchase amount for each customer?

- A. Union
- B. Join
- **C. Group By**
- D. Explode

**Answer: C**

#### Explanation:

#### Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, calculating the total purchase amount for each customer requires aggregating data by customer ID. According to the official Workday Prism Analytics study path documents, the appropriate transformation stage for this task is a Group By stage (option C). The Group By stage allows you to group the dataset by a specific field (e.g., customer ID) and apply aggregation functions, such as SUM, to calculate the total purchase amount for each customer. For example, you would group by customer ID and use SUM(purchase\_amount) to compute the total. This stage reduces the dataset to one row per customer, with the aggregated total purchase amount, enabling the desired analysis over the entire period.

The other options are incorrect:

- \* A. Join: A Join stage combines data from two datasets based on a matching condition, but it does not aggregate data to calculate totals.
- \* B. Union: A Union stage appends rows from one dataset to another, which does not help with calculating totals per customer.
- \* D. Explode: An Explode stage transforms multi-instance fields into multiple rows, which is unrelated to aggregating purchase amounts.

The Group By stage is the correct choice to aggregate purchase amounts by customer, facilitating the analysis of totals over the entire period.

#### References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic:

Aggregating Data with Group By Stages

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using Group By for Summarization

### NEW QUESTION # 42

A Prism data writer needs to create a new Prism calculated field on a derived dataset using the CASE function. When creating a calculated field, what symbol do you use to view a list of fields that you can select from in the dataset?

- A. (
- B. {
- C. #
- D. [

#### Answer: D

#### Explanation:

#### Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when creating a calculated field in a derived dataset, users often need to reference existing fields in the dataset within their expressions, such as in a CASE function. According to the official Workday Prism Analytics study path documents, to view and select from a list of available fields in the dataset while building a calculated field expression, the user types the [ symbol (left square bracket). This symbol triggers a dropdown list of all fields in the dataset, allowing the user to select the desired field without manually typing its name, reducing the risk of errors. For example, typing [ and selecting a field like "Employee\_ID" will insert [Employee\_ID] into the expression, which can then be used in the CASE function logic.

The other symbols do not serve this purpose:

- \* B. (: Parentheses are used for grouping expressions or defining function parameters, not for field selection.
- \* C. #: The hash symbol is not used in Prism Analytics for field selection; it may be associated with other functionalities in different contexts.
- \* D. {: Curly braces are not used for field selection in Prism Analytics; they may be used in other systems for different purposes, such as templating.

The use of the [ symbol ensures an efficient and accurate way to reference fields in a calculated field expression, streamlining the creation process in Prism Analytics.

#### References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Creating Calculated Fields in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Using the Expression Editor for Calculated Fields

### NEW QUESTION # 43

You explode the Language Skills multi-instance field on your derived dataset and you want to change the business object that the new Language Skills Exploded instance field is mapped to. What steps should you take?

- A. Add a Manage Fields before the Explode stage and modify the business object.

- B. Add a Manage Fields after the Explode stage and modify the business object.
- C. Click on the Related Actions next to the business object in the insight panel.
- D. Select from the list of suggested BO values in the Explode stage configuration.

#### Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, the Explode stage transforms a multi-instance field (e.g., Language Skills) into multiple rows, creating a new single-instance field (e.g., Language Skills Exploded). The resulting field inherits the business object (BO) mapping from the original multi-instance field, but this mapping can be modified if needed. According to the official Workday Prism Analytics study path documents, to change the business object that the new Language Skills Exploded instance field is mapped to, you should add a Manage Fields stage after the Explode stage and modify the business object (option D).

The Manage Fields stage allows you to edit field properties, including the business object mapping, for the exploded field. After the Explode stage creates the new single-instance field, the Manage Fields stage can be used to reassign the business object by selecting a different Workday business object (e.g., changing from a generic object to a specific one like "Language"). This step ensures the field is mapped correctly for downstream reporting or integration with Workday reports.

The other options are incorrect:

- \* A. Select from the list of suggested BO values in the Explode stage configuration: The Explode stage does not provide an option to modify business object mappings during its configuration; it focuses on exploding the multi-instance field.
- \* B. Click on the Related Actions next to the business object in the insight panel: The insight panel provides metadata insights but does not allow direct modification of business object mappings for fields.
- \* C. Add a Manage Fields before the Explode stage and modify the business object: Modifying the business object before the Explode stage affects the original multi-instance field, but the Explode stage will still create the new field with the inherited mapping, so this does not achieve the goal.

