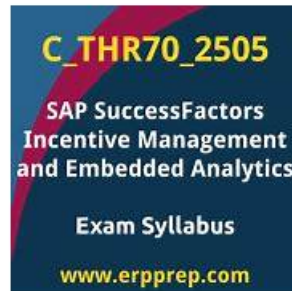


# C\_THR70\_2505赤本合格率、C\_THR70\_2505資格問題集



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## SAP C\_THR70\_2505 認定試験の出題範囲:

| トピック   | 出題範囲                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| トピック 1 | <ul style="list-style-type: none"><li>• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li></ul> |
| トピック 2 | <ul style="list-style-type: none"><li>• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.</li></ul>                                                                      |
| トピック 3 | <ul style="list-style-type: none"><li>• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li></ul>                                                       |
|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

|        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| トピック 4 | <ul style="list-style-type: none"> <li>• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.</li> </ul>                                            |
| トピック 5 | <ul style="list-style-type: none"> <li>• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li> </ul>                                                                                               |
| トピック 6 | <ul style="list-style-type: none"> <li>• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul> |
| トピック 7 | <ul style="list-style-type: none"> <li>• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>                                                     |

>> C\_THR70\_2505赤本合格率 <<

## SAP C\_THR70\_2505資格問題集、C\_THR70\_2505試験攻略

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## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics 認定 C\_THR70\_2505 試験問題 (Q67-Q72):

### 質問 # 67

Which of the following is a characteristic of fixed values?

- A. A fixed value can contain multiple unit types.
- B. A fixed value can hold multiple values, one for each period.
- C. A fixed value can act as a placeholder in a rule.
- **D. Fixed values can contain formulas and lookup tables.**

正解: D

### 質問 # 68

Which of the following are characteristics of processing units? Note: There are 3 correct answers to this question.

- **A. Calculation runs are completed separately for each processing unit.**
- B. You can delete processing units after a pipeline has been run.
- C. You can assign only one business unit to each processing unit.
- **D. You can use processing units to process subsets of data.**
- **E. You can create as many processing units as needed.**

正解: A、D、E

### 質問 # 69

Which of the following objects can have multiple versions? Note: There are 3 correct answers to this question.

- A. Titles
- **B. Position groups**
- C. Participants
- **D. Positions**
- **E. Roll types**

正解: B、D、E

#### 質問 # 70

On which levels can you assign a variable to a compensation element?

- A. Plan, title, position, and position group
- **B. Plan, title, position, and default**
- C. Plan, title, default, and business unit
- D. Plan, title, position, and business unit

正解: B

#### 質問 # 71

You would like your payees to use single sign-on to access their sales performance dashboards. What should you keep in mind for this to work?

- **A. The User Name field on the Participant record should match the user's system login.**
- B. The Participant ID on the Participant record should match the user's system login.
- C. Create a generic attribute on the Participant record to store the user's system login.
- D. The User Name field on the Participant record should match the Participant ID

正解: A

#### 質問 # 72

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C\_THR70\_2505資格問題集: [https://www.pass4test.jp/C\\_THR70\\_2505.html](https://www.pass4test.jp/C_THR70_2505.html)

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- 効果的-素敵なC\_THR70\_2505赤本合格者試験-試験の準備方法C\_THR70\_2505資格問題集 □ □ [www.jpexam.com](http://www.jpexam.com) □ サイトで※ C\_THR70\_2505 □ ※ □ の最新問題が使えるC\_THR70\_2505合格体験記
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- 高品質のC\_THR70\_2505赤本合格者と権威のあるC\_THR70\_2505資格問題集 □ 最新⇒ C\_THR70\_2505 □ 問題集ファイルは（[www.goshiken.com](http://www.goshiken.com)）にて検索C\_THR70\_2505試験
- C\_THR70\_2505試験情報 □ C\_THR70\_2505テスト参考書 □ C\_THR70\_2505試験 □ URL 《[www.mogixexam.com](http://www.mogixexam.com)》をコピーして開き、《C\_THR70\_2505》を検索して無料でダウンロードしてくださいC\_THR70\_2505問題と解答

- [illegible]

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