

C_P2W12_2311 Real Dump | Valid C_P2W12_2311 Exam Labs



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SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q26-Q31):

NEW QUESTION # 26

Which feature should be used to default wage types on IT0008 (Basic Pay)?

- A. ARPBL
- B. PINCH
- C. TARIF
- D. LGMST

Answer: D

NEW QUESTION # 27

Which planning statuses are available when creating new organizational objects?

- A. Submitted Approved Obsolete
- B. Vacant Approved Obsolete
- C. Submitted Active Vacant
- D. Planned Submitted Rejected

Answer: A

NEW QUESTION # 28

You want to write a custom report on SAP Payroll results.

Which reporting tools would you use to create this report? Note: There are 2 correct answers to this question.

- A. Report Writer
- B. Ad Hoc Query
- C. ABAP List Viewer
- D. SAP Query

Answer: C,D

NEW QUESTION # 29

A customer is concerned that WPBP splits on the IT input table may lead to overpayments.

What explanations do you provide to address their concerns?

Note: There are 2 correct answers to this question.

- A. WPBP splits occur when an employee's bank information changes during a pay period. They are used to allocate payments to the correct account.
- B. WPBP splits occur when an employee's address changes during a pay period. They are used to allocate benefit deductions to the correct provider.
- C. WPBP splits occur when an employee's organizational assignment changes. They are used to allocate personnel costs to the correct cost center.
- D. WPBP splits occur when an employee enters or leaves the company during a pay period. They are used to prorate their pay accordingly.

Answer: C,D

NEW QUESTION # 30

When terminating an employee, customers need to record and evaluate the various causes of termination.

What do you need to do to enable this?

- A. Configure a termination action and assign a subtype to it.

- B. Configure a termination info group and link action reasons to the info group.
- C. Configure a termination info type menu and define reasons for the menu.
- **D. Configure a termination action and define reasons for the action type.**

Answer: D

NEW QUESTION # 31

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