Adding a Manage Fields stage after the Explode stage is the correct approach to modify the business object mapping of the new exploded field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Field Properties After Explode Stages Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Modifying Business Object Mappings in Derived Datasets

#### NEW QUESTION # 44

An HR analyst is tasked to create custom reports for their company's performance reviews. The analyst uses both Workday and Prism for data analysis. What Workday-calculated field functions would the analyst be able to build off of their Prism object?

- A. Extract Single Instance
- B. Arithmetic Calculation
- C. Lookup Field with Prompts
- D. Lookup Related Value

#### Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when integrating with Workday reports, a Prism object (i.e., a published Prism data source) can be used as the basis for custom reports, and certain Workday-calculated field functions can be applied to it. According to the official Workday Prism Analytics study path documents, the Arithmetic Calculation function (option B) is a supported Workday-calculated field function that can be built off a Prism object. This function allows the analyst to perform mathematical operations (e.g., addition, subtraction, multiplication) on numeric fields within the Prism data source, such as calculating a performance review score by combining multiple metrics. Since Prism data sources often contain pre-processed data, arithmetic calculations can be applied to enhance the data for reporting purposes.

The other options are not supported for Prism objects:

- \* A. Extract Single Instance: This function is used to extract a single instance from a multi-instance field in Workday, but Prism objects typically contain single-instance fields after transformations (e.g., via an Explode stage), making this function inapplicable.
- \* C. Lookup Related Value: This function retrieves related values from other Workday business objects, but Prism objects do not support direct lookups to Workday objects in this manner; such relationships must be pre-built in the Prism dataset.
- \* D. Lookup Field with Prompts: This function involves interactive prompting, which is not supported for Prism objects in Workday reports, as Prism data sources are static snapshots of data.

The Arithmetic Calculation function provides the flexibility to perform numerical computations on Prism data, making it a suitable

choice for enhancing performance review reports.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic: Using Calculated Fields with Prism Objects

Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Supported Calculated Field Functions for Prism Data Sources

#### **NEW QUESTION # 45**

You are asked to produce a Prism data source, which is going to be used in a matrix report that should display the minimum, maximum, total, average, and the median purchase order amount by location and month. What should you do to achieve the desired result?

- A. Add two Group By stages to your derived dataset.
- B. Publish your detail data and build the summarizations in the advanced report.
- **C. Publish your detail data and build the summarizations in the matrix report.**
- D. Add a Group By stage to your derived dataset.

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a matrix report in Workday is designed to display summarized data in a grid format, with built-in capabilities to calculate aggregations like minimum, maximum, total, average, and median. According to the official Workday Prism Analytics study path documents, to produce a Prism data source for a matrix report that needs to display the minimum, maximum, total, average, and median purchase order amount by location and month, you should publish your detail data and build the summarizations in the matrix report (option A).

Publishing the detail data (i.e., the raw purchase order data with fields like location, month, and amount) as a Prism data source allows the matrix report to access the granular data. The matrix report can then apply the required aggregations (MIN, MAX, SUM, AVG, MEDIAN) directly, grouping by location and month as specified in the report configuration. This approach leverages Workday's reporting capabilities, reducing the need for additional transformations in Prism and ensuring flexibility for future reporting needs.

The other options are less efficient:

- \* B. Add a Group By stage to your derived dataset: A Group By stage in the derived dataset can compute some aggregations (e.g., SUM, AVG), but Prism does not natively support calculating the median in a Group By stage, and it would require multiple stages or calculated fields to compute all metrics, making it less practical than using the matrix report.
- \* C. Publish your detail data and build the summarizations in the advanced report: While an advanced report can perform some summarizations, it is not as well-suited as a matrix report for displaying multiple aggregations (like median) in a grid format by location and month.
- \* D. Add two Group By stages to your derived dataset: Using two Group By stages is unnecessary and still does not address the limitation of calculating the median in Prism, making this approach overly complex.

Publishing the detail data and letting the matrix report handle the summarizations is the most efficient and effective way to meet the requirements.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Preparing Data for Matrix Reports Workday Prism Analytics Training Guide, Module: Integrating Prism with Workday Reports, Subtopic: Leveraging Matrix Reports for Aggregations

#### **NEW QUESTION # 46**

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