

C-THR85-2505 Study Guide - C-THR85-2505 Examcollection Vce



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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PassLeader has designed highly effective SAP C-THR85-2505 exam questions and an online C-THR85-2505 practice test engine to help candidates successfully clear the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management exam. These two simple, easy, and accessible learning formats instill confidence in candidates and enable them to learn

all the basic and advanced concepts required to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C-THR85-2505) Exam.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q25-Q30):

NEW QUESTION # 25

Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- A. Provisioning
- B. User data file
- C. Matrix grid reports
- D. Admin Center

Answer: A,D

NEW QUESTION # 26

In which Succession tools can you use processes created in Processes and Forms?Note: There are 2 correct answers to this question.

- A. MDF talent pools
- B. Talent Search
- C. Position Tile view
- D. Matrix grid reports

Answer: C,D

NEW QUESTION # 27

Where can you import ratings for the trend elements?

- A. Import Foundation Data
- B. Import Employee Data
- C. Import Extended User Information
- D. Import and Export Data

Answer: C

NEW QUESTION # 28

Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Rating option
- B. Target population
- C. Key word
- D. Search fields

Answer: B,D

NEW QUESTION # 29

Your customer would like to configure the icons within the Succession talent card.Where can these changes be made?

- A. Edit Matrix Grid Report Icon Configuration
- B. Manage Talent Card
- C. Succession Settings
- D. Edit Org Chart Configuration

Answer: A

NEW QUESTION # 30

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