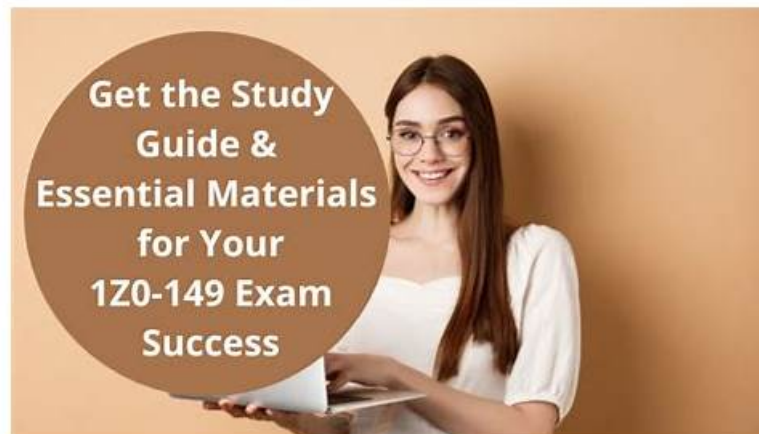# 1Z0-1069-24 Real Test Practice Materials - 1Z0-1069-24 Study Guide - ExamTorrent

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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 2	• Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.

Topic 3	• Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 4	• Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q82-Q87):

NEW QUESTION # 82

The organization has decided to push background checks during the Candidate Selection Process (CSP). Where can you define the various background check triggers for a candidate application?

- A. in any phase or state of the CSP
- B. in the job application flow or any phase or state
- C. in any state of the CSP except within job offer and HR phases
- D. in any state of the CSP

Answer: B

NEW QUESTION # 83

Your Hiring Team wants to use their Microsoft Teams schedule for interview scheduling. What configuration must be set up in order to enable this integration?

- A. Setup is completed directly through Microsoft Teams
- B. Add Microsoft Teams as a value in Recruiting and Candidate Experience Value Sets
- C. Establish Microsoft Graph/O365 Integration and then select Enable Teams option
- D. Select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box

Answer: D

Explanation:
To enable Microsoft Teams for interview scheduling, select the Microsoft Teams option under the Hiring work area and then select the Add to Interviews check box.
Step-by-Step Solution:
* Navigate to the Hiring work area in Oracle Recruiting Cloud.
* Access the interview scheduling configuration settings.
* Enable the Microsoft Teams option.
* Check the "Add to Interviews" box to link Teams scheduling.
* Test by scheduling an interview.
Oracle Recruiting integrates with Microsoft Teams via a straightforward configuration in the Hiring work area, enabling Teams scheduling for interviews. Graph/O365 integration is more complex and not required for this specific feature. Reference: Oracle Recruiting Cloud Integration Guide, Microsoft Teams Scheduling section.

NEW QUESTION # 84

An administrator wants to replace the delivered Metrics report on the Requisition Overview tab with a custom OTBI report, so that recruiters can view various metrics regarding job applications. Which tool must be used to complete this?

- A. Application Composer
- B. Structure
- C. Page Composer

- D. Transaction Design Studio

Answer: C

Explanation:
The tool to use isPage Composer.
Step-by-Step Solution:
* Navigate to the Requisition Overview tab in a sandbox environment.
* Activate Page Composer from the administration menu.
* Locate the Metrics report region on the page.
* Replace the delivered report with a custom OTBI report by updating the component.
* Save and test the updated layout.
Page Composer allows administrators to customize page layouts in Oracle HCM Cloud, including replacing delivered reports with custom OTBI reports on tabs like Requisition Overview. Transaction Design Studio is for transaction rules, not page layout changes.
Reference: Oracle HCM Cloud User Interface Guide, Page Composer section.

NEW QUESTION # 85
You have a few assessments stored with a third-party vendor. You need to edit the Candidate Assessment Completed message to include a hyperlink to the vendor site. Which tool would you use?

- A. Communication Agent
- B. Message Manager
- C. Alerts Composer
- D. Recruiting Content Library

Answer: B

NEW QUESTION # 86
How can a Job offer get accepted?

- A. by the candidate, and by anyone who has the right privileges on the job offer
- B. only by the candidate giving an e-signature.
- C. by the candidate or recruiter giving an e-signature
- D. by the candidate, and by anyone who has Update privileges on the requisition

Answer: A

NEW QUESTION # 87
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