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## SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q81-Q86):

### NEW QUESTION # 81

Which permission controls a user's access to the Edit button in the history of Job Information?

- A. Edit Link > Edit/Insert
- B. Job Information Actions > View History
- C. Job Information Actions > Edit/Insert
- **D. Job Information Actions > Correct**

**Answer: D**

### NEW QUESTION # 82

Which clause meets the WFD\_Address rule requirement?

- A. ☐
- **B. ☐**
- C. ☐
- D. ☐

**Answer: B**

### NEW QUESTION # 83

Which rule scenario for Employee Central Business Rules will you use to propagate the Job Information record from Job Classification?

- A. Trigger onView Rules for HRRIS Elements
- B. Validate HRIS Elements
- C. Trigger Cross-Entity Rules
- D. Trigger onChange Rules for HRIS Elements

**Answer: D**

### NEW QUESTION # 84

How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?

- A. Event Type: onEdit; Base Object: Employee Information
- B. Event Type: onInit; Base Object: Standard Hours
- C. Event Type: onSave; Base Object: Legal Entity
- D. Event Type: onChange; Base Object: Employee Information

**Answer: B**

### NEW QUESTION # 85

Which destination objects do you select for the Valid When and Composite associations? Note: There are 2 correct answers to this question.

- A. Composite association - Child object
- B. Composite association - Parent object
- C. Valid When association - Higher level object
- D. Valid When association - Lower level object

**Answer: A,C**

### NEW QUESTION # 86

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