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Quiz 2023 Updated SAP C-S4CSC-2202: Valid Test Certified Application Associate - SAP S/4HANA Cloud (public) - Supply Chain Implementation Format

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## SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q19-Q24):

### NEW QUESTION # 19

Which of the following can you use to explore released APIs?

- A. SAP Application Interface Framework
- B. SAP Integration Suite
- C. SAP Business Accelerator Hub

**Answer: C**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding API Exploration:

\* SAP provides platforms for exploring released APIs, which are used for integrations with SAP SuccessFactors Learning.

\* SAP Business Accelerator Hub (B):

\* The SAP Business Accelerator Hub is the primary platform for discovering and exploring SAP APIs, including those for

## SuccessFactors Learning

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Integration):

"The SAP Business Accelerator Hub provides a centralized platform to explore released APIs for SAP SuccessFactors, including Learning APIs, enabling developers to discover, test, and implement integrations."

\* This confirms option B, as the Hub is the recommended tool.

\* How to Use the Hub:

\* Developers access the SAP Business Accelerator Hub to browse API documentation, test endpoints, and integrate with the LMS.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, API Management):

"Access the SAP Business Accelerator Hub at <https://api.sap.com> to explore and test SAP SuccessFactors Learning APIs, including endpoints for user management, learning assignments, and completions."

\* Why Other Options are Incorrect:

\* Option A (SAP Integration Suite): This is for building integrations, not exploring APIs.

"The SAP Integration Suite is used to create and manage integrations, not for API discovery" (SAP SuccessFactors Learning Admin Guide).

\* Option C (SAP Application Interface Framework): This is for specific interface management, not API exploration.

"The SAP Application Interface Framework manages custom interfaces, not API exploration" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The SAP Business Accelerator Hub is used to explore released APIs, as specified in option B.

## NEW QUESTION # 20

As an Administrator in an SAP SuccessFactors Learning Management System, you are trying to schedule a new training session for next month. Upon attempting to schedule the instructor, you receive a warning that a possible resource conflict exists for the intended time. Which of the following is the most likely reason for this warning?

- A. The instructor's availability is NOT updated in the system.
- B. The instructor does NOT have the necessary qualifications to teach the course.
- C. The system is experiencing a technical glitch that requires a restart.
- **D. The instructor has limited availability due to another scheduled session during the same time.**

## Answer: D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Resource Conflicts in Scheduling:

\* In SAP SuccessFactors Learning, scheduling a training session involves assigning resources, such as instructors and facilities. The system checks for conflicts, such as overlapping schedules, and issues warnings if conflicts are detected.

\* Instructor Availability Conflict:

\* The most likely reason for a resource conflict warning when scheduling an instructor is that the instructor is already booked for another session at the same time.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Class Scheduling):

"When scheduling a class, the system checks the availability of assigned resources, including instructors. A warning is displayed if an instructor is already scheduled for another class at the same time, indicating a resource conflict."

\* This aligns with option B, as limited availability due to another session is the primary cause of the warning.

\* How the System Detects Conflicts:

\* The system maintains instructor schedules and compares the proposed class time with existing bookings. If there is an overlap, a warning is triggered.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Resource Management):

"Instructor availability is tracked in the system based on their scheduled classes. Administrators receive a warning if attempting to schedule an instructor for a time slot that conflicts with an existing commitment."

\* Why Other Options are Incorrect:

\* Option A (Instructor lacks qualifications): Qualification issues may prevent assignment but do not trigger resource conflict warnings.

"Instructor qualifications are validated separately and do not generate resource conflict warnings" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Availability not updated): Outdated availability data could cause issues, but the system relies on scheduled classes, not manual updates, for conflict checks.

"Instructor availability is based on system-scheduled classes, not manual availability updates" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Technical glitch): A technical glitch is unlikely and not the most probable cause compared to a scheduling conflict.

"Resource conflict warnings are typically due to scheduling overlaps, not system errors" (SAP SuccessFactors Learning Admin

Guide).

\* Conclusion:

\* The most likely reason for the resource conflict warning is that the instructor has limited availability due to another scheduled session, as described in option B.

#### NEW QUESTION # 21

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- A. BIZX
- B. CONTENT\_IMPORT
- C. AUTHENTICATION
- D. LEARNER\_SECURITY

**Answer: A**

#### NEW QUESTION # 22

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration-

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