

100%合格率のC_THR83_2505入門知識試験-試験の準備方法-便利なC_THR83_2505認定内容



2026年GoShikenの最新C_THR83_2505 PDFダンプおよびC_THR83_2505試験エンジンの無料共有: <https://drive.google.com/open?id=1W-RhPGM-xEDm7zAY3aASH39jbfiPV7X>

SAPのC_THR83_2505試験に合格するのは早ければ速いほどIT業界で発展されたいあなたにとってはよいです。あなたはこの重要な試験を準備するのは時間とお金がかかると聞いたことがあるかもしれませんが、それは我々提供するSAPのC_THR83_2505ソフトを利用しなかったからです。複雑な整理と分析の過程はもう我々に完了されました。あなたは高効率の復習とSAPのC_THR83_2505試験の成功を経験する必要があればいいです。

SAP C_THR83_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none">Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
トピック 2	<ul style="list-style-type: none">E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.
トピック 3	<ul style="list-style-type: none">Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
トピック 4	<ul style="list-style-type: none">Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
トピック 5	<ul style="list-style-type: none">Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
トピック 6	<ul style="list-style-type: none">Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.

- **Candidate Profile Template:** This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.

>> C_THR83_2505入門知識 <<

C_THR83_2505認定内容 & C_THR83_2505試験問題集

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience 認定 C_THR83_2505 試験問題 (Q50-Q55):

質問 # 50

What field-permission do you configure on the Candidate Profile template?

- A. None read and write for dynamic groups only
- B. Read and write for candidates only
- **C. Read and write permissions for candidates and dynamic groups**
- D. None read and write for candidates and dynamic groups

正解: C

解説:

On the Candidate Profile template, you configure read and write permissions to control access for both candidates and dynamic groups. This allows granular control over which sections of the profile are editable or visible to specific users or groups.

Steps to Configure:

Go to the Candidate Profile template XML configuration.

Define the appropriate read and write permissions for fields based on roles or dynamic groups.

Reference:

Explanation of Incorrect Options:

Option B - None read and write for candidates and dynamic groups: The absence of read and write permissions would limit visibility and editing functions.

Option C - None read and write for dynamic groups only: Permissions can be set selectively, but both candidates and dynamic groups commonly have permissions set.

Option D - Read and write for candidates only: Permissions are typically defined for both candidates and groups, not candidates only.

質問 # 51

What happens when a job board is marked as preselect?

- A. The job board is available for the Posting Profile and the job will be posted to this job board if NOT removed from the list during the posting process.
- **B. The job board is available for the Posting Profile but the job does NOT have to be posted to this job board.**
- C. The job board is available for the Posting Profile and the job must be posted to this job board.

正解: B

質問 # 52

Where can you find a list of all job boards available through Recruiting Posting? Note: There are 2 correct answers to this question.

- A. My school job boards
- **B. Job Board Market Place**
- **C. Job Board catalogue on SAP Jams and Communities**
- D. My job boards

正解: B、C

解説:

The list of available job boards for Recruiting Posting can be found in two primary locations:

* Job Board Market Place (Option C): This feature within Recruiting Posting allows users to view, select, and manage job boards available for posting.

* Job Board Catalogue on SAP Jams and Communities (Option D): SAP Jams and Communities provide a comprehensive catalogue of job boards available through Recruiting Posting, along with detailed descriptions.

: SAP SuccessFactors Recruiting Posting Documentation - Accessing Job Boards.

Explanation of Incorrect Options:

Option A - My school job boards: This is not a standard feature for accessing all job boards.

Option B - My job boards: This refers to job boards specifically selected by the user, not the full catalogue.

質問 # 53

Why does a user need to wait to use a job board after it has been added from the Job Board Market Place?

Note: There are 2 correct answers to this question.

- A. Posting Profiles need to be associated with a contract.
- **B. Recruiting Posting needs to synchronize.**
- **C. Recruiting Posting may need to activate the configuration.**
- D. The job board may need to activate the configuration.

正解: B、C

質問 # 54

Which step is required to connect an Application template to the Job Requisition template?

- **A. Map the application template name in the Job Requisition template.**
- B. Connect the templates in Form Template Settings.
- C. Map the <application-status-set > in the Job Requisition template.
- D. Configure a new Application template with a new << template-name >>.

正解: A

解説:

To connect an Application template to a Job Requisition template, you must map the name of the application template in the Job Requisition template. This configuration ensures that the requisition is correctly associated with the application template, allowing applicants to complete the correct application form.

* Define the Application Template Name in the Job Requisition XML:

* Open the Job Requisition XML template and locate the section where the application template name is referenced.

* Use the application-template-name field to link the correct application template.

* Save and Deploy the Configuration:

* Ensure the updated XML file is correctly uploaded to the system to activate the connection.

: SAP SuccessFactors Recruiting Management Implementation Guide - Application and Job Requisition Template Integration.

質問 # 55

